



SHRI SHIVAJI EDUCATION SOCIETY, AMRAVATI'S
SHRI SHIVAJI SCIENCE COLLEGE, AMRAVATI



NAAC Accredited by Grade A with CGPA 3.13 (3rd Cycle)
UGC awarded status of College with Potential for Excellence (2nd Phase)
ISO 9000:2015 Certified College

Identified by DST , Govt. Of India for FIST & Sant GadgeBaba Amravati University as Lead College



4TH Cycle

Assessment & Accreditation by NAAC

Criterion-V

STUDENT SUPPORT AND PROGRESSION

QnM – 5.2.1

Average percentage of placement of outgoing students during the last five years

Number of outgoing students placed year-wise during the last five years

Year	2020-2021	2019-2020	2018-2019	2017-2018	2016-2017
Number	22	47	23	18	10

List of students placed along with placement details such as name of the company, compensation, etc. year wise

Year	Name of student placed and contact details	Name of the employer with contact details
2016-2017	Nikhil S. Ambalkar 9011294295	HRO RMS F Division Nagpur 440001
	Rajat Suresh Rao Kale	Wipro Limited, Dodda Kannelli Sarjapur Road, Bangalore - 560 035.
	Ashay Munishwar	Principa, Science College, Arni
	Gokul Bajaj	Principa, Brijlal Biyani Science College, Amravati
	Ms. Rajashree Ashokrao Kokate	Lecturer, J.D. Patil Agri. College, Sanglud, Daryapur
	Mr. Chetan Mahadeorao Raut	Executive Officer, Marathawada Region, Maharashtra, Mother Dairy Fruit & Vegetable Pvt.Ltd, Noida, Delhi.
	Mr. Dnyaneshwar Vishnu Sasane	Junior College Lecturer, Appaswami Junior College, Shendurjana(Adhau), Ta. Manora, Dist. Washim
	Mr. Nikhil Sadanand Zamare	Bayer Crop Science, Warud
	Mr. Payal Deshmukh	Facilitator, POCRA Project-Shetishala Prashikshak, Subdivisional Agriculture office, Amravati.
	Ashish U. Ghaware	Maharts, Jyotiba Fuley arts, Commerce & Science college, Bhatkuli
2017-2018	Ms Akanksha Umak, Vocational Teacher, (ZP Girls High School camp, Amravati) Urwashi Nagar, Kathora Road, Near Ganesh Temple, Amravati. Mob. No. 8956389083	Empore Pragati Vocational and Staffing Private Limited and RMSA Maharashtra
	Ms Pooja Sangole, Vocational Trainer (ZP Kanya High School, Naigaon, Nandede. Shyam Nagar, Near Umbarkar Niwas, Behind Sawarkar Hospital, Amravati- 444606.	Empore Pragati Vocational and Staffing Private Limited and RMSA Maharashtra
	Ku. Priyanka Dudhe	Cognizant Technologies Pvt. Pune
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	Ekta R. Khedkar 9529929695	Geotech GIS Training Institute and Consultancy Services, Aurangabad
	Shivali M. Deshmukh 8788433729	Geotech GIS Training Institute and Consultancy Services, Aurangabad
	Priti B.Bonde 9096191425	Dept. of Envs. SSSC, Amt.
	Veena A. Bobade 7385182204	Dept. of Envs. SSSC, Amt.
	Rahul R.Kajalkar	Matoshri Subdrabai patil Arts & Commerce college, Washim
	Pankudi Bhutada	Simbiosis , Pune
	Mrs. Radhika A. Somwanshi	School Teacher, Neevam School, Shyam nagar, Amravati
	Ms. Rutuja S. Wankhade	Contributory Lecturer, Bhartiya Mahavidyalaya , Rajapeth, Amravati
	Ms. Akanksha S. Bagade	Senior Executive, Wipro Pvt. Ltd., Pune.
	Ms. Gouri Mahendrarao Jane	Health Advice Officer, Aundh Hospital, Pune
	Ms. Pooja Ramchandra Kahane	Teacher, Late. Adv. Haribhau Barabde Agri Poly. College, Chincholi Rahimapur, Anjangaon Surgi
	Mr. Ashwin Anupkumar Bhosle	CEO, WGRID OPC, Amravati
	Ms. Kalpana Manwar	Facilitator,POCRA Project-Shetishala Prashikshak, Subdivisional Agriculture office, Amravati.
2018-2019	Ms Aarti Umak, Vocational Trainer, (ZP Girls High School camp, Amravati) Urwashi Nagar, Kathora Road, Near Ganesh Temple, Amravati. Mob. No. 9579434063	Mr Santosh Kumar Shaha, DGM Operation, Indus Edu Train Private Limited and Deputy Secretary, RMSA, Maharashtra, M.No. 8335048855
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Mr. Rutvij R Khande	Hospital Manager , Govt. Hospital Palghar
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	Chaitali Kishore, Camp,Wadali, Amravati	VLCC Health Care Ltd. Gurgaon, Haryana
	Vandana Kamble, karanja Lad, washim	VLCC Health Care Ltd. Gurgaon, Haryana
R.R. Parchake, Siddheshwar ward, Borban Nagar, Umarched, Distt. Yavatmal	Indus Edutrain Pvt. Ltd	
Manju Thakur, Penganga Nagar, Hingoli	VLCC Health Care Ltd. Gurgaon, Haryana	

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Identified by DST for FIST and SGB Amravati University as Lead College

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Shivaji Nagar, Morshi Road, Amravati - 444 603 M.S.

❖ *Founder* : Dr. Panjabrao Alias Bhausaheb Deshmukh
❖ *President* : Hon. Shri Harshwardhan P. Deshmukh
❖ *Principal* : Dr. G. V. Korpe

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Ref. No.: SSSC/6471/IQAC/2021

Date: Nov. 22nd, 2021

Declaration

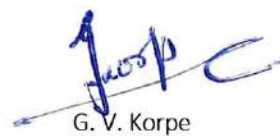
The information, reports, true copies of the supporting documents, numerical data, etc. furnished in this file is verified by IQAC and found correct.

Hence this certificate.


H. S. Lunge

IQAC Coordinator
Shri Shivaji Science College
Amravati




G. V. Korpe

Chairman IQAC and Principal
Shri Shivaji Science College,
Amravati

1. List of students placed along with placement details such as name of the company, compensation, etc. year wise.

2016-2017

Nikhil S. Ambalkar
Appointment Order

Recctt. 001

NT

DEPARTMENT OF POSTS INDIA

OFFICE OF THE HEAD RECORD OFFICER R.M.S. "F" DIVISION NAGPUR,
1ST FLOOR NAGPUR GPO CIVIL LINES NAGPUR- 440001.

Memo No: HRO/Estt / PF / Rectt. / MTS-2016 / RMS/ 2016 Dated at Nagpur the 24/05/2016

In pursuance of orders contained in the Chief Postmaster General, Maharashtra circle Mumbai letter No ADR/Rectt/2-9/MTS-DR/2015 Dated: 28-03-2016 , the result of direct recruitment examination for MTS cadre 2015 for Maharashtra Circle held on 03-05-2015 is declared & conveyed by Superintendent RMS 'F' Division NAGPUR vide memo No. B1 / Direct Rectt / MTS 2009-2015 /RMS F Dn /2016 dated 07/11-04-2016. The following outsider candidates declared successful in the examination held on 03-05-2015 for the recruitment of MTS Gr. C. & is recommended for appointment as Multi-Tasking-Staff in HRO RMS 'F' Division Nagpr.

On completion of pre-appointment formalities of the following outsider candidates for direct recruitment of Multi-Tasking-Staff is hereby provisionally appointed as "Multi-Tasking-Staff" in the pay band scale PB-1 Rs 5200-20200 with Grade Pay Rs.1800/- Plus usual admissible allowances purely on temporary basis at the station shown against his/her name with immediate effect.

✓	NIKHIL SURESHRAO AMBALKAR	OC	HRO RMS F Division Nagpur 440001	Selected against 'OC' but belonging to 'OBC'
	BARIPURA JANTA CHOWK BRAMHANWADA THADI TA. CHANDURBAJAR DIST.AMRAVATI 444720			

1. The SRM RMS 'F' Division Nagpur-440001.
2. The HRO (CHECKING) RMS 'F' Division Nagpur-440001.
3. The HRO (A/c) RMS 'F' Dn. Nagpur-440001 (2 spare).
4. The PI / SDI RMS 'F' Dn. Nagpur – 440001.
- ✓ 5. The Candidate Concerned.
6. The P.F. of the official.
7. All OA HRO (A/C) RMS 'F' Division Nagpur-440001.
8. Recruitment File.
9. Spare.

Rajat Suresh Rao Kale Enrollment Letter



October 11, 2017

Welcome to WASE

**Wipro Academy of Software Excellence
Wipro Limited, Dodda Kannelli
Sarjapur Road, Bangalore - 560 035.
Phone: (080) 28440011/12, Fax: (080) 28440256**

Mr. Rajat Suresh Rao Kale

Swalambi Nagar,
Kathora Road,
Amravati- 444604
Maharashtra

Dear **Rajat Suresh Rao Kale**,

Sub: Enrolment letter to Wipro Academy of Software Excellence ("WASE") as Trainee - Computer Applications

Welcome to WASE!

With reference to your application, it is our pleasure to enroll you as a Trainee - Computer Applications with WASE which is a customized academic and training program which will enable you to obtain Master of Technology (M. Tech.) degree in association with Birla Institute of Technology & Science, Pilani (hereinafter referred to as '**BITS/ BITS Pilani**').

The duration of the academic programme shall be 48 months from the date of enrollment with BITS. Your date of joining the training programme will be intimated through a separate communication.

We hope you enjoy your learnings with WASE and have an enriching experience being a part of Wipro.

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WASE, wish you all the best!

Yours sincerely,

For **Wipro Limited**,

Sunil Kalachar
General Manager – Talent Acquisition

I have read, understood and agree to accept the terms and conditions of this enrollment letter thereof as specified below. I shall report on

Name:
Signature:

Place:
Date:

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Registered Office:

Wipro Limited T : +91 (80) 2844 0011
Doddakannelli F : +91 (80) 2844 0054
Sarjapur Road E : info@wipro.com
Bengaluru 560 035 W : wipro.com
India C : L32102KA1945PLC020800



Ashay Munishwar Appointment Order

स्थापना : १९८४

॥ श्री दत्त प्रसन्न ॥
श्री दत्त प्रासादिक शिक्षण प्रसारक मंडळ, आर्णी द्वारा संचालित

**स्व. राजकमलजी भारती कला, वाणिज्य व श्रीमती सुशीलाबाई रा.
भारती विज्ञान महाविद्यालय आर्णी जि. यवतमाळ.**

डॉ. संजय राजकमलजी भारती
अध्यक्ष

श्री. जी. एम. अग्रवाल
प्राचार्य

Phone(Office) : 07234-266468, Website : www.smdb.ac.in, Email ID : smdb.bharti@yahoo.com, smdbacc418@sgbau.ac.in

पत्र क्रमांक

OFFICE ORDER

दिनांक : 16/11/2019

To,
Shri. Ashay Shamrao Muneshwar
Istari Nagar, Belora Road Tq. Ghatanji
Dist. Yavataml 445301

With reference to your application dated 17/09/2019 & the interview held on date 09/11/2019 before the Selection Committee appointed by the Sant Gadge Baba Amravati University, Amravati. You are here by appointed as full time Assistant Professor in the Subject **Botany** Category **SC** at Late Rajkamalji Bharti Arts, Commerce & Smt. Sushilabai R. Bharti Science College Arni, Dist. Yavatmal. In the pay scale of Rs. 57700-182400 (Academic Level – 10) from the date of your joining the post.

Your appointment is on probation period and till the end of the session 2019 to 2021 subject to the approval of the Sant Gadge Baba Amravati University, Amravati & Joint Director of Higher Education, Amravati Region Amravati.

You are requested to acknowledge receipt of this order of appointment and communicate the acceptance of the appointment within 07 days from the date of receipt of the same.

You shall have to undergo the required Medical Examination within one months from the date of joining the post.

If no reply of accepting the appointment is received the order shall be treated as cancelled.

मा. न्यायालयामध्ये दाखल याचिका क्र. १२२०७१/२०१७ च्या अंतिम निकालाच्या अधिन राहून मान्यता देण्यात येत आहे. तसेच मा. सर्वोच्च न्यायालयात दाखल करण्यात आलेल्या विशेष अनुमती याचिका क्र. १७७३७/२०१९ व इतर मधील निर्णयाच्या अधिन राहून नियुक्ती आदेश देण्यात येत आहे.

Place: - Arni.
Date: -

ACCEPTANCE

श्री. दत्त प्रासादिक शिक्षण प्रसारक मंडळ
आर्णी, जि. यवतमाळ

I Shri. / Ku. / Smt. Ashay Shamrao Muneshwar here by accept the appointment order along with the conditions there in.

Place: - Arni
Date: - 22/11/2019

Principal
Late R. Bharti Arts. Com. &
Smt. S. R. Bharti Sci. College
Arni, Dist. Yavatmal

Signature

Gokul Bajaj Appointment Order

Office of the Secretary, SHRI BRIJLAL BIYANI SHIKSHA SAMITI, AMRAVATI

No. Samiti/88/2019-2020

Date : 28-8-2019

To,
Mr. Gokul Suresh Bajaj
Bajaj Dal Mill, Walgaon
Dist. Amravati. Pin 444801
Mob. No. 9730742218

On the recommendations of the Selection Committee meeting held on **Monday, the 26th August 2019 & Tuesday, the 27th August 2019**, I am pleased to appoint you as an Assistant Professor in the subject **BOTANY** w.e.f. your date of joining in the *Brijlal Biyani Science College, Amravati* run by Shri Brijlal Biyani Shiksha Samiti, Amravati on following terms & conditions.

1. Your appointment will be purely on temporary basis for one year probation from the date of joining.
2. Your appointment is subject to approval from Government and Sant Gadge Baba Amravati University, Amravati.
3. You will be entitled to get salary as per 7th Pay Commission in the Academic Level 10 with Rationalized Entry Pay Rs. 57700/- (Cell No. 1 of Pay matrix) plus admissible allowances as per Government rules. The pay and allowances will be paid as and when released by the Government.
4. Your services shall be governed by rules, regulations, terms and conditions which are in force and which may be laid down in future by the Govt. / University / Samiti.
5. Your appointment is co-related with the student's strength and the work-load in your subject.
6. You will have to joined duties within eight days from the issuance of this order.

It is expected that you will work to the fullest satisfaction of the College authorities.

A.T. Rathi

President / Secretary

अ.प्र.सं.
श्री ब्रजलाल बियाणी शिक्षा समिती,
अमरावती.

Copy to :

- 1) **The Principal,**
Brijlal Biyani Science College, Amravati.
He is requested to send the joining report immediately
- 2) **The Deputy Registrar, (Collegiate)**
Sant Gadge Baba Amravati University, Amravati
For Information
- 3) **Joint Director (Higher Education)**
Amravati Region, Amravati

A.T. Rathi

President / Secretary

अ.प्र.सं.
श्री ब्रजलाल बियाणी शिक्षा समिती,
अमरावती.

Ms.Rajashree Ashokrao Kokate
Experience Certificate



Mr. Chetan Mahadeorao Raut
Offer Later



MDFVPL HRD/RECT: 2430

Page 1 of 5

14.05.2018

In Duplicate

Mr. Chetan Mahadeorao Raut
AT&PO- Ring Road Pragati Nagar,
Piparo Meghe, Wardha,
Maharashtra, 442001

Sub: Offer of Appointment

Dear Sir,

With reference to the interview and subsequent discussion we are pleased to issue this letter of appointment on behalf of the producer company, having such name as may be approved by the registering authority being set up to carry out the milk procurement function. The detailed terms and conditions of appointment are as under:

Nature of Appointment

1. Your appointment in Mother Dairy Fruit and Vegetable Private Limited is interim and transitory in nature. Once registered the Company will issue you the appointment letter on the terms not generally less favorable than the existing terms. There upon interim employment in Mother Dairy Fruit and Vegetable Private Limited shall be deemed to have ceased.
2. The appointment is of contractual nature for a fixed period of five years including the period of your interim and transitory employment in Mother Dairy Fruit and Vegetable Private Limited.

Renewal of Contractual Appointment

3. This contractual appointment will be renewed further subject to your satisfactory performance.

Designation

4. You will be designated as **Executive**. However, once the Company is formed, the designation may undergo change so that it is aligned to the new organization structure.

