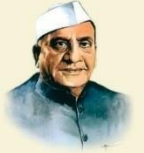




SHRI SHIVAJI EDUCATION SOCIETY, AMRAVATI'S
SHRI SHIVAJI SCIENCE COLLEGE, AMRAVATI



NAAC Accredited by Grade A with CGPA 3.13 (3rd Cycle)
UGC awarded status of College with Potential for Excellence (2nd Phase)
ISO 9000:2015 Certified College

Identified by DST , Govt. Of India for FIST & Sant GadgeBaba Amravati University as Lead College



4TH Cycle

Assessment & Accreditation by NAAC

Criterion-VII

INSTITUTIONAL VALUES AND BEST PRACTICES

QIM – 7.1.1

**Measures initiated by the Institution for the promotion
of gender equity during the last five years**

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Accredited by NAAC with 'A' grade with a CGPA of 3.13
UGC Awarded College with Potential for Excellence ISO 9000:2015 certified College
Identified by DST for FIST and SGB Amravati University as Lead College

Shri Shivaji Science College

Shivaji Nagar, Morshi Road, Amravati - 444 603 M.S.

❖ *Founder* : Dr. Panjabrao Alias Bhausahab Deshmukh
❖ *President* : Hon. Shri Harshwardhan P. Deshmukh
❖ *Principal* : Dr. G. V. Korpe

E-mail : shivajiscamt.office@gmail.com

Web Site : www.shivajiscamt.org

(O) 2660855; (Fax) 2665485; (R) 2551400

Ref. No.: SSSC/6471/IQAC/2021

Date: Nov. 22nd, 2021

Declaration

The information, reports, true copies of the supporting documents, numerical data, etc. furnished in this file is verified by IQAC and found correct.

Hence this certificate.

H. S. Lunge
IQAC Coordinator
Shri Shivaji Science College
Amravati



G. V. Korpe
Chairman IQAC and Principal
Shri Shivaji Science College,
Amravati

GENDER SENSITIZATION ACTION PLAN

SHRISHIVAJI SCIENCE COLLEGE, AMRAVATI

NAAC Accredited A Grade

Identified as: UGC-CPE, DST-FIST and SGBAU-Lead College

ANNUAL GENDER SENSITIZATION ACTION PLAN

Women Empowerment and gender equality are one of the primary concerns of Shri Shivaji Science College, Amravati. Annual gender sensitization action plan is devised to conduct various gender sensitization activities on regular basis.

Objective: To promote gender equality, inclusiveness, tolerance, harmony among the students and the staff leading to women empowerment.

Annual Gender Sensitization Action Plan:

- To create and propagate a safe, secure and healthy environment to achieve gender equality and to ensure respectful and dignified behavior at all levels.
- To conduct induction and the orientation programmes for the students to promote gender sensitization.
- Conduct Awareness Programmes for the girls students regarding self-defense, Aids awareness, Female Foeticide, etc.
- Promoting activities pertaining to Health, Cleanliness, Personal Hygiene, and Nutrition.
- To organize Workshops aiming to deal with the Critical situations with courage and using Presence of Mind
- To conduct Activities for students regarding Entrepreneurship Development and Career Enhancement
- Addressing issues like Depression, Frustration arising out of Failures through counselling sessions of the experts
- To organize workshops related to cybercrime, safety and security especially for the girls students in various departments and the Girls Hotels
- Provide Guidance regarding the financial investments for the students and staff.
- To review the minutes and the Action Taken Reports of the Women Empowerment Cell, Internal Complaint Committee, Anti-Sexual Harassment Committee, Grievances Redressal Committee and ensure redressals in time.
- To prepare and deploy Student's code of conduct that promotes gender equality at the governance level.
- Regular problem-solving, counselling and encouragement through the Guardian Teacher Scheme.
- To encourage girls students to join NCC and NSS and ensure equal rights and participations in regular cultural activities.
- To follow "No Discrimination Policy" in all areas of academic and administrative matters.
- All the college committees should include women employees in appropriate numbers.


Dr. H. S. LUNGE
IQAC Coordinator
Shri Shivaji Science College
Amravati.




Principal
Shri Shivaji Science College
AMRAVATI.