Posting

5. Your initial place of posting will be in **Marathwada region, Maharashtra**.

Mother Dairy Fruit & Vegetable Private Limited

NDDB House, A-3, Sector-1, Noida-201 301 U.P. India. Tel.: +91 120 4399500-501 Fax: +91 120 4399549
Registered Office : 'Mother Dairy' Patparganj, Delhi- 110 092, India Tel.: +91 11 22471991 Fax: +91 11 2247 5991

मदर डेयरी MDPVPL फ्रूट वीटिबल प्राइवेट लिमिटेड

एन.डी.डी.बी. हाऊस, ए-3, सेक्टर-1, नोएडा-201 301 यू.पी. भारत. फोन.: +91 120 4399500-501 फैक्स: +91 120 4399549
पंजीकृत कार्यालय: 'मदर डेयरी' पटपगंज, दिल्ली 110 092 भारत फोन.: +91 11 22471991 फैक्स: +91 11 22475991

Website : www.motherdairy.com

E-mail : contact@motherdairy.com

CIN : U15209DL2000PTC104671

Ramesh Raut

14 May 2018



Date: 14.05.2018

Name: Mr. Chetan Mahadeorao Raut
Designation: Executive

Sub: Salary and prerequisites for Mr. Chetan Mahadeorao Raut

Dear Mr. Raut,

Particulars	2018-19	
	Monthly (In Rs.)	Annual (In Rs.)
Basic	12500	150000
Provident Fund	1500	18000
Gratuity	601	7215
Medical Allowance	1250	15000
HRA	3750	45000
Transport Allowance	1600	19200
Balance Pay	3799	45585
Sales Incentive*	0	0
Total CTC	25000	300000

*Performance Linked Pay will be paid at the end of the financial year at the sole discretion of the management on your successfully achieving the performance criteria as may be set out for you from time to time by the scheme framed in this regard.

** Employees working in direct Sales will be entitle to sales incentive scheme framed thereof on monthly/quarterly basis as the case may be for the period they are so deployed in such operations.

The Pay, perquisites & allowances shall be subject to Income Tax Rules, wherever applicable.

Please note that your allowances etc are confidential in nature and hence should not be shared with any other person.

For Mother Dairy Fruit & Vegetable Private Limited


Authorized Signatory

Mother Dairy Fruit & Vegetable Private Limited

NDDB House, A-3, Sector-1, Noida-201 301 U.P. India. Tel.: +91 120 4399500-501 Fax: +91 120 4399549
Registered Office : 'Mother Dairy' Patparganj, Delhi- 110 092, India Tel.: +91 11 22471991 Fax: +91 11 2247 5991

मदर डेयरी फ्रूट & वेजिटेबल प्राइवेट लिमिटेड

एन.डी.डी.सी. हाऊस, ए-3, सेक्टर-1, नोएडा-201 301 यू.पी., भारत, फोन.: +91 120 4399500-501 फैक्स: +91 120 4399549
पंजीकृत कार्यालय: 'मदर डेयरी' पटपडगंज, दिल्ली 110 092 भारत फोन.: +91 11 22471991 फैक्स: +91 11 22475991

Website : www.motherdairy.com

E-mail : contact@motherdairy.com

CIN : U15209DL2000PTC104671

Confidential

14 May 2018



Mr. Dnyaneshwar Vishnu Sasane
Appointment Order

FEB/MAR-2020 (HSC)

CONFIDENTIAL E-2

4099

MAHARASHTRA STATE BOARD OF SECONDARY AND HIGHER SECONDARY EDUCATION,
AMRAVATI DIVISIONAL BOARD, AMRAVATI - 444 602
OFFICE PHONE No. 0721-2662647, 2662678 Fax : 0721 - 2662749

CONFIDENTIAL

FINAL APPOINTMENT ORDER

No. ATDB/HSC/CONF/ 2842
AMRAVATI. DATE: 24/01/19

To,
Shri/Smt. **SASANE DNYESHWAR VISHNU**
(10.06.002) **APPASWAMI JUNIOR**
COLLEGE SHENDURJANA (ADHAU) TG-MANDRA DT-WASHIM

Sub : Appointment of Examiner / Moderator of H.S.C. Examination FEB-2019.....
Appointment **OB408769**..... Subject **CROP SCIENCE**

You have been appointed as **VALUER**..... for the subject mentioned above as per Boards regulation No. 33. Please sent your acceptance letter through your head of institution **immediate**.

You are requested to quote your appointment No. in every further correspondence with the board.

Please note that your appointment will be automatically cancelled if -

1. You are member of the board of studies or member of state/Divisional committee.
2. You have published or written text book which is approved by the board.

If you have received appointment letter for more than one subject or as Examiner and Moderator both, then you are requested to accept only one appointment in such cases remaining appointment should be sent back to the board office immediately.

Please note that in MEPS Rules 1981 rules No.22 (1)(N) to work as Examiner or Moderator has been made compulsory.

As per the decentralised evaluation system, Examiner has to evaluate the answer books in their Jr. College premises only under the supervision of the head of the Jr. College.

Your appointment may be cancelled by the board for administrative reasons.

Contact your Moderator concern on Dated. for Instruction.

24/03/19

MODERATOR'S **KASHTE SADASHIV RAMDAS (OB407782) PH.NO.: 9604396141**
ADDRESS **03.010) BHARAT SEC & HIGHER**
SECONDARY SCHOOL RISOD
DIST-WASHIM-444506

---Sd---
ANIL PARDHI
Divisional Secretary,
Amravati Divisional Board Amravati.

FOR MODERATOR ONLY : Attend Board office on dated for meeting.

Mr. Nikhil Sadanand Zamare
Payslip

I2V Consulting Private Limited A-101, THE FOUNTAIN HEAD APARTMENTS, MIDAS TOUCH LARK, Near OAKRIDGE INTERNATIONAL SCHOOL, KHAJAGUDA, HYDERABAD - 500008 Payslip for the month of December 2018			
EMP CODE		MH335	
EMP NAME		NIKHIL SADANAND ZAMARE	
DESIGNATION		FIELD OFFICER	
Employee Details		Payment Details	
Date of Joining	10 May 2018	Paid Days	31
Department	Field Operations	Bank Name	
Location	Yavatmal	A/C No.	20302489330
PAN		PF No.	APHYD14367610000010651
ESI No	5214495540	UAN No.	101299684430
EARNINGS		DEDUCTIONS	
	AMOUNT		AMOUNT
BASIC	4,499.00	PF	540.00
HRA	1,800.00	ESI	158.00
CONVEYANCE	1,600.00		
MEDICAL ALLOWANCE	500.00		
FIELD ALLOWANCE	598.00		
GROSS PAY (A)	8,997.00	Total Deductions(B)	698.00
Total Pay (C)			
NET PAY (INR)	8,299.00		
	<i>(Rupees Eight Thousand Two Hundred Ninety Nine Only)</i>		
Leave Details			
Leaves Opening Balance	Leaves Added	Leaves Availed	Leaves Closing Balance
14.00	0.00	0.00	14.00
This is a system generated payslip and does not require signature.			

Mr. Payal Deshmukh
Selection Letter

जा.क्र / उविकृअ/नादेकृसंप्र / शे.शा. / 9240 / 2019
कार्यालय-उपविभागीय कृषि अधिकारी अमरावती
दिनांक १६/५/२०१९

प्रती
श्री /कु./सौ. पायल स. देशमुख
.....
.....

विषय- नानाजी देशमुख कृषि संजीवनी प्रकल्प अंतर्गत हवामान अनुकूल तंत्रज्ञान शेतीशाळा सन २०१९-२० करीत कंत्राटी तत्वावर नियुक्त करण्यात आलेल्या शेतीशाळा प्रशिक्षक यांना गावे (Village Group) वाटप करणेबाबत.

संदर्भ- १) मा.जिल्हा अधिक्षक कृषि अधिकारी अमरावती यांचे पत्र क्र नादेकृसंप्र/शेतीशाळा /सुधा./३८००/२०१९ दि.१३/०५/२०१९.

उपरोक्त संदर्भिय पत्रान्वये आपणास नानाजी देशमुख कृषि संजीवनी प्रकल्प अंतर्गत हवामान अनुकूल तंत्रज्ञान शेतीशाळा करीता कंत्राटी तत्वावर शेतीशाळा प्रशिक्षक या पदी नियुक्त करण्यात आलेले आहे.या पत्राचे अनुषंगाने आपण या कार्यालयास आपला रुजू अहवाल सादर केलेला आहे.

संदर्भिय पत्रात नमुद केल्याप्रमाणे आपणास या पत्राद्वारे नानाजी देशमुख कृषि संजीवनी प्रकल्प अंतर्गत हवामान अनुकूल तंत्रज्ञान शेतीशाळा करीता गाव समूह (Village Group) वाटप करण्यात येत आहे.तरी आपण आपले प्रशिक्षण वर्गामधे दिलेल्या / समन्वयक यांनी दिलेल्या सुचनेप्रमाणे कार्यवाही करावी.

सहपत्र- हवामान अनुकूल तंत्रज्ञान शेतीशाळा करीता गाव समूह (Village Group)


(प्रि.व्ही.रोडगे)
उपविभागीय कृषि अधिकारी
अमरावती

प्रतिलिपी

- १) मा.प्रकल्प संचालक , नानाजी देशमुख कृषि संजीवनी प्रकल्प , मुंबई यांना माहीतीस्तव सविनय सादर.
- २) मा.जिल्हा अधिक्षक कृषि अधिकारी अमरावती यांना माहीतीस्तव सविनय सादर.
- ३) मा.प्रकल्प संचालक , आत्मा , अमरावती यांचे माहीतीस सविनय सादर.



(प्रि.व्ही.रोडगे)
उपविभागीय कृषि अधिकारी
अमरावती

Ashish U.Ghaware
Appointment Order

	<h2 style="margin: 0;">LATE BABASAHEB VARHADE EDUCATION SOCIETY</h2> <p style="margin: 0;">Sambhaji Nagar, Amravati - 444 603 Reg. No. MAH -1154 / Amt-84 (F-1278)</p>
<p>Dr. Aakash Anil Varhade President</p>	<p>Shri Vijaybabu Gupta Secretary</p>
<p>Outward No. <u>S.B.V.S.S./227/2019</u> Date <u>16/12/2019</u></p>	<p>Fax. No. : 0721 - 2661415 Ph : 0721 - 2661415</p>
<p><u>ORDER OF APPOINTMENT</u></p>	
<p>To,</p>	<p>ASHISH UDDHAVRAO GHAWARE SANE GURJU COLONY MULTAI ROAD WARUD DIST: AMRAVATI</p>
	<p>With reference to your application for the post of Assistant Professor in Zoology for OBC (Other Backward Class) Category at Mahatma Jyotiba Fule Commerce, Science & Vitthalrao Raut Art's College, Bhatkuli Dist. Amravati.</p>
<p>01.</p>	<p>It is inform you that you have been appointed Assistant Professor in Zoology for OBC (Other Backward Class) Category on Rs. 57700+182400/- P.M. in the scale of Rs. 57700-182400 with effect from the date of your joining. You will be entitle to allowances, local allowance, house rent allowance and dearness allowance as specifically sanctioned by government from time to time.</p>
<p>02.</p>	<p>Your appointment is Probation Period (Two Years) from the date of joining. Based on your performance your service will be confirm with the society in written after two years.</p>
<p>03.</p>	<p>The term of your employment and condition of service shall be as laid down in the latest Act and the rules applicable to the institutions in which you are being appointed.</p>
<p>04.</p>	<p>Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.</p>
<p>05.</p>	<p>If at any time in our opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the society/college shall be entitled to recover the damages from you.</p>
<p>06.</p>	<p>You will not publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the</p>
	<p>(P.T.O.)</p>

2017-2018

Ms Akanksha Umak
Appointment Order

	Empower Pragati Vocational and Staffing Pvt. Ltd. Plot No 382, 2nd Floor, Near Avalon Residences & Suites, Sultanpur, MG ROAD, New Delhi-110030
Ref.No. MH NSQF_1	Date: 20 th January, 2017
To The Principal, Z.P. KANYA H.S. NAIGAON BA, NANDED, Maharashtra	
Sub: Introduction of Vocational Courses skills in Beauty and Wellness Sector in Maharashtra Schools under the Centrally Sponsored Scheme of "Vocationalisation of Higher Secondary Education Programme" in alignment with NSQF Appointment.	
Respected Sir/Madam,	
This is to inform you that Empower Pragati Vocational and Staffing Pvt. Ltd. has been authorised by Rashtriya Madhyamik Shiksha Abhiyan (RMSA), Maharashtra via email notification, dated 17.10.2016 from RMSA, Govt. of Maharashtra to facilitate introduction of the course cited as subject above.	
Pursuant to that Akanksha Ashokrao Umak has been appointed as a Vocational Teacher by Empower Pragati Vocational and Staffing Pvt. Ltd on the recommendation of a duly constituted selection committee.	
As per instructions from State Project Director, RMSA, Maharashtra , she/he will be under your administrative control for day to day management and required to teach the applied skill in Beauty and Wellness Sector. She/he will also take/organize activities in the subject in which she/he has been appointed as per instruction issued by the department separately. She/he will also be required to send weekly report under your signatures as required by the Department. We request you to allow her/him to join your institution accordingly and send the report regarding her/his joining to the following.	
<ol style="list-style-type: none"> 1. Mr. Shailesh, Program Officer, RMSA, Maharashtra (E-mail id: nsqfrmsamah@gmail.com / Mobile: 9175129506) 2. Mr. Shobhit Kumar Tirpude/Mr. Ashok Aghav, Project Coordinator, Empower Pragati Vocational & Staffing Pvt. Ltd. (E-mail id: shobhit.tirpude@empowerpragati.in/ashok.aghav@empowerpragati.in) 	
Signature of the Teacher	
	
Authorized Signatory CC	
<ol style="list-style-type: none"> 1. Mr. Shailesh, Program Officer, RMSA, Maharashtra 2. Teacher Concerned 	

Ms Pooja Sangole
Selection Letter



Empower Pragati-Vocational and Staffing Pvt. Ltd.
Plot No 382, 2nd Floor,
Near Avalon Residences & Suites,
Sultanpur, MG ROAD, New Delhi-110030

By Email

08th December 2017

Name: Pooja Sangole
Email: poojasangole0605@gmail.com
Mobile: 9209728298

Dear Pooja,

Congratulations!

Subsequent to the interview you had with us, we are pleased to make you an offer as per the details given below.

Designation	: Trainer - Beauty & Wellness
Location	: Z.P. KANYA H.S. NAIGAON BA.
Joining Date	: 08-Dec-17
Salary	: Rs.2, 40,000.0 (Rupees Two Lakh Forty Thousand only) per annum subject to tax deduction at source.

You will be on a Retainer ship Contract with an initial probation period of 3 months.

During the entire period of your service with the company, you would be governed by the policies, terms and conditions of the company/ RMSA (Government of Maharashtra), as applicable to employees in your category. The HR Manual would detail on the service policy, travel policy, reimbursements and allowances policy, leave policy, termination /exit policy and on the general behavioral guidelines during your employment and such details will be shared and explained to you. Either party will need to give 15 (fifteen) days notice to the other in case it desires to terminate this appointment.

Please submit self attested copies of the following documents at the time of induction/training:

- Educational certificates and Marksheets
- Id & address proof (PAN card is mandatory)
- Cancelled cheque (mandatory)
- Relieving letter/experience letter from previous organization (if applicable)
- Salary slip (if applicable)
- 3 passport size photographs

For details of your reporting time and office details please get in touch with **Mr. Ganesh Patil, Project Coordinator**. A formal appointment letter will be handed over after receipt and scrutiny of all the relevant documents submitted by you.

Ku. Priyanka Dudhe Offer Letter



28-Feb-2018

Dear Priyanka Sanjay Dudhe,
BCA, Computer Applications
Shri Shivaji Science College



Candidate ID – 11462930

In continuation to our discussions, we are pleased to offer you the role of **Programmer Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.212,254/-**. This includes an annual incentive indication of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,750/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.240,982/-**. This includes an annual incentive indication of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,750/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

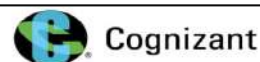
Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

RI'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097



Annexure A

Name: Priyanka Sanjay Dudhe **Designation:** Programmer Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	6,500	78,000
2	Company's contribution of PF #	780	9,360
3	Advance Statutory Bonus***	2,000	24,000
4	Special Allowance*	5,206	62,472
5	Company's Contribution of ESI @ 4.75% of Monthly Gross minus statutory exclusions	556	6,672
6	Incentive Indication (per annum)**		12,000
	Annual Total Compensation		192,504
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		16,000
	Gratuity		3,750
	Annual Total Remuneration		212,254

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA.

* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

*** **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

**** **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same. Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant. Login to <https://onecognizant.cognizant.com>->Total Rewards App for more details

R/td. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

Ankita R. Ghudji
Offer Letter

Genesys International Corporation Ltd.

F/RMT/HR/035



OFFER LETTER

24th May 18

To,

Ankita Rajabhau Ghudji

Dear Ankita,

Thank you for the keen interest you have shown in our organization. Consequent to your application and the subsequent discussions you had with us, we are pleased to offer you the position of 'Trainee' in **Genesys International Corporation Limited**. Please accept our heartiest congratulations and we welcome you to our pursuit of excellence.

As discussed your **CTC** will be **220000/-PA** The detailed break-up of salary will be furnished in the appointment letter which shall be given to you at the time of joining the company subject to your medical fitness.

You are required to join the services of the Company latest by **4th June 2018**. We shall appreciate your confirmation of the above offer by **25th May 18**. Non-acceptance before the stipulated date shall make this offer redundant automatically.

Offer Letter

Gen – Confidential

1

Regd. Office : 73-A SDF III, SEEPZ, Andheri (E), Mumbai - 400 096, India.
Tel.: +91-22-2829 0303 • +91-22-4488 4488 • Fax : +91-22-2829 0603
Website : www.igenesys.com • E-mail : investors@igenesys.com
CIN : L65990MH1983PLC029197



F/RMT/HR/035



On the date of joining, you would need to submit the photocopies of the following documents. Your appointment will be effective on submission of the requisite documents mentioned below.

1. All educational / technical certificates beginning with tenth standard
2. Relieving and Experience Certificates from all the previous employer(s).
3. Proof of last three month salary drawn.
4. Passport size photographs (8 Nos.)
5. ID Proof (Pan Card Mandatory) and Address Proof (Aadharcard Mandatory).
6. Birth Certificate/School Leaving Certificate/Valid Passport
7. Medical Fitness Certificate (Any registered medical practitioner)
8. Form No. 16 or Taxable Income Statement duly certified by previous employer (Statement Showing deductions & taxable Income with break-up), If applicable
9. In case of Employee who is eligible under ESIC we need 2 photographs of the employee along with their dependent whom they would want to covered under the ESIC (If applicable)

Please do bring the original testimonials for verification.

We are sure that you will not only contribute in your field of expertise but also be a key part of the overall growth at Genesys International Corporation Limited.


Thanking You,

Genesys International Corporation Limited


Sachin Dandare
Sr. Manager – Human Resources

Ashwini G. Kohle
Appointment Letter

GIS Software



GeoTech
GIS TRAINING & CONSULTANCY SERVICES



GeoTech
GIS TRAINING & CONSULTANCY SERVICES

GIS Software
Watershed Mapping
Asset Mapping
QGIS & Web GIS


Ref No.: 85/2018 Date : 01/02/2018

To,
Ms. ASHWINI G. KOHALE
At- SIRALA. Tq. - AMRAVATI, Dist- AMRAVATI, 444606
India.
Subject: Letter of Appointment for GIS TRAINEE

Dear **Ms. ASHWINI G. KOHALE**
With effect from 01/02/2018 we are happy to offer you the position of **GIS TRAINEE**, with **FLYVIEW GIS TECHNOLOGY PVT. LTD. AURANGABAD** on the following terms & conditions:

- i. Your probation period will be for six months starting from the date of your joining. However, this period can be cut short or extended based on the individual's performance and at the discretion of the management.
- ii. Your pay during the probation period will be RS. 7,000/- (Rs. Seven Thousand) per month
- iii. You will be entitled to accommodation (@ Rs. 5000/-Rs. Five Thousand) per Month based on your actual accommodation related to your assignment.
- iv. You are not entitled to any leaves with pay during the probation period.
- v. You might be placed at any project as and when required by the management.
- vi. Either party can nullify this contract by giving a notice of 30 days.
- vii. After the probation period, you will be given a proper letter of appointment with terms and conditions for permanent employment.

Best regards,


 Mr. Aniket R. Borgaokar
 M. Director
 FLYVIEW GIS TECHNOLOGY
 PVT. LTD. AURANGABAD

Geotech GIS Training Institute & Consultancy Services
 Aurangabad

N.B: Kindly submit the below mentioned documents with the signed copy of this letter:

1. Your I.D. Card copies
2. References with I.D. Card copies
3. Bio data Form [enclosed]

Received.
1/2/2018
@Ashale

Address : Gajanan Maharaj Mandir Road, Opposite CADA Office Aurangabad 431001
 :- Contact@geotechinstitute.com Website:-geotechinstitute.com

Ekta R. Khedkar
Offer Letter

Genesys International Corporation Ltd.

F/RMT/HR/035



OFFER LETTER

24th May 18

To,

Ekta Ravindra Khedkar

Dear Ekta,

Thank you for the keen interest you have shown in our organization. Consequent to your application and the subsequent discussions you had with us, we are pleased to offer you the position of 'Trainee' in **Genesys International Corporation Limited**. Please accept our heartiest congratulations and we welcome you to our pursuit of excellence.

As discussed your **CTC** will be **220000/-PA** The detailed break-up of salary will be furnished in the appointment letter which shall be given to you at the time of joining the company subject to your medical fitness.

You are required to join the services of the Company latest by **4th June 2018**. We shall appreciate your confirmation of the above offer by **25th May 18**. Non-acceptance before the stipulated date shall make this offer redundant automatically.

Offer Letter

Gen – Confidential

1

Regd. Office : 73-A SDF III, SEEPZ, Andheri (E), Mumbai - 400 096, India.
Tel.: +91-22-2829 0303 • +91-22-4488 4488 • Fax : +91-22-2829 0603
Website : www.igenesys.com • E-mail : investors@igenesys.com
CIN : L65990MH1983PLC029197



F/RMT/HR/035



On the date of joining, you would need to submit the photocopies of the following documents. Your appointment will be effective on submission of the requisite documents mentioned below.

1. All educational / technical certificates beginning with tenth standard
2. Relieving and Experience Certificates from all the previous employer(s).
3. Proof of last three month salary drawn.
4. Passport size photographs (8 Nos.)
5. ID Proof (Pan Card Mandatory) and Address Proof (Aadharcard Mandatory).
6. Birth Certificate/School Leaving Certificate/Valid Passport
7. Medical Fitness Certificate (Any registered medical practitioner)
8. Form No. 16 or Taxable Income Statement duly certified by previous employer (Statement Showing deductions & taxable Income with break-up), If applicable
9. In case of Employee who is eligible under ESIC we need 2 photographs of the employee along with their dependent whom they would want to covered under the ESIC (If applicable)

Please do bring the original testimonials for verification.

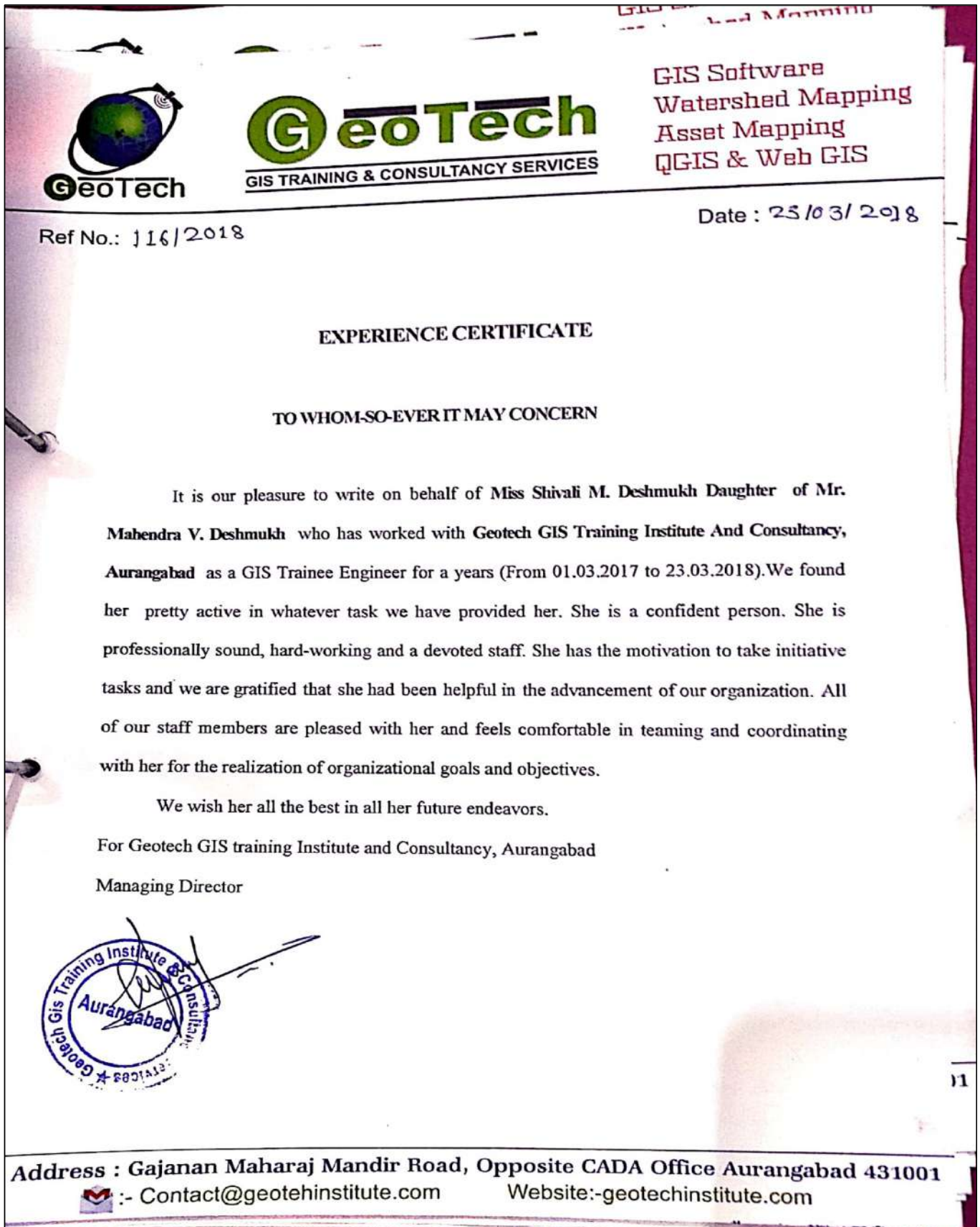
We are sure that you will not only contribute in your field of expertise but also be a key part of the overall growth at Genesys International Corporation Limited.

Thanking You,

Genesys International Corporation Limited

Sachin Dandare
Sr. Manager – Human Resources

Shivali M. Deshmukh
Experience Letter



Priti B. Bonde
Joining Letter

To,
Principal,
Shri. Shivaji Science College, Amravati.

Sub - Joining letter, CHB teacher in
Environmental science for P.G.

Respected sir,

I Ms. Priti Bonde thank you for selecting me for the post of lecturer on C.H.B Basis in Environmental science (P.G.). Here I am joining the college from 10 July 2017 in the Department of Environmental science.

I assure you to work sincerely & do the best for the college.

Thanking you.

Date: 10/07/2017

Place: Amravati

Yours faithfully,

Bonde,

Priti Bonde.

Veena A. Bobade
Joining Letter

Joining Letter

To,

The Principal,
Shri Shivaji Science College, Amravati.

Subject: - Joining Letter

Respected Sir,

I Ms. Veena Anil Bobade, Thank you for selecting me for the post of Lecturer on clock hour basis in Senior College (UG) in Environmental Science. I am joining the college from 2nd July 2018 in the Department of Environmental Science.

I assure you to work sincerely and do the best for the college.

Thank you

Date: - 2/07/2018



Joined For UG, Env. Sci.
(IInd)



Yours Faithfully


Veena Anil Bobade.

Rahul R.Kajalkar
Appointment Letter

	Dnyanopasak Shikshan Prasarak Sanstha, Manora. (Reg. No. F-1393)	
	Matoshri Subhadrabai Patil Arts and Late Pandurangaji Thakare Commerce College, Manora Dist. Washim Affiliated to SGB Amravati University, Amravati. NAAC Accredited 'B' Grade	
Under 2(f) & 12(B) of UGC New Delhi		Website: www.mspkptmanora.ac.in
Senior College	* Junior College (Arts, Commerce & Science)	* H.S.C Vocational
Phone & Fax: (Off.) (07253) 233207		Email: mspkip@rediffmail.com
ARVIND D. INGOLE PRESIDENT	DR. N.S THAKARE PRINCIPAL	MAHADEO THAKARE SECRETARY
		Outward No. <u>1816/2020</u> Date: <u>01/01/2020</u>
<u>APPOINTMENT ORDER</u>		
From:- Principal Matoshri Subhadrabai Patil Arts and Late Pandurangaji Thakare Commerce College, Manora, Dist. Washim.		
To, Dr. Rahul Rambhauji Kajalkar		
Subject: Appointment for the post of Assistant Professor in Zoology (OBC). With reference to your Interview dated 26/12/2019 for the post of full time Assistant Professor in Zoology in OBC category in this institute and pursuant to your selection by duly constituted Selection Committee by the Sant Gadge Baba Amravati University, Amravati, I am pleased to inform you that you are hereby appointed in this College as Full Time Assistant Professor in Zoology in OBC Category at academic level 10 with rationalized entry pay of Rs. 57700/- with AGP Rs. 6000/- plus allowances as per Govt. Rules.		
Your appointment is subject to the following terms and conditions.		
<ol style="list-style-type: none"> 1. Your appointment will be subject to the final decision of Hon'ble Court in Writ Petition No. 12051/2015 Writ Petition No. 15737/2019 and other. 2. The appointment is subject to the approval by the Sant Gadge Baba Amravati University, Amravati and the Department of Higher Education, Government of Maharashtra. 3. You will have to join your duties within seven days from this receipt of appointment order, failing which the appointment will stand cancelled. 4. Your appointment is on probation/purely temporary up to one year from the date of joining and extendable by one more year in case of unsatisfactory performance. 5. In case, your performance, behavior and conduct is/are found to unsatisfactory, your service will be terminated at any time during the probation period, without any prior notice. 6. You will have to render full time to the duties of your appointment and shall not engage directly or indirectly in any trade / business or private coaching class. 7. You will not take up any other / occupation, without written permission of the management, which in its opinion is likely to interfere with the duties of your appointment. 8. You will have to stay at the head quarter of the College. 9. You will have to produce your caste validity certificate within three months from the date of your joining. 10. Your services will be governed by provisions of Maharashtra University Act 2016 and Statutes including Manuals, Ordinances, Rules and Regulations of Government for the time being in force and the lawful directions issued by the UGC, Sant Gadge Baba Amravati University, Amravati and Governing Body, Dnyanopasak Shikshan Prasarak Sanstha, Manora from time to time. 11. As per G. R. Dated 31.10.2005, your appointment comes under the category of "Defined Contribution of Pension Scheme (DCPS)" and the existing pension scheme (i.e. Maharashtra Civil Service (Pension) Rules, 1982 and Maharashtra Civil Service (Commutation of pension) Rules 1984 and General Provident Fund Scheme will not be applicable to you. 12. You will have to hold responsibilities of all other duties as may be assigned to you in connection with the special intellectual activities of the college. 13. You will have to produce medical fitness certificate from the Government Medical Officer / Civil Surgeon within one month from the date of joining. 		
		 Principal M.S.P. Arts Sci. & K.P.T. Comm. College, Manora Dist. Washim
Copy forwarded for favour of information to:		
<ol style="list-style-type: none"> 1. The Hon'ble Secretary, Dnyanopasak Shikshan Prasarak Sanstha, Manora. 2. Head Clerk, M.S.P. Arts and Late Pandurangaji Thakare Commerce College, Manora. 		

Pankudi Bhutada Appointment Letter



SYMBIOSIS INTERNATIONAL (DEEMED UNIVERSITY)

(Established under section 3 of the UGC Act 1956)

Re-Accredited by NAAC with 'A' grade (3.58/4) | Awarded Category - I by UGC

Founder : Prof. Dr. S. B. Mujumdar M.Sc. Ph.D. (Awarded Padma Bhushan and Padma Shri by President of India)


09 October 2020


SIU/SCRI/RA/2020/ 3200

To,
Ms. Pankhudi Bhutada
D/O Vijay Bhutada .204
Shivmaya apartment, ganediwal,
Layout camp, Amravati,
Amravati, Amravati,
Maharashtra-444601.
Mail:-pankhudibhutada@gmail.com
M. No: - + 7972725022.

Dear Ms. Bhutada,

1. We are pleased to inform you are appointed as "Research Assistant" for the Project of Huve Pharma SEA (Pune) PVT. Ltd., in Symbiosis School of Biological Sciences (SSBS) for one year from 5.10.2020. It is Subjected to the availability of funds and till the conclusion of project if it is earlier.
2. You will be paid a stipend@ RS. 25,000/- (Rupees Twenty-Five Thousand only) per month, for the assignments and related work for Huve Pharma project.
3. Your appointment is subject to the following conditions:
 - i) Your appointment is purely temporary and on assignment contract basis for the Huve pharma project sponsored to Symbiosis School of Biological Sciences (SSBS).
 - ii) This appointment for specific assignment may be terminated at any time by giving one month's notice or pay in lieu of notice period on either side.
 - iii) Symbiosis reserves the rights to terminate your appointment without any notice in the event of any irregular or negligence on your part.
4. In case the above terms and conditions are acceptable to you please return the duplicate copy of this letter duly signed by you in token of your acceptance of the appointment, on the above terms and conditions.


Dr. Dipak Tatpuje, Ph.D.
Head - Research Projects,
Symbiosis Centre for Research & Innovation
Symbiosis International (Deemed University)


Dr. Urvashi Rathod, Ph.D.
Director,
Symbiosis Centre for Research & Innovation
Symbiosis International (Deemed University)


Acceptance

I hereby acknowledge receipt of the appointment letter and accept the terms and conditions mentioned therein. I propose to join by _____.

Signature: _____
(Ms. Pankhudi Bhutada)

CC. The Director, SSBS

Mrs. Radhika A. Somwanshi
Experience Letter



NEEVAM

The School

Behind Jog Bungalow, Mangilal Plot, Amravati. Mo. 9890999565, 9975219174, 9890048666
email : neevamtheschool@gmail.com

Ref. No. NVM/0/A/6/RO/02 Date : 15 - 03 - 21

To whomsoever it may concern

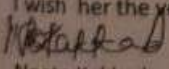
Mrs Radhika Sarad was a teacher at Neevam - The School, from to 21st Jan 2018 to Jan 2021 and has had significant contribution towards the nurturing of the children she was handling. Gentle, soft spoken and cultured, she is a sensible and sensitive teacher.


She is intelligent and exhibits the capacity to think and reflect quite deeply before responding to situations. She has a natural ability to impart knowledge and studies the topics deeply before doing so. She gets involved deeply in all school cultural activities and activities related to the progress of the school.

She has a deep understanding towards the psychology of the child. Radhika Ma'am has actively participated in the workshops organized by Neevam, on Education for Life, Integral Education and the Teacher's Training and has learnt well from these opportunities. She has proved to be a valuable and responsible member in the school. She has also offered valuable suggestions from time to time.

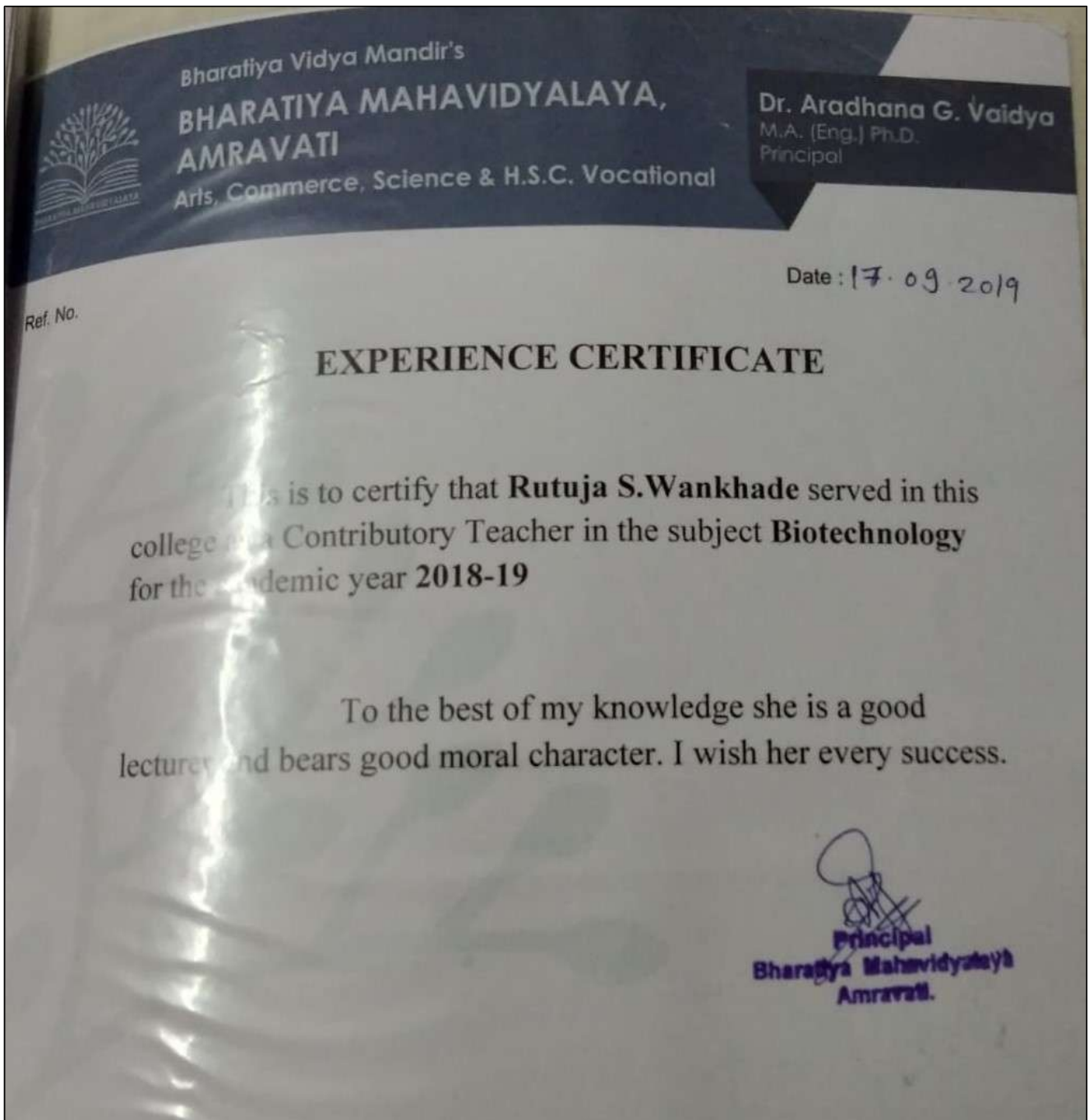
It is her cherished desire to be a good teacher as a means not of only imparting knowledge to the student, but also to cater to the development of their mind, body and soul. She is individualistic in her approach to life and is not easily carried away by others' words. Having Radhika as a part of any team would be an asset to the team.

I wish her the very best in all future endeavors.

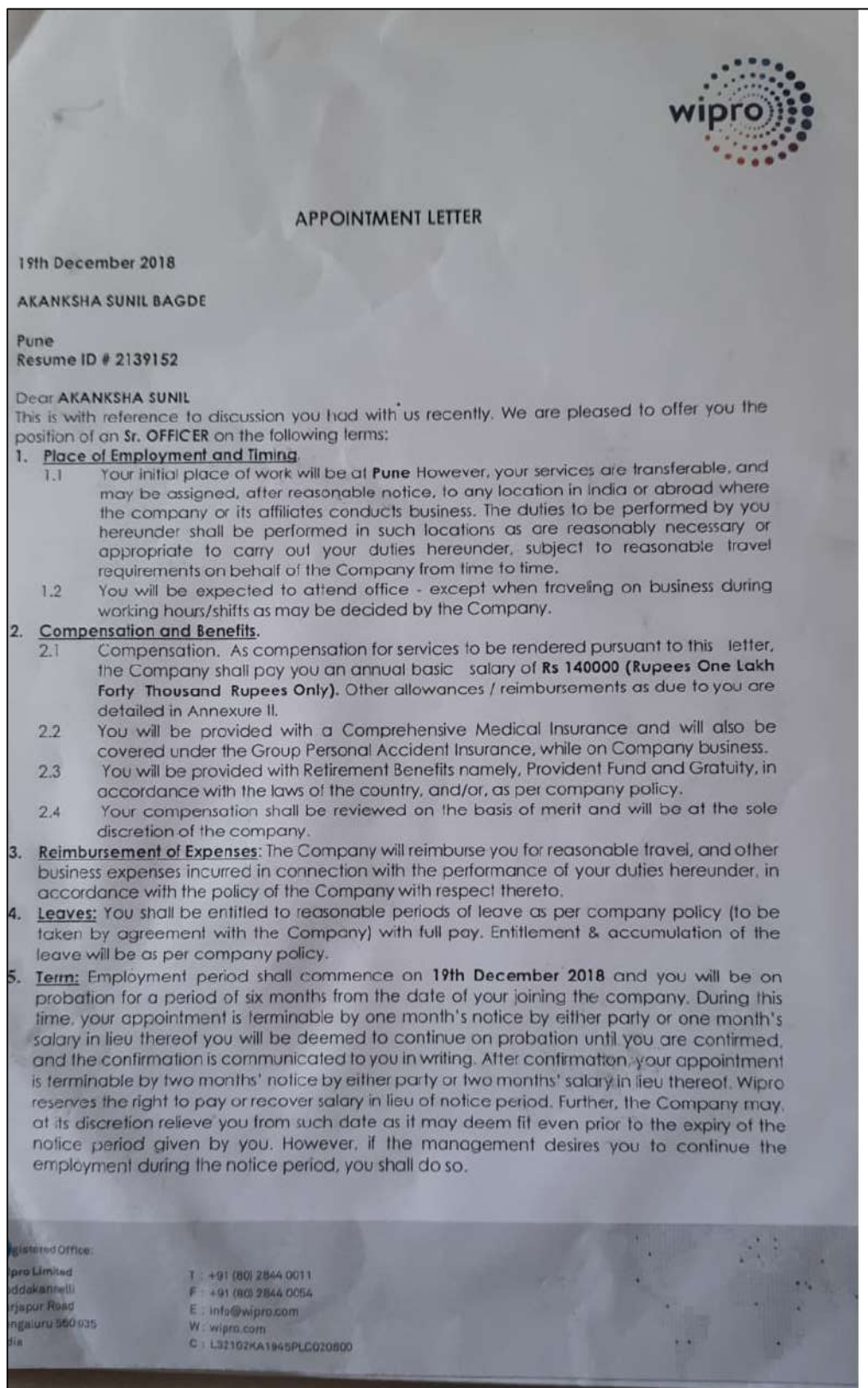

Neeta Kakkad
Director
Neevam - The School
Mobile: +919890048667
E-mail: celebratelearning@neevamtheschool.com



Ms. Rutuja S. Wankhade
Experience Certificate



Ms. Akanksha S. Bagade
Appointment Letter




Ms. Gouri Mahendrarao Jane
Offer Letter

Cognizant

Ref No: 15272007

14-Dec-2020

Gouri Jane



Dear Gouri,

With reference to the discussions that we had with you, we are pleased to offer you the role of **Trainee - Junior Data Analyst** in **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Pune**.

Your Annual Total Compensation will be **Rs.215,001**. The other details about your compensation is presented in **Annexure A**. We would like to inform you that Cognizant has considered **0** months of your experience as relevant, which would be updated in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before **21-Dec-2020**.


Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the **National Skills Registry (NSR)** and provide the ITPIN while joining the organization. Please refer **Annexure B** for more details.

Please note:

- This appointment is subject to satisfactory professional reference checks
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request

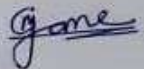
We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.



Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :  Date: 15/12/2020

RI'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

Ms. Pooja Ramchandra Kahane
Experience Certificate



Mr. Ashwin Anupkumar Bhosle
Service Order



Amravati University Development, Innovation, Incubation & Entrepreneurship (AUDiiE) Centre
SGBAU RESEARCH & INCUBATION FOUNDATION
A Section 8 Company (CIN: U73200MH2019NPL328774)
Camp Area, Near Tapovan Gate, AMRAVATI 444602 Maharashtra
<https://www.sgbau.ac.in/directoril@sgbau.ac.in>
(Off.)0721-2660942 (Fax)0721-2660949

Date: September 05, 2019

Dear

Ashwin A. Bhosle,

Winspage Envoy OPC Pvt. Ltd. Ph: 9970839852

Warmest Greetings of the Season and Hearty Congratulation for being shortlisted in "AMARAVATI STARTUP BUSINESS PLAN COMPETITION-2019" jointly hosted by

- Government of Maharashtra State Innovation Council,
- Unnat Bharat Abhiyaan Regional Coordinating Institute (Vidarbha),
- Amravati University Development of Innovation, Incubation and Entrepreneurship (AUDiiE),
- Directorate of Technical Education, Maharashtra State, Mumbai and
- District Collector, Amravati District

With this achievement, on behalf of SGBAU RESEARCH & INCUBATION FOUNDATION (A Section 8 Company (A Section 8 Company CIN: U73200MH2019NPL328774), I am glad to inform you have been selected for PRE-INCUBATION.

This Letter of Support (LoS) has been issued to you towards the Work Order (WO)/Service Order (SO) of your innovation entitled

" wgrid.in " w.r.t fulfilling the following T&C:

- **INCUBATION AND FUNDING**
 - As a shortlisted startup, you are provided incubation and funding support at AUDiiE. The duration of pre-incubation is 1 year starting from October 1, 2019. Funding is provided to through loan/equity. Funding is provided through MSIS allotted funds. AUDiiE also works with angel and VC funds in India that can invest in startup companies.
- **CO-WORKING SPACE**
 - AUDiiE offers both physical and virtual pre-incubation. Co-working spaces located at SGBAU Campus offer the following facilities:
 - High-Speed Multi-access Network
 - IT Support
 - Common pool of hard and soft infrastructure like meeting/conference room, teleconferencing facilities, library etc at cost
- **MENTORSHIP**
 - AUDiiE brings in both national mentors and international mentors from Silicon Valley with varied experience across multiple domains and sectors. They have been executives at Fortune 500 companies, built startups and products with the local and global appeal.
- **INTERNSHIP POOL**
 - As a certified pre-incubatee, you can hire students from SGBAU affiliated institutes/departments on a part-time and full-time basis with prior intimation to AUDiiE. Students can be hired across multiple disciplines of engineering, business, commerce, arts, multimedia etc.
- **MULTIDISCIPLINARY LABS**
 - With well-equipped Labs across multiple disciplines at SGBAU campus, you can avail the various lab facilities to build prototypes, set up test environments and test the various features of their product (at cost).
- **LEGAL SERVICES**
 - Legal services will be provided through AUDiiE partners at discounted rates.

Upon agreed of this, kindly submit the acceptance in the format provided with this document. You are welcome.

Sincerely

Dr. D. T. Ingole, Director, Innovation, Incubation &

Ms. Kalpana Manwar
Appointment Letter

जा.क्र /उचिकुअ/नादेकूसंप्र /शे.शा./ १२५०/२०१९
कार्यालय-उपविभागीय कृषि अधिकारी अमरावती
दिनांक १६/५/२०१९

प्रती
श्री /कु./सौ...कुलकर्णी...नः मनवर
.....
.....

विषय- नानाजी देशमुख कृषि संजीवनी प्रकल्प अंतर्गत हवामान अनुकूल तंत्रज्ञान शेतीशाळा सन २०१९-२० करीता कंत्राटी तत्वावर नियुक्त करण्यात आलेल्या शेतीशाळा प्रशिक्षक यांना गावे (Village Group) वाटप करणेबाबत.

संदर्भ- १) मा.जिल्हा अधिक्षक कृषि अधिकारी अमरावती यांचे पत्र क्र नादेकूसंप्र/शेतीशाळा /सुधा./३८००/२०१९ दि.१३/०५/२०१९.

उपरोक्त संदर्भिय पत्रान्वये आपणास नानाजी देशमुख कृषि संजीवनी प्रकल्प अंतर्गत हवामान अनुकूल तंत्रज्ञान शेतीशाळा करीता कंत्राटी तत्वावर शेतीशाळा प्रशिक्षक या पदी नियुक्त करण्यात आलेले आहे.या पत्राचे अनुषंगाने आपण या कार्यालयास आपला रुजू अहवाल सादर केलेला आहे.

संदर्भिय पत्रात नमुद केल्याप्रमाणे आपणास या पत्राद्वारे नानाजी देशमुख कृषि संजीवनी प्रकल्प अंतर्गत हवामान अनुकूल तंत्रज्ञान शेतीशाळा करीता गाव समूह (Village Group)वाटप करण्यात येत आहे.तरी आपण आपले प्रशिक्षण वर्गामधे दिलेल्या / समन्वयक यांनी दिलेल्या सुचनेप्रमाणे कार्यवाही करावी.

सहपत्र- हवामान अनुकूल तंत्रज्ञान शेतीशाळा करीता गाव समूह (Village Group)

(प्रि.व्ही.रोडगे)
उपविभागीय कृषि अधिकारी
अमरावती

प्रतिलिपी
१) मा.प्रकल्प संचालक , नानाजी देशमुख कृषि संजीवनी प्रकल्प , मुंबई यांना माहीतीस्तव सविनय सादर.
२) मा.जिल्हा अधिक्षक कृषि अधिकारी अमरावती यांना माहीतीस्तव सविनय सादर.
३) मा.प्रकल्प संचालक , आत्मा , अमरावती यांचे माहीतीस सविनय सादर.

(प्रि.व्ही.रोडगे)
उपविभागीय कृषि अधिकारी
अमरावती

नानाजी देशमुख कृषि संजीवनी प्रकल्प (PoCRA) २०१९-२० शोतीशाळेकरीता प्रशिक्षक व समन्वयक यांचे नियोजन
ता. भातकुली जि. अमरावती

अ. क्र.	गावचा जनगणना क्रमांक	गाव समूह क्रमांक/कलस्टर क्रमांक	प्रथम /वैयक्तिक टप्प्या	गाव समूहात समाविष्ट गाव	ग्रामपंचायत नाव	कृषि सहायकाचे नाव	मोबाइल नं.	गाव संख्या	शोतीशाळा प्रशिक्षक	शोतीशाळा समन्वयक
२९	५३२८१५	503_ptp-3_02	2	आसरा	आसरा	कु. रंजना गोटे	९७६६२३५२११	६	कल्पना मनवर ८३७९९३७२८२ ९९२१४४२३७९	श्री. किरण कर्तनकर ९४२००७७२४३
३०	५३२८१२	503_pt-20a_03	2	अशमोचन	नांदेडा खुर्द		९७६६२३५२११			
३१	५३२८११	503_pt-20a_03	2	नांदेडा खुर्द	नांदेडा खुर्द	९६३७८५१०५५				
३२	५३२७९४	503_ptp-3_02	2	हरताळा	हरताळा					
३३	५३२८०६	503_ptp-3_02	2	सायत	सायत	कु. ज्योती गोसावी	९६३७८५१०५५			
३४	५३२७८४	503_ptp-3_02	2	काकरखेडा						

P. Vindal
सह-संयोजक कृषि शाखातरी
अमरावती

2018-2019

Ms Aarti Umak
Appointment Letter

2018-19

INDUS EDUTRAIN Pvt. Ltd. *tr@in*

Partner
NSDC
National
Corporation

2018-19
2018-19

Date: 6th August, 2018

Ref. No.: IEPL/18-19/05

To
The Principal,
Govt. Adivashi Higher Sec. Girls Ashram Sch', Jamb
Dist. Yavatmal
Maharashtra.

Sub: Appointment of Vocational Trainers (Beauty & Wellness Trade).

Ref: Implementation of CSS - Vocationalisation of Secondary and Higher Secondary Education, Scheme, Rashtriya Madhyamik Shiksha Abhiyan, Govt. of Maharashtra.

Respected Sir/Madam,

This is to inform you that, Indus Edutrain Pvt. Limited is one of the authorized Vocational Training Partner (VIP) nominated by Rashtriya Madhyamik Shiksha Abhiyan, Govt. of Maharashtra, to facilitate and implement Vocational Education in selected Secondary & Higher Secondary Schools across the state. The School under reference has been allotted for implementation of Vocational Courses on Beauty & Wellness Trade.

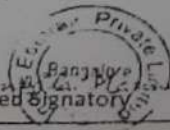
Pursuant to that, Arti Ashok Umak has been appointed as a Vocational Trainer for the school, on contract, who has been selected by a duly constituted selection committee. S/He has now been directed to report to you on 7th August, 2018 forenoon.

As per instructions from the Rashtriya Madhyamik Shiksha Abhiyan, Govt. of Maharashtra, s/he will be under administrative control of School Principal for day-to-day management and required to teach the applied skill in Beauty & Wellness Sector for the students opting Vocational Education as a subject. S/He will be responsible for Learning & Delivery and organize academic activities in the subject as per instructions issued by the RMSA, Education Department time-to-time. S/He will also be required to send progress and activity reports including attendance under your signature as required by the Department.

We request you to kindly allow him/her join at your institution and send a copy of the joining report to the given below email address, along with a hard copy to the company HQ located at Kolkata.

1. Manager - HR, E-mail Id: indushr@ilimited.in
2. National Head - Vocational Education in Schools, E-mail Id: ibrahim@ilimited.in

Regards,


 Authorized Signatory

Indus Edutrain Pvt. Ltd.
Copy to:
State Project Coordinator, Maharashtra for kind information.

ed on
dated 8/08/2018
Vocational Trainers
Beauty & Wellness
Am.

आज दि. 08/08/2018 रोजी
काश्चिरीन लेलेवर रकजु आनी
आहे.

Ms Sonu Thakare
Letter of Extension

2018-19
2018-19

EMPOWER | PRAGATI
TRANSFORMING LIVES. SKILLING INDIA

Empower Pragati Vocational and Staffing Pvt
Plot No 382, 2nd Floor,
Near Avalon Residences & Suites,
Sultanpur, MG ROAD, New Delhi-110030

30th July 2018

Name: Sonu Thakre
Designation: Vocational Trainer – Beauty and Wellness
Location: N P URDU HIGH SCHOOL MORSHI MORSHI (Udise-27071108707, Amravati)

Letter of Extension

This is with reference to your contract letter getting over as per contract. Based on your performance, your contract has been extended.

Your contract tenure is from 1st August 2018 to 30th April 2019.

All the other terms and conditions of your employment remain same.

For **Empower Pragati Vocational & Staffing Private Limited**

Anubha Sharma

Anubha Sharma
HR Head- Operations

Mr. Mohan Gawande
Offer Letter



Mohan GAWANDE
AT & PO: Bhilona,
Taluka: Achalpur,
District: Amravati,
MAHARASHTRA - 444806

28th August 2018

Subject: Offer Letter

Dear Mohan,

It gives us great pleasure to make you a formal offer to join the Sanofi Team as 'Executive – Quality Control (Pharmaceuticals)' at Ankleshwar. The key role, responsibilities of the position and our expectations from you are as discussed during our meeting. A more specific and detail document will be drawn when you join us. Kindly intimate your date of joining at the earliest.

The key elements of your compensation, benefits and perquisites have been discussed with you. If you do have any specific queries on this subject, we would be most happy to clarify them for you. A detailed letter of appointment outlining all aspects of your employment terms will be provided to you at the time of your joining. Your appointment is subject to medical fitness and successful verification of background information.

We look forward to welcoming you to our team. Please sign and return duplicate copy of this letter as a token of your formal acceptance of this offer.

Yours faithfully,
SANOFI INDIA LIMITED

A handwritten signature in blue ink, appearing to read 'Rituraj Singh Dhawan', written over a diagonal line.

Rituraj Singh Dhawan
Head – HR Operations

Ms Vaishali Thakare
Contract Renewal Letter

2018-19
2018-19

PARTNER
H. S. D. G.
Hindustan
Skill Development
Corporation
Bharatnagar, Delhi-110028

To
The Principal
I.P. (Ex.Govt.) Girls High School Camp Amravati,
Amravati, Maharashtra.
Sub: Renewal of Contract for Vocational Trainer, Beauty & Wellness

Date : 27th July, 2018

Respected Sir/Madam,


This is with reference to the subject cited above we are pleased to inform that services of Vaishali Ravindra Thakre (Bodade), Employee ID: 50000920, engaged as a Vocational Trainer, Beauty & Wellness in your school has been further extended for the period from 1st August, 2018 to 30th April, 2019.

S/He has now been directed to report to you on 1st August, 2018 forenoon.

We are request you to kindly allow her/him to join in your institution for the above mentioned period and send a Joining Confirmation Report to the undersigned.

Sincerely,

For Indus Edutrain Private Limited


 Authorized Signatory

Copy To:

The State Project Coordinator, RMSA, Maharashtra for kind Information.

Received
 K. S. Kulkarni
 मुख्याध्यापक
 जि.प.(मा.शा.) माध्यमिक कन्या शाळा
 कॅम्प, अमरावती.
 11/07/2018

Ku. Vaishnavi Tidke
Enrolment Letter



May 10, 2019

Welcome to WILP

Work Integrated Learning Programme
Wipro Limited, Dodda Kannelli
Sarjapur Road, Bengaluru - 560 035.
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear Vaishnavi Nandkishor Tidke,

Sub: Enrolment letter to Work Integrated Learning Programme ("WILP" or "Academy") as Trainee - Computer Applications

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Trainee - Computer Applications with the WILP which is a customized academic and training programme which will allow you to obtain M.Tech degree from one of the premier Engineer institutions in India.

The duration of the academic programme shall be 48 months from the **date of enrollment with WILP**. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.
We look forward to having a long and fruitful relationship with you at WILP, wish you all the best!

Yours sincerely,
For **Wipro Limited**,

Sunil Kalachar
General Manager – Talent Acquisition

Endorsement

I accept the enrolment and the terms and conditions thereof as specified below. I shall report for undergoing study on _____

Signature: _____

Date: _____

Page 1/9

Registered Office:

Wipro Limited T : +91 (80) 2844 0011
Doddekannelli F : +91 (80) 2844 0054
Sarjapur Road E : info@wipro.com
Bengaluru 560 035 W : wipro.com
India C : L32102KA1945PLC020800

Sensitivity: Internal & Restricted

8188287

Mr. Prem Makwana
Offer Letter



12-Mar-2019

Dear Prem Vijaybhai Makwana,
BSc, Computer Science With Maths
Shri Shivaji Science College

Candidate ID – 12984749

In continuation to our discussions, we are pleased to offer you the role of **Programmer Trainee** in **Cognizant Technology Solutions India Private Limited** ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.212,254/-**. This includes an annual incentive indication of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,750/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.240,982/-**. This includes an annual incentive indication of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,750/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:



Annexure A

Name: Prem Vijaybhai Makwana **Designation:** Programmer Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	6500	78,000
2	Company's contribution of PF #	780	9,360
3	Advance Statutory Bonus***	2000	24,000
4	Special Allowance*	5206	62,472
5	Company's Contribution of ESI @ 4.75% of Monthly Gross minus statutory exclusions	556	6,672
Annual Gross Compensation			180,504
Incentive Indication (per annum)**			12,000
Annual Total Compensation			192,504
Company's contribution towards benefits (Medical, Accident and Life Insurance)			16,000
Gratuity			3,750
Annual Total Remuneration			212,254

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA.

* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

*** **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

**** **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://onecognizant.cognizant.com> -> Total Rewards App for more details

RI'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

Ku. Sheetal Wahane Offer Letter



12-Mar-2019

Dear Shital Dipak Wahane,
BSc, Computer Science
Shri Shivaji Science College

Candidate ID – 12984759

In continuation to our discussions, we are pleased to offer you the role of **Programmer Trainee** in **Cognizant Technology Solutions India Private Limited** ("**Cognizant**").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.212,254/-**. This includes an annual incentive indication of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,750/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.240,982/-**. This includes an annual incentive indication of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,750/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer **Annexure B** for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethovandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

RI'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097



Annexure A

Name: Shital Dipak Wahane **Designation:** Programmer Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	6500	78,000
2	Company's contribution of PF #	780	9,360
3	Advance Statutory Bonus***	2000	24,000
4	Special Allowance*	5206	62,472
5	Company's Contribution of ESI @ 4.75% of Monthly Gross minus statutory exclusions	556	6,672
	Annual Gross Compensation		180,504
	Incentive Indication (per annum)**		12,000
	Annual Total Compensation		192,504
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		16,000
	Gratuity		3,750
	Annual Total Remuneration		212,254

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
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2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

*** **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

**** **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.


Login to <https://onecognizant.cognizant.com>->Total Rewards App for more details

RI'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

Ku. Dhanashri Kashikar
Company Identity Card



Disha D. Samdure
Employment Letter



RS HR
Team Solutions
Pvt. Ltd.

08-Mar-19

Name : Disha Dipak Samdure
Emp Code : RSHRG319
Location : Mumbai

Dear Disha Dipak Samdure,

LETTER OF EMPLOYMENT

We are pleased to offer you employment in our organization RS HR Team Solutions Pvt. Ltd. , situated at 752, 5th Floor, Building No. 7, Solitaire Corporate Park, Chakala, Andheri Kurla Road, Andheri East, Mumbai 400093. (Maharashtra) as **Trainee** For a fixed period of employment ("RS HR TEAM SOLUTIONS PVT LTD"), on the following terms and conditions.

1. The term of your employment shall be valid for a period of Months from **08-Mar-19 to 07-Jun-19** notwithstanding this, in the event of the project/work/deputation for which you are being employed terminates before the aforementioned period, this Contract shall be co-terminus with the project/work.
2. You shall report to work on **08-Mar-19 at 09.30 a.m. at Genesys International Corporation Ltd.**
3. Details of your salary break up with components are as per the enclosure attached here with.
4. This contract shall be terminable by either party giving 10 (Ten) day's notice in writing or salary in lieu of notice, to the other party.
5. You will, with effect from **08-Mar-19** be deputed by the Company to work at the client's office / premises at any of their locations, either onsite or offshore.
6. You will be governed by the working hours/days of work and other conditions of service of the establishment to which you may be from time to time attached. There may be occasions when you have to work beyond normal working hours/day due to exigency of Companies business.
7. You will ordinarily be based at Mumbai, however, your duties may be varied from time to time and your services are liable to be transferred, either temporarily or permanently to any other location of the Company, at the discretion of the Company or to any of our facilities, subsidiaries or sister companies, or any of our branches or their branches.
8. On termination of this employment or upon demand of the Company the Employee shall deliver up to the Company all keys, pass card, identification cards, listings, policies and procedure manuals, invention records data, plans, programs, magnetic tapes, card decks, correspondence, memos and all other related documents or materials in his possession. Furthermore, the Employee warrants and undertakes that he, or through a third person, will not make, or allow to be made, any copy or records in any form of the above mentioned materials.
9. The Employee shall not at any time during his employment, (except so far as is necessary and proper in the course of his employment), or at any time after his employment has terminated, disclose to any person any information as to the practices, business dealings or affairs of the Company or any of the Company's clients, or as to any other matters of the Company or any of the Company's clients, or as to any other matters which come to his knowledge by reason of his employment.
10. That your appointment will be further subject to the verification of your credentials, testimonials and other particulars mentioned by you in your application, at the time of your appointment. In case it comes to the notice of the management that the particulars given by you in your application were wrong, your appointment shall be deemed to be automatically Cancelled irrespective of whether you have joined duty upon your selection. In such a contingency, you shall be liable to be discharged forthwith.

Head Office : 752, 5th, Floor, Building No-7, Solitaire Corporate Park, Chakala, Andheri (E), Mumbai - 400 093 Tel.: 022-4890 64
Customer Care No, 73027 77777 E-mail: payroll@rshrteamsolutions.com Website : www.rshrteamsolutions.com
Branches : Mumbai • Delhi • Bangalore • Hyderabad • Chennai • Kolkata • Ahmedabad • Indore • Chandigarh • Lucknow • Patna • Pune • Patna • Jam

Kavita M. Patil
Appointment Letter



NIRMAN INFRASTRUCTURES

NIRMAN/2017-18/0045

22nd January 2018

LETTER OF APPOINTMENT-CONFIDENTIAL

To,

Name : Miss. Kavita Manik Patil

Address : At Post:- New Hanuman Nagar, Near Pathyapustak Mandal, V.M.V. Road, Amrawati-444604

Dear Miss. Kavita Patil

Re: Appointment to the position of GIS/CAD operator.

Congratulations on your selection at Nirman Infrastructures.

With reference to your interview with us, we are pleased to offer you the position of GIS/CAD operator.

Your monthly stipend will be Rs. 6,000 /- (Six Thousand Rupees only) per month + Food allowance Rs. 2500/- per month and free stay will be provided by the Company. .

You will join services on **22nd January 2018**. During the period of your Contract you will be based at any of our Pune district office, but you may be required to relocate to another location as per the company's instructions. This Letter of Appointment and the attached Appendix A will form your Contract of Employment. On joining, you will be governed by company's policies and procedures from time to time. We would be grateful if you please return the duplicate copy of this letter, duly signed by you in token of your acceptance of the all the terms and conditions mentioned herein and indicate your date of joining which should not be later than **22nd January 2018**. This offer is subject to satisfactory reference check.

We welcome you to the Nirman family and wish you a prosperous time with us.

Yours truly

For Nirman Infrastructures

Office Address: M 411, third floor, Megacenter, Magarpatta, Hadapsar,Pune 411028
Email : dcmnh.nirman@gmail.com

Karuna H. Sonone
Experience Certificate



GeoTech

FLYVIEW GIS TECHNOLOGY PVT.LTD

GeoTech

- GIS Software
- Watershed Mapping
- Asset Mapping
- QGIS & Web GIS

Ref No. 845/2019

Date: 09/11/2019

EXPERIENCE CERTIFICATE

TO WHOM IT MAY CONCERN

It is our pleasure to write about **Miss. Karuna Hansaraj Sonone**, who has worked with GEOTECH GIS TRAINING INSTITUTE AND CONSULTANCY SERVICES, AURANGABAD in the capacity of **GIS Trainee** for Year from **1 July 2018 to Still Working**.

During the aforementioned tenure of his/her work here, **Miss. Karuna Hansaraj Sonone** remained involved in his/her work with determination and sincerity. We found his/her active and competent in executing all assigned tasks. His/her is professionally sound, hard-working, and a devoted and motivated employee whose dedication in taking initiative and contribution for the realization of organizational goals and objectives has proven helpful in the advancement of our establishment repeatedly.

Moreover, **Miss. Karuna Hansaraj Sonone**, conduct during his/her stay with us is exemplary. During his service period, he has been found sincere, reliable, trustworthy, sociable, pleasant, and open to challenges. She/he has a genial temperament and can efficiently work in and lead a team.

We wish her all the best in his future endeavors.



Mob. No. 9552689061

K Sonone
Karuna H. Sonone




Mr. Aniket R. Borgawkar
Director
Geotech GIS Training
Institute & Consultancy,
Aurangabad

✉ gisaniket489@gmail.com / directorgeotechinstitute@gmail.com
 🌐 Website: www.geotechinstitute.com 📞 Mob.No.9096244262,9284471310
 Address : Plot No.09/10 Vishal Nagar,7 Hill Road,Near Gajanan Maharaj Mandir Road,
 Opposite CADA Office,Aurangabad 431001

Pooja A. Nakade
Appointment Letter

Genesys International Corporation Ltd.
FIRMT/HR/36



GENESYS
Bringing together people and technology


Date: March 5, 2019

To,
Pooja Anilrao Nakade
D/O Anilrao Nakade, Near Hanuman Mandir, Ram Mohan Nagar,
V.M.V Post, V.M.V (Amravati), Amravati, Maharashtra, 444604

Dear Pooja,

We are pleased to appoint you as Trainee at Genesys International Corporation Ltd to be based at Mumbai with effect from 15-Feb-2019. The appointment shall be at all times governed by the following terms and conditions:-

1. Your annual cost to the company will be **Rs.2,20,000/-p.a. (Rupees Two Lakh Twenty Thousand Only) Band - E, Grade -1, Level - 2**. The detailed structure is given in Annexure A.
2. You will be placed on probation for a period of **Six Months** and the said period can be extended in the event of non satisfactory performance at the discretion of the company.
3. During probation or after confirmation of your employment, the notice period required from either side is **One Month** notice in writing, subject however to the company's right to pay basic salary in lieu thereof.
4. After successful completion of your probation, you will be confirmed in writing as a permanent employee of the Company. You will be entitled to statutory and service benefits and be governed by discipline and other rules existing or may come into existence from time to time, as and when applicable as per rules of the Company and such other benefits as applicable to employees in force from time to time to the location / place wherever you are working.
5. Your future increments or promotion or any other salary increase shall be based on merit considering your periodic and consistent overall performance, business conditions and other parameters fixed from time to time at the discretion of the management and shall not be considered merely as a matter of right. Your performance would be evaluated during the annual Performance Appraisal.
6. During the period of service with the company, you shall not indulge and/ or take part in any activity, which are found to be detrimental in the interest of the company in any way. Such an action shall be deemed as infringement to service conditions of the company and amount to causing damage to its interest and shall call for disciplinary action being taken against you, as it may deem fit and appropriate.




Appointment Letter

GICL- Confidential

Version 3
Rev 2.0
Jul 2017

Division :
Genesys Worldwide - 103/104, Mullistoned Bldg., SEEPZ, Andheri (E), Mumbai - 400 096.
Regd. Office : 73-A SDF III, SEEPZ, Andheri (E), Mumbai - 400 096, India.
Tel : +91-22-2829 0303 • +91-22-4455 4458 • Fax : +91-22-2829 0603
Website : www.igenesys.com • E-mail : investors@igenesys.com
CIN : L65990MH1983PLC029197



Sonali S. Dahikar
Offer Letter

Genesys International Corporation Ltd.



F/RMT/HR/035

OFFER LETTER

March 01, 2019

To,

Ku.Sonali S.Dahikar

Dear Sonalii,

Thank you for the keen interest you have shown in our organization. Consequent to your application and the subsequent discussions you had with us, we are pleased to offer you the position of Trainee in Genesys International Corporation Limited. Please accept our heartiest congratulations and we welcome you to our pursuit of excellence.

As discussed your CTC will be 220000/- PA. The detailed break-up of salary will be furnished in the appointment letter which shall be given to you at the time of joining the company subject to your medical fitness.

You are required to join the services of the Company latest by **March 8, 2019**. We shall appreciate your confirmation of the above offer by **March 03, 2019**. Non-acceptance before the stipulated date shall make this offer redundant automatically.

Offer Letter

Gen – Confidential

1

Regd. Office : 73-A SDF III, SEEPZ, Andheri (E), Mumbai - 400 096, India.
Tel.: +91-22-2829 0303 • +91-22-4488 4488 • Fax : +91-22-2829 0603
Website : www.igenesys.com • E-mail : investors@igenesys.com
CIN : L65990MH1983PLC029197



F/RMT/HR/035



On the date of joining, you would need to submit the photocopies of the following documents. Your appointment will be effective on submission of the requisite documents mentioned below.

1. All Educational / Technical certificates beginning with Tenth Standard.
2. Relieving and Experience Certificates from all the previous employer(s).
3. Proof of last three month salary drawn.
4. Passport size photographs (8 Nos.)
5. ID Proof (Pan Card Mandatory) and Address Proof (Aadhar Card Mandatory).
6. Birth Certificate/School Leaving Certificate/Valid Passport.
7. Medical Fitness Certificate (Any registered medical practitioner)
8. Form No. 16 or Taxable Income Statement duly certified by previous employer (Statement Showing deductions & taxable Income with break-up), if applicable.
9. In case of Employee who is eligible under ESIC we need 2 photographs of the employee along with their dependent whom they would want to covered under the ESIC (If applicable).

Please do bring the original testimonials for verification.

We are sure that you will not only contribute in your field of expertise but also be a key part of the overall growth at Genesys International Corporation Limited.

Thanking You,

Genesys International Corporation Limited

Tanushri Mistry
Manager – Human Resources

Offer Letter

Gen – Confidential

2

Manish R. Meshram

Experience Certificate



GeoTech

FLYVIEW GIS TECHNOLOGY PVT.LTD

GeoTech

GIS TRAINING INSTITUTE & CONSULTANCY SERVICES

- GIS Software
- Watershed Mapping
- Asset Mapping
- QGIS & Web GIS

Ref No. 355/2019

Date: 04/11/2019

EXPERIENCE CERTIFICATE

TO WHOM IT MAY CONCERN

It is our pleasure to write about **Mr. Manish Rajesh Meshram**, who has worked with GEOTECH GIS TRAINING INSTITUTE AND CONSULTANCY SERVICES, AURANGABAD in the capacity of **GIS Trainee** for Year from **10 July 2019 to Still Working**.

During the after mentioned tenure of his/her work here, **Mr. Manish Rajesh Meshram**, remained involved in his/her work with determination and sincerity. We found his/her active and competent in executing all assigned tasks. His/her is professionally sound, hard-working, and a devoted and motivated employee whose dedication in taking initiative and contribution for the realization of organizational goals and objectives has proven helpful in the advancement of our establishment repeatedly.

Moreover, **Mr. Manish Rajesh Meshram**, conduct during his/her stay with us is exemplary. During his/her service period, He/She has been found sincere, reliable, trustworthy, sociable, pleasant, and open to challenges. He/She has a genial temperament and can efficiently work in and lead a team.

We wish him all the best in his future endeavors.



M.N → 7709321876

I received myself



Mr. Anurag R. Borgawkar
Director
Geotech GIS Training
Institute & Consultancy
Aurangabad

✉ gisanikaf439@gmail.com / directorgeotechinstitute@gmail.com
 🌐 Website - www.geotechinstitute.com 📞 Mob.No. 9096244262, 9284471310
 Address : Plot No.09/10 Vishal Nagar, 7 Hill Road, Near Gajanan Maharaj Mandir Road,
 Opposite CADA Office, Aurangabad 431001

Mayuri K. Gobade
Offer Letter

Genesys International Corporation Ltd.



F/RMT/HR/035

OFFER LETTER

March 01, 2019

To,

Mayuri k Gobade

Dear Mayuri,

Thank you for the keen interest you have shown in our organization. Consequent to your application and the subsequent discussions you had with us, we are pleased to offer you the position of Trainee in Genesys International Corporation Limited. Please accept our heartiest congratulations and we welcome you to our pursuit of excellence.

As discussed your CTC will be 220000/- PA. The detailed break-up of salary will be furnished in the appointment letter which shall be given to you at the time of joining the company subject to your medical fitness.

You are required to join the services of the Company latest by March 8, 2019. We shall appreciate your confirmation of the above offer by March 03, 2019. Non-acceptance before the stipulated date shall make this offer redundant automatically.

Offer Letter

Gen – Confidential

1

Regd. Office : 73-A SDF III, SEEPZ, Andheri (E), Mumbai - 400 096, India.
Tel : +91-22-2829 0303 • +91-22-4488 4488 • Fax : +91-22-2829 0603
Website : www.igenesys.com • E-mail : investors@igenesys.com
CIN : L65990MH1983PLC029197



Mohini M. Shelke
Experience Certificate



FLYVIEW GIS TECHNOLOGY PVT.LTD

GeoTech

- GIS Software
- Watershed Mapping
- Asset Mapping
- QGIS & Web GIS

GIS TRAINING INSTITUTE & CONSULTANCY SERVICES

Ref No. 344/2019

Date: 04/11/2019

EXPERIENCE CERTIFICATE

TO WHOM IT MAY CONCERN

It is our pleasure to write about **Miss. Mohini Madanrao Shelke**, who has worked with GEOTECH GIS TRAINING INSTITUTE AND CONSULTANCY SERVICES, AURANGABAD in the capacity of **GIS Trainee** for Year from **1 July 2019 to Still Working**.

During the aforementioned tenure of his/her work here, **Miss. Mohini Madanrao Shelke** remained involved in his/her work with determination and sincerity. We found his/her active and competent in executing all assigned tasks. His/her is professionally sound, hard-working, and a devoted and motivated employee whose dedication in taking initiative and contribution for the realization of organizational goals and objectives has proven helpful in the advancement of our establishment repeatedly.

Moreover, **Miss. Mohini Madanrao Shelke**, conduct during his/her stay with us is exemplary. During his service period, he has been found sincere, reliable, trustworthy, sociable, pleasant, and open to challenges. She/he has a genial temperament and can efficiently work in and lead a team.

We wish her all the best in his future endeavors.

Ph. No. 9665295065

MShelke



[Signature]
Mr. Niket R. Borgawkar
Director
Geotech GIS Training
Institute & Consultancy,
Aurangabad

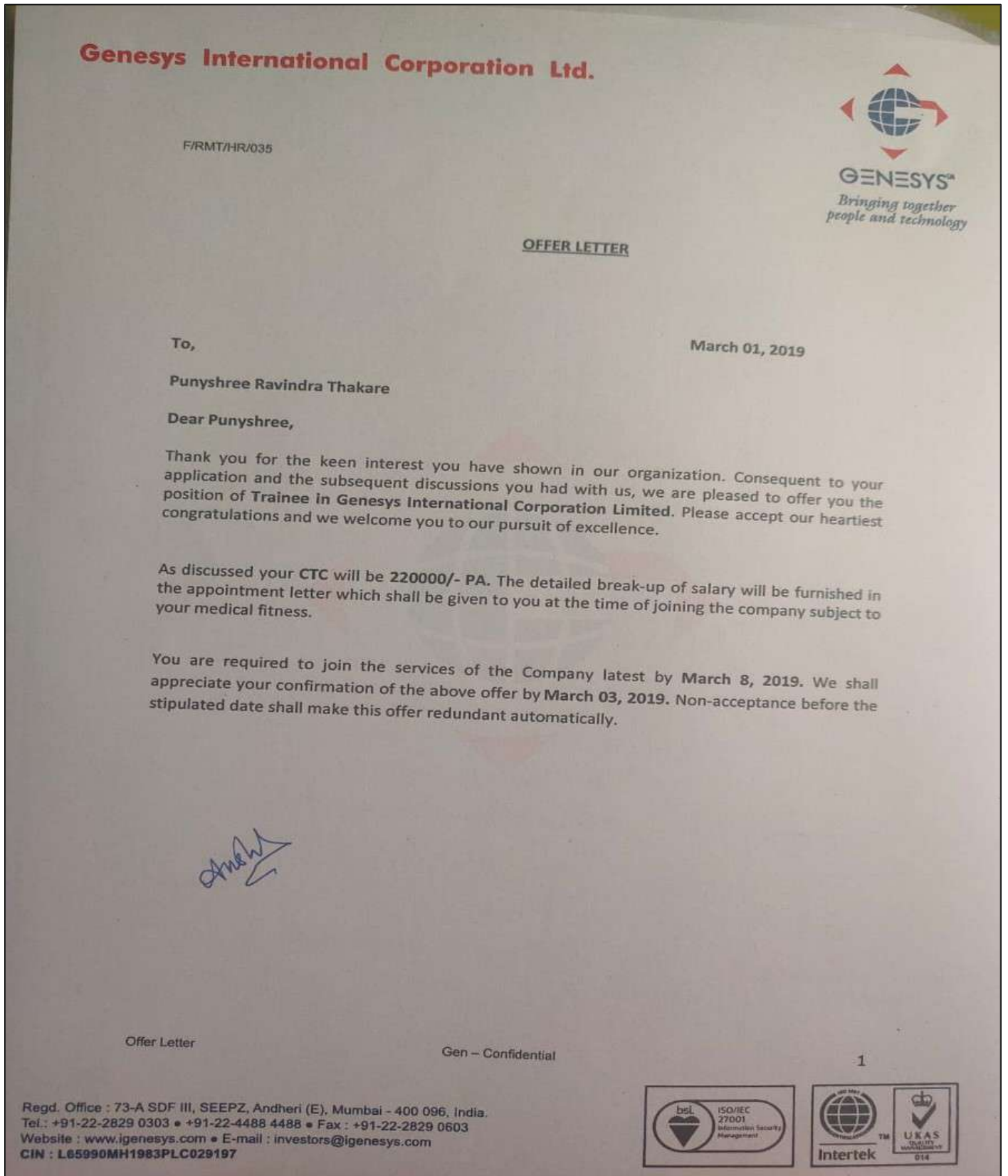
✉ gisaniket489@gmail.com / directorgeotechinstitute@gmail.com

🌐 Website: www.geotechinstitute.com 📞 Mob. No. 9096244262, 9284471310

Address : Plot No.09/10 Vishal Nagar, 7 Hill Road, Near Gajanan Maharaj Mandir Road,
Opposite CADA Office, Aurangabad 431001

Punyashree R. Thakare

Offer Letter



Utkarsha H. Patil
Experience Certificate



GeoTech

FLYVIEW GIS TECHNOLOGY PVT.LTD

GeoTech

GIS TRAINING INSTITUTE & CONSULTANCY SERVICES

- GIS Software
- Watershed Mapping
- Asset Mapping
- QGIS & Web GIS

Ref No. 234/2019

Date: 10/04/2019

EXPERIENCE CERTIFICATE

TO WHOM IT MAY CONCERN

It is our pleasure to write about **Mrs. Utkarsha Haridas Patil**, who has worked with GEOTECH GIS TRAINING INSTITUTE AND CONSULTANCY SERVICES, AURANGABAD in the capacity of **GIS Trainee** for Year from **16 April 2018 to 1 April 2019**.

During the aforementioned tenure of his/her work here, **Mrs. Utkarsha Haridas Patil** remained involved in his/her work with determination and sincerity. We found his/her active and competent in executing all assigned tasks. His/her is professionally sound, hard-working, and a devoted and motivated employee whose dedication in taking initiative and contribution for the realization of organizational goals and objectives has proven helpful in the advancement of our establishment repeatedly.

Moreover, **Mrs. Utkarsha Haridas Patil**, conduct during his/her stay with us is exemplary. During his service period, He/She has been found sincere, reliable, trustworthy, sociable, pleasant, and open to challenges. He/She has a genial temperament and can efficiently work in and lead a team.

We wish his/her all the best in his future endeavors.



Received

[Signature]

9921000811

[Signature]

Mr. Aniket R. Borgawkar
Director
Geotech GIS Training
Institute & Consultanc,
Aurangabad

✉ gisaniket489@gmail.com / directorgeotechinstitute@gmail.com
 🌐 Website:-www.geotechinstitute.com 📞 Mob.No.9096244262,9284471310
 Address : Plot No.09/10 Vishal Nagar,7 Hill Road,Near Gajanan Maharaj Mandir Road,
 Opposite CADA Office,Aurangabad 431001

Roshan G. Ambulkar Offer Letter



HR/NSL/OFF/2019/311

04-03-20

Mr Roshan Gopalrao AmbulkarS/o Gopalrao Ambulkar, Ward no-4, Dhanora Mhali,
Chandur Railway, Amravati, Maharashtra-444904.

Dear Roshan Gopalrao Ambulkar,

Sub: Offer of Employment

Further to your application and personal interview you had with us, we have pleasure in offering you an employment with **Sales in Sales & Marketing**. Your posting will be at **Saoner [Maharashtra]** as per the agreed terms during the interview. Proposed emoluments are provided in annexure-1, enclosed.

Please note that the offer is placed with all good intentions to bring your continuity in the company for business requirements. You will serve a minimum of 2 years from the date of your appointment. In case, if you resign before (for any reasons) you will be liable for payment of a penalty equal to 2 monthly CTC (CTC on the date of relieving), without any further representation on this pay. This offer is subject to all information given by you being correct and factual.

You are required to give us 2 References:

1. One (1) Peer
2. One (1) from your Past Reporting

On your acceptance of our offer, we will conduct Background Verification of your credentials.

In case of any negative / untoward information received by us from the references, the offer stands cancelled immediately without further show cause/litigation.

In case, if the BGV (Background Verification - conducted based on the documents submitted at the time of joining) is found to be false, the appointment/assignment also will be treated cancelled forthwith without any further show cause/litigation.

It is a mandate for you to bring following documents in original and Photo copies of the same at the time of your joining, the originals will be returned to you after verification of documents

- Relieving Letter, from the last Organization (If Applicable)
- Academic Certificates (School leaving Certificate onwards)
- Experience Letter, from the last Organization (If Applicable)
- Three Passport Sized photographs (Color)
- Proof of residence;
- Salary Certificate / Salary Slip of your last salary drawn
- Medical Fitness Certificate
- Aadhar card's of All Family Members (With full Date of Birth)
- Bank Pass book/cancelled cheque, PAN card, Aadhar Card (With full Date of Birth)
- UAN, PF Number, ESIC Number (for working employees)

A detailed letter of Appointment will be issued to you on your joining with us.

Kindly give your acceptance within 5 days from the date of this offer; otherwise it will be treated as cancelled, unless it is varied. As agreed, you will come aboard on or before **20-03-2020**. In case your joining date is extended for any reasons, the same will be confirmed in writing by us.

Please mail your confirmation to the above or sign on this copy and return to us as a token of acceptance of this offer.

With Best Wishes,

Yours truly,
For Nuziveedu Seeds LimitedAuthorized Signatory
Head-HR

Acceptance Signature

Monali M. Gajbhiye
Joining Letter

Joining Letter

Date-27/2018

To,
The principal,
Shri Shivaji Science College, Amravati.

Dear Sir,

It is humbly informed that I am Miss Monali M. Gajbhiye has been listed in selected candidates for the vacancy of contributory lecturer of Environmental Science in your college in the response to an advertisement given in a newspaper. I have qualified for this post after passing an interview. Kindly accept my arrival so that I could start my job career under your kind supervision.

Regards


Miss Monali M. Gajbhiye

Place: Amravati

Priti Bonde

Joining Letter

Joining Letter

To,

The Principal,
Shri Shivaji Science College, Amravati.

Subject: - Joining Letter

Respected Sir,

I Ms. Priti Balmukund Bonde, Thank you for selecting me for the post of Lecturer on clock hour basis in Senior College (PG) in Environmental Science. I am joining the college from 2nd July 2018 in the Department of Environmental Science.

I assure you to work sincerely and do the best for the college.

Thank you.

Date: - 2/07/2018

Joined For P.G. Fr. 2/7/18



Yours Faithfully


Ms. Priti B. Bonde.

Veena A. Bobade
Joining Letter

To,
The principal,
Shri Shivaji Sci College,
Ammarati.

Subject - Joining letter.

Respected Sir,

I Ms. Veena A. Bobade, thank you for selecting me for the post of Lecturer on CHB basis for P. G. Environmental Science. I am joining the college from 6th July 2017 in the Department of Env'tal Science.

I assure you to work hard and sincerely for the college.

Date - 6/07/2017

Place - Ammarati

Yours faithfully



Ms. Veena A. Bobade.

Amar L. Shelekar
Appointment Order

SHRI SHIVAJI EDUCATION SOCIETY, AMRAVATI
(Maharashtra State)
Regd.No. F-89 (Amt)

Founder President
Dr. Panjabrao Alias Bhausaheb Deshmukh
E-mail : ati_ssecses@sancharnet.in

Date : 18 / 09 / 2019

2662146, 2661747
Fax: 0721-2662146, 2661747
Tele: Shivaji

No. SSES/Supdt-H.Ed.-6/32.65/2019

APPOINTMENT ORDER

To,
✓ Shri Amar Lalman Shelekar
At Post.- Dharni, Ward No. 03,
Behind Harigovind Chhatrawas,
Tq.- Dharni, Dist. - Amravati

With reference to your application and interview held on 31/08/2019 in the NT(B) Category. I have the pleasure to inform you that you are hereby appointed as a Full Time Assistant Professor in Zoology in Shri Shivaji Art's, Commerce & Science College, Akot, Dist. Akola in the Pay Scale (Academic level -10) Rs. 57700-182400 with effect from the date of your joining subject to approval of the competent authority and following conditions.

1. You will be entitled to allowances such as compensatory local allowance, house rent allowance and dearness allowance as specifically sanctioned by State Government from time to time.
2. Your appointment is purely temporary on probation period of one year extendable by a period of one more year in case of unsatisfactory performance from the date of joining.
3. Your services shall be governed by the rules as laid down by Government of Maharashtra, Statutes & Ordinances of the University and various Government Resolutions and circulars of the State Government issued from time to time. You have to sign on the contract paper as mentioned in ordinance no. 24 schedule -A.
4. You are requested to join your duties at Shri Shivaji Art's, Commerce & Science College, Akot, Dist. Akola within seven days from receipt of this order. In any case your joining period should not be exceeded more than seven days from receipt of this order & submit Medical fitness certificate at the time of joining failing which this order shall be treated as cancelled.
5. Your services can be terminated with one month notice without assigning any reason there of during probation period.
6. Your services are transferable elsewhere in the colleges run by Shri Shivaji Education Society, Amravati.
7. For the candidates selected in reserve category and not having caste validity certificate have to submit an undertaking that you will submit caste validity certificate within 6 months from the date of this appointment order. as per Government letter No. सामाजिक न्याय व विशेष सहाय्य विभाग, मंत्रालय मुंबई यांचे पत्र क्र. सीबीसी-१०/२००७/प्र.क्र. ४७५/मावक- ५ दि. ०६/१२/२००७ failing which your services shall be terminated after the period of 6 months is over without giving any further notice.
8. As per the Govt. G.R. No. अनिवो १००५/१२६/सेवा-४ Dated 31.10.2005, on their appointment to the Government Service on or after 1st November 2005, they would be covered under new "Defined Contribution Pension Scheme" and that the existing pension scheme (i.e. Maharashtra Civil Services (Pension) Rules, 1982 and Maharashtra Civil Services (Commutation of Pension) Rules, 1984) and General Provident Fund Scheme will not be applicable to them"

(S.S. Khade)
Secretary,
Shri Shivaji Education Society,
Amravati

Copy is submitted to

1. The Joint Director, Higher Education, Amravati Dn., Amravati for favour of information.

Copy is forwarded for information and necessary action to/-

2. The Asstt. Registrar (Collegiate), Sant Gadgebaba Amravati University, Amravati.
3. The Principal, Shri Shivaji Art's, Commerce & Science College, Akot, Dist. Akola.

He should allow Shri Amar Lalman Shelekar, M.Sc., M.Phil, Ph.D. Assistant Professor to join his new assignment immediately, under intimation to this office. Further if the caste validity certificate is not submitted within 6 month by the incumbent his services should be terminated as mentioned in the condition 7 above.

1. List of students placed along with placement details such as name of the company, compensation, etc. year wise.

2019-2020

Miss.Gauri Nitin Deshmukh
Offer Letter



Offer Letter for Paid Intern

Name: GAURI NITIN DESHMUKH **Date: 12/10/2018**

Dear Gauri,

We are pleased to extend to you this offer of working as an Intern. If you accept this offer, you will begin your internship with the Company on **01/12/2018** and will be expected to work 6 Days per week.

You will be paid a stipend of **Rs.5000/-** per month, less all applicable taxes and withholding. As a Intern, you will not receive any of the employee benefits that regular company employee receive.

Your internship is expected to end on **31/01/2019** However; your internship with the company is "at-will," which means that either you or the company may terminate your internship at any time, with or without cause and with or without notice.

During your Internship, you may have access to trade secrets and confidential business information belonging to the company. By accepting this offer of Internship, you acknowledge that you must keep all this information strictly confidential, and refrain from using it for your own purpose or from disclosing it to anyone outside the company. In addition, you agree that, upon conclusion of your Internship, you will immediately return to the company all of it property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your internship, you will observe all Rules and policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you, and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement.

I hope that your association with the company will be successful and rewarding. Please indicate your acceptance of this offer by signing below.

With best regards,

For Macleods Pharmaceuticals Ltd.

Authorized Signatory

Acceptance:
 I accept employment with the Company on the terms and condition set out in this letter.


Ms. GAURI NITIN DESHMUKH

MACLEODS PHARMACEUTICALS LIMITED	Regd. Office: Atlantic Arcade, Chundri Road, Near Laxmi Hotel, Andheri-East Road, Andheri (East), Mumbai-400 059, India	Phone: 91 - 22 - 6676 2800 Fax: 91 - 22 - 6625 6599 Email: customer-care@macleodspharma.com Website: www.macleodspharma.com CN: U24939MH1999PLC052049
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Miss. Shamali Narendra Deshmukh
Offer Letter



Offer Letter for Paid Intern

Name: **SHAMALI NARENDRA DESHMUKH**

Date: **12/10/2018**

Dear Shamali,

We are pleased to extend to you this offer of working as an Intern. If you accept this offer, you will begin your internship with the Company on **01/12/2018** and will be expected to work 6 Days per week.

You will be paid a stipend of **Rs.5000/-** per month, less all applicable taxes and withholding. As a Intern, you will not receive any of the employee benefits that regular company employee receive.

Your internship is expected to end on **31/01/2019** However, your internship with the company is "at-will," which means that either you or the company may terminate your internship at any time, with or without cause and with or without notice.

During your Internship, you may have access to trade secrets and confidential business information belonging to the company. By accepting this offer of Internship, you acknowledge that you must keep all this information strictly confidential, and refrain from using it for your own purpose or from disclosing it to anyone outside the company. In addition, you agree that, upon conclusion of your Internship, you will immediately return to the company all of it property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your Internship, you will observe all Rules and policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you, and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement.

I hope that your association with the company will be successful and rewarding. Please indicate your acceptance of this offer by signing below.

With best regards,

For Macleods Pharmaceuticals Ltd.

For Pujari
12/10/18

Authorized Signatory

Acceptance:

I accept employment with the Company on the terms and condition set out in this letter.

S.N. Deshmukh 12-10-2018



Ms. SHAMALI NARENDRA DESHMUKH

**MACLEOD'S
PHARMACEUTICALS
LIMITED**

Regd. Office:
Atlanta Arcade, Church Road,
Near Laxmi Hotel, Anchari-Kurli Road,
Anchari (East), Mumbai-400 059, India

Phone: 91 - 22 - 6676 8800
Fax: 91 - 22 - 2925 6590
Email: customer@macleodspharma.com
Website: www.macleodspharma.com
CN: 0542299617020100590449

Miss. Urvashi Shankarlal Joshi
Offer Letter

 <p>सी.एस.आई.आर. - केन्द्रीय नमक व समुद्री रसायन अनुसंधान संस्थान CSIR - CSMCRI</p>	<p>सी एस आई आर - केन्द्रीय नमक व समुद्री रसायन अनुसंधान संस्थान (वैज्ञानिक और औद्योगिक अनुसंधान परिषद, नई दिल्ली की संघटक इकाई) CSIR - CENTRAL SALT & MARINE CHEMICALS RESEARCH INSTITUTE (Constituent Unit of Council of Scientific & Industrial Research, New Delhi)</p>
No. 5-3(20)/323/2020-Reectt	BY SPEED POST
<p>To, Ms. Joshi Urvashi Shankarlal Opp. New Bus Stand, Tiosa, Tq: Tiosa, Dist : Amreavati (MH), Pin- 444 903</p>	Date: 13.10.2020
<p>Subject: Offer of engagement as Project Associate –I under a sponsored Project in this Institute.</p>	
Madam,	
<p>With reference to your application dated 20.09.2020 in response to our advertisement for the position of Project Associate–I, you are hereby intimated that the Competent Authority, CSIR - Central Salt & Marine Chemicals Research Institute, Bhavnagar has been pleased to offer you contract work on a purely temporary basis as a Project Associate-I in an externally funded project entitled “Technology for single stage seawater antifouling RO membrane modules and rejuvenation of the same at the end of their life” [Project No. MLP 0058] in this Institute on emoluments of ₹ 25,000/- (Twenty Five Thousand only) per month + HRA.</p>	
<p>If you are willing to accept the engagement on the said terms and conditions, you may reach Bhavnagar for joining your duties within 4 weeks from the date of issue of this offer. However, upon reaching Bhavnagar, you will be required to quarantine yourself for 7 days and will be allowed to join the position in the Institute only after 7 days upon production of fitness certificate from the Institute’s AMA.</p>	
<p>Yours faithfully,  (Alok Kumar) Administrative Officer</p>	
<p><u>Enclosures:</u> 1. Acceptance of Terms & Conditions 2. Under taking by the candidate 3. Character /Medical Certificate Forms</p>	
<p><u>Copy to:</u> 1. Principal Investigator/Project Leader/Supervisor: Dr. V. K. Shahi, Senior Principal Scientist. 2. Research Students’ Cell.</p>	
<p>गिजुभाई बघेका मार्ग, भावनगर 364 002 (गजरात, भारत) Gijubhai Badheka Marg, Bhavnagar 364 002 (Gujarat, India) संपर्क करें/Visit us at www.csmcri.res.in</p>	<p>दूरभाष/Phone Nos : (0278) 2568114, 2568694, 2567760, 2568923 फैक्स/Fax Nos : (0278) 2566970, 2567562 ई-मेल/E-mail ID : ao@csmcri.res.in; rambabu@csmcri.res.in; trivediyar@csmcri.res.in</p>

Mr. Shashikant Audumbar Patil
Call Letter

Tele : 0712-2558020

Army Recruiting Office
Opposite Railway Station
Nagpur (Mah)-440001

13/2/20

D/11/
Roll No : PUN/NAG/ST/190120/39709

Name of Candidate : PATIL SHASHIKANT AUDUMBAR
S/o : PATIL AUDUMBAR TUKARAM
Village : AMRAVATI
Post Office : V. P. N.
Tehsil : AMRAVATI
District : AMRAVATI
State : MAHARASHTRA
PIN : 444604

CALL LETTER : ENROLMENT INTO ARMY

Dear Candidate,

1. You have provisionally been selected for enrolment into Indian Army as SOL(Tech) (category) on the basis of your overall performance and merit.

2. You are advised to report to this office on 18/02/2020 (date) at 0600AM (time) alongwith following documents in original and three Xerox copies of each duly attested for enrolment formalities :-

- All Educational Board Certificates and Mark Sheets.
- School Leaving/Transfer Certificate.
- Character verification from Superintendent of Police duly affixed photograph.
- Domicile Certificate, issued by DM/SDM, as applicable.
- Caste Certificate, issued by Tehsildar/Gram Pradhan/Sarpanch, as applicable. In case of 'Open Category', bring Affidavit for the same duly signed by Executive Magistrate/1st Class Magistrate.
- Sarpanch Dakhla/Nagarsevak Dakhla.
- Family details alongwith family photograph affixed on reverse side duly signed by Sarpanch/Nagarsevak.
- Affidavit regarding variation of name in all documents duly signed by Executive Magistrate/1st Class Magistrate.
- Affidavit regarding non involvement in any criminal case duly signed by Executive Magistrate/1st Class Magistrate.
- Affidavit mentioning personal particulars and Permanent & Postal Address which was produced by the candidate at the time of recruitment rally.
- Parent consent certificate for candidate who are less than 18 years.
- Verification of antecedents of student from School/college.
- Unmarried Certificate if below 21 years of age.
- Any other Certificate i.e, NCC/Sports/Relationship Certificate.
- In case of son of Ex-serviceman, bring Relationship Certificate and Photocopy of Discharge Book.
- Photocopy of self Aadhar Card/PAN Card/ Bank account pass book.
- Photocopy of Id proof of parents/brother/sister (preferably Aadhar Card).
- 16 x passport size (3.5cmx4.5cm) latest coloured self photographs.
- 3 x family photo (size 5cm x 5 cm)

3. Your candidature will automatically be cancelled at the time of despatch, if any discrepancy is found in medical/physical/lack of production of documents/producing of fake documents/hiding of facts.

(Sig of Dir Rtg/Asst Rtg Offr)
Col
Dir Rtg
ARO, Nagpur.

Ms Payal Hundani
Offer Letter**Sci-Edge Abstracts**

Jeevan Heights Apt., Plot #53/3, C S #110,
Thorat Colony, Erandwane, Pune 411 004. India
Email : info@sciedgeabs.com
www.sciedgeabs.com

June 21, 2019

Ms. Payal Hundani
Samta Nagar, Near Bhartiya Dnyanpeeth College,
Murtizapur, Dist Akola – 444107.

Dear Ms. Payal,

Subject: Offer Letter

This has reference to your interview, assignment and subsequent discussion you had with us.

We are now pleased to offer you a position as **Trainee – Chemistry Information** at our office in Pune.

CTC : Rs. 278,025 per annum
Probation Period : 6 months
Joining Date : 1st July, 2019

Please indicate your acceptance of this offer by 27th June 2019 by signing and returning this letter by email.

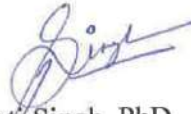
This offer is subject to your obtaining a Medical Fitness Certificate.

Our office working hours currently are 0900 till 1800 Hrs on Monday till Friday and Saturday may be working depending on work situation.

You shall be entitled for the compensation as mentioned under Annexure A, attached herewith

We wish you a rewarding and successful career with us.

Sincerely,



Jyoti Singh, PhD
VP – Sci-Edge

I accept the above offer.

Ms. Payal Hundani

Annexure A

Sr. No.	Particulars	Amount in INR
A	Fixed Annual Salary	230,000
B	Annual Performance incentive (INR 2500/- per quarter)*	5,000
	Statutory Bonus*	10,500
	Total of B	15,500
A+B	Gross Annual remuneration	245,500
C	Employer's contribution to EPF	21,600
	Employer's contribution to ESIC	10,925
	Total of C	32,525
A+B+C	Gross CTC	278,025

* **Performance incentive** is applicable only after successful completion of the probation period.

* **Statutory Bonus** - this is an indicative amount. Actual payment will be based on the provisions of The Payment of Bonus Act, 1965 which may revised from time to time.

* **Employee's State Insurance Corporation** – for employee & his or her dependents (Parents, Spouse and up to 2 Children). You can avail the benefits of ESIC after completion of the procedure from ESI Office.

In addition to the above mentioned CTC, you will also be entitled for the Gratuity payment in accordance with the Payment of Gratuity Act, 1972, based on eligibility criteria set out therein.



Jyoti Singh, PhD
VP – Sci-Edge

Ms Kiran Rawlani
Offer Letter**Sci-Edge Abstracts**

Jeevan Heights Apt., Plot #53/3, C S #110,
Thorat Colony, Erandwane, Pune 411 004. India
Email : info@sciedgeabs.com
www.sciedgeabs.com

June 21, 2019

Ms. Kiran Rawlani
Gurunanak Nagar, Sindhi Camp,
Murtizapur, Dist Akola – 444107.

Dear Ms. Kiran,

Subject: Offer Letter

This has reference to your interview, assignment and subsequent discussion you had with us.

We are now pleased to offer you a position as **Trainee – Chemistry Information** at our office in Pune.

CTC : Rs. 278,025 per annum
Probation Period : 6 months
Joining Date : 1st July, 2019

Please indicate your acceptance of this offer by 27th June 2019 by signing and returning this letter by email.

This offer is subject to your obtaining a Medical Fitness Certificate.

Our office working hours currently are 0900 till 1800 Hrs on Monday till Friday and Saturday may be working depending on work situation.

You shall be entitled for the compensation as mentioned under Annexure A, attached herewith

We wish you a rewarding and successful career with us.

Sincerely,

Jyoti Singh, PhD
VP – Sci-Edge

I accept the above offer.

Ms. Kiran Rawlani

Annexure A

Sr. No.	Particulars	Amount in INR
A	Fixed Annual Salary	230,000
B	Annual Performance incentive (INR 2500/- per quarter)*	5,000
	Statutory Bonus*	10,500
	Total of B	15,500
A+B	Gross Annual remuneration	245,500
C	Employer's contribution to EPF	21,600
	Employer's contribution to ESIC	10,925
	Total of C	32,525
A+B+C	Gross CTC	278,025

* **Performance incentive** is applicable only after successful completion of the probation period.

* **Statutory Bonus** - this is an indicative amount. Actual payment will be based on the provisions of The Payment of Bonus Act, 1965 which may revised from time to time.

* **Employee's State Insurance Corporation** – for employee & his or her dependents (Parents, Spouse and up to 2 Children). You can avail the benefits of ESIC after completion of the procedure from ESI Office.

In addition to the above mentioned CTC, you will also be entitled for the Gratuity payment in accordance with the Payment of Gratuity Act, 1972, based on eligibility criteria set out therein.



Jyoti Singh, PhD
VP – Sci-Edge

Ms. Shilpa Chandak
Offer Letter



Sci-Edge Abstracts

Jeevan Heights Apt., Plot #53/3, C S #110,
Thorat Colony, Erandwane, Pune 411 004. India
Email : info@sciedgeabs.com
www.sciedgeabs.com

June 21, 2019

Ms. Shilpa Chandak
Near Kashelani School,
Shegaon – 444203.

Dear Ms. Shilpa,

Subject: Offer Letter

This has reference to your interview, assignment and subsequent discussion you had with us.

We are now pleased to offer you a position as **Trainee – Chemistry Information** at our office in Pune.

CTC : Rs. 278,025 per annum
Probation Period : 6 months
Joining Date : 1st July, 2019

Please indicate your acceptance of this offer by 27th June 2019 by signing and returning this letter by email.

This offer is subject to your obtaining a Medical Fitness Certificate.

Our office working hours currently are 0900 till 1800 Hrs on Monday till Friday and Saturday may be working depending on work situation.

You shall be entitled for the compensation as mentioned under Annexure A, attached herewith

We wish you a rewarding and successful career with us.

Sincerely,

Jyoti Singh, PhD
VP – Sci-Edge

I accept the above offer.

Ms. Shilpa Chandak

Annexure A

Sr. No.	Particulars	Amount in INR
A	Fixed Annual Salary	230,000
B	Annual Performance incentive (INR 2500/- per quarter)*	5,000
	Statutory Bonus*	10,500
	Total of B	15,500
A+B	Gross Annual remuneration	245,500
C	Employer's contribution to EPF	21,600
	Employer's contribution to ESIC	10,925
	Total of C	32,525
A+B+C	Gross CTC	278,025

* **Performance incentive** is applicable only after successful completion of the probation period.

* **Statutory Bonus** - this is an indicative amount. Actual payment will be based on the provisions of The Payment of Bonus Act, 1965 which may revised from time to time.

* **Employee's State Insurance Corporation** – for employee & his or her dependents (Parents, Spouse and up to 2 Children). You can avail the benefits of ESIC after completion of the procedure from ESI Office.

In addition to the above mentioned CTC, you will also be entitled for the Gratuity payment in accordance with the Payment of Gratuity Act, 1972, based on eligibility criteria set out therein.



Jyoti Singh, PhD
VP – Sci-Edge

Ms. Shruti Kale
Offer Letter



Sci-Edge Abstracts

Jeevan Heights Apt., Plot #53/3, C S #110,
Thorat Colony, Erandwane, Pune 411 004. India
Email : info@sciedgeabs.com
www.sciedgeabs.com

June 24, 2019

Ms. Shruti Kale
New Khetan Nagar, Near Vitthal temple ,
Khulkhed, PO – Akola, Tq – Akola, Dist – Akola – 444001.

Dear Ms. Shruti,

Subject: Offer Letter

This has reference to your interview, assignment and subsequent discussion you had with us.

We are now pleased to offer you a position as **Trainee – Chemistry Information** at our office in Pune.

CTC : Rs. 278,025 per annum
Probation Period : 6 months
Joining Date : 1st July, 2019

Please indicate your acceptance of this offer by 27th June 2019 by signing and returning this letter by email.

This offer is subject to your obtaining a Medical Fitness Certificate.

Our office working hours currently are 0900 till 1800 Hrs on Monday till Friday and Saturday may be working depending on work situation.

You shall be entitled for the compensation as mentioned under Annexure A, attached herewith

We wish you a rewarding and successful career with us.

Sincerely,

Jyoti Singh, PhD
VP – Sci-Edge

I accept the above offer.

Ms. Shruti Kale

Annexure A


Sr. No.	Particulars	Amount in INR
A	Fixed Annual Salary	230,000
B	Annual Performance incentive (INR 2500/- per quarter)*	5,000
	Statutory Bonus*	10,500
	Total of B	15,500
A+B	Gross Annual remuneration	245,500
C	Employer's contribution to EPF	21,600
	Employer's contribution to ESIC	10,925
	Total of C	32,525
A+B+C	Gross CTC	278,025

* **Performance incentive** is applicable only after successful completion of the probation period.

* **Statutory Bonus** - this is an indicative amount. Actual payment will be based on the provisions of The Payment of Bonus Act, 1965 which may revised from time to time.

* **Employee's State Insurance Corporation** – for employee & his or her dependents (Parents, Spouse and up to 2 Children). You can avail the benefits of ESIC after completion of the procedure from ESI Office.

In addition to the above mentioned CTC, you will also be entitled for the Gratuity payment in accordance with the Payment of Gratuity Act, 1972, based on eligibility criteria set out therein.



Jyoti Singh, PhD
VP – Sci-Edge

Miss.Divyani Dilipsingh Thakur
Offer Letter



Sci-Edge Abstracts

Jeevan Heights Apt., Plot #53/3, C S #110,
Thorat Colony, Erandwane, Pune 411 004. India
Email : info@sciedgeabs.com
www.sciedgeabs.com

June 21, 2019

Ms. Divyani Thakur
Amravati

Dear Ms. Divyani,

Subject: Offer Letter

This has reference to your interview, assignment and subsequent discussion you had with us.

We are now pleased to offer you a position as **Trainee – Chemistry Information** at our office in Pune.

CTC : Rs. 278,025 per annum
Probation Period : 6 months
Joining Date : 1st July, 2019

Please indicate your acceptance of this offer by 27th June 2019 by signing and returning this letter by email.


This offer is subject to your obtaining a Medical Fitness Certificate.

Our office working hours currently are 0900 till 1800 Hrs on Monday till Friday and Saturday may be working depending on work situation.

You shall be entitled for the compensation as mentioned under Annexure A, attached herewith

We wish you a rewarding and successful career with us.

Sincerely,


Jyoti Singh, PhD
VP – Sci-Edge

I accept the above offer.

Ms. Divyani Thakur

Annexure A

Sr. No.	Particulars	Amount in INR
A	Fixed Annual Salary	230,000
B	Annual Performance incentive (INR 2500/- per quarter)*	5,000
	Statutory Bonus*	10,500
	Total of B	15,500
A+B	Gross Annual remuneration	245,500
C	Employer's contribution to EPF	21,600
	Employer's contribution to ESIC	10,925
	Total of C	32,525
A+B+C	Gross CTC	278,025

* **Performance incentive** is applicable only after successful completion of the probation period.

* **Statutory Bonus** - this is an indicative amount. Actual payment will be based on the provisions of The Payment of Bonus Act, 1965 which may revised from time to time.

* **Employee's State Insurance Corporation** – for employee & his or her dependents (Parents, Spouse and up to 2 Children). You can avail the benefits of ESIC after completion of the procedure from ESI Office.

In addition to the above mentioned CTC, you will also be entitled for the Gratuity payment in accordance with the Payment of Gratuity Act, 1972, based on eligibility criteria set out therein.




Jyoti Singh, PhD
VP – Sci-Edge

Ms Aarti Umak
Contract Renewal Letter

2019-20

2019-20



Partner
N.S.D.C
National
Skill Development
Corporation

LETTER OF RENEWAL OF CONTRACT

Date: 15th June, 2019

To,
Arti Ashok Umak
Emp. Code : _50001354
Designation : Vocational Trainer
School Name : Govt. Adivashi Higher Sec. Girls Ashram Sch , Jamb

Sub: Regarding extension of contract of Vocational Education Project


Dear Arti Ashok Umak,

This is in reference to the letter of your contract and engagement as a Vocational Trainer, Beauty & Wellness which expired on 30th April 2019. The contract under the CSS-VSHSE Project between **Rashtriya Madhyamik Shiksha Abhiyan (RMSA)**, Govt. of Maharashtra and **Indus Edutrain Private Limited (IEPL)** has been extended and the company is pleased to renew your contract by this letter with effect from **17th June 2019 to 16th September 2019**. You will continue to be posted as a Vocational Trainer at Govt. Adivashi Higher Sec. Girls Ashram Sch , Jamb, for the duration of your renewed contract. You are to report at the above-mentioned school on 17th June, 2019 forenoon. The details of our offer, including the terms and conditions of your engagement, will remain same and govern by the offer letter mentioned above. Your contractual appointment will automatically come to an end on expiry of the last date of this contract. Since your appointment is being made for a specified period, you will neither have any right nor a lien on the job held by you. Also, you will not claim regular employment even if there is such a vacancy for the post held by you or otherwise. Your services may also be terminated in case the scheme is discontinued or the work and conduct of the Vocational Teacher is not found good.

We request you to please sign a duplicate copy of this letter and return the same to us, indicating your acceptance of the terms mentioned herein. By signing this letter, you confirm that you have read, fully understood and accepted the terms of this letter.

Thanking you,

For Indus Edutrain Pvt. Ltd.



Authorized Signatory

Authorized Signatory

Declaration by the Associate

I hereby accept the offer and the terms and conditions mentioned in the aforesaid letter.

Date: _____

Ms. Vaishali Bodade
Renewal Letter

INDUS EDUtr@in



LETTER OF RENEWAL OF CONTRACT

Date: 17th June, 2019

To,
Vaishali Narendra Bodade
Emp. Code : 50001341
Designation : Vocational Trainer
School Name : ZP Madhyamik Kanya School Camp

Sub: Regarding extension of contract of Vocational Education Project

Dear Vaishali Narendra Bodade,

This is in reference to the letter of your contract and engagement as a Vocational Trainer, Beauty & Wellness which expired on 30th April 2019. The contract under the CSS-VSHSE Project between **Rashtriya Madhyamik Shiksha Abhiyan (RMSA)**, Govt. of Maharashtra and **Indus Edutrain Private Limited (IEPL)** has been extended and the company is pleased to renew your contract by this letter with effect from **17th June 2019 to 16th September 2019**. You will continue to be posted as a Vocational Trainer at ZP Madhyamik Kanya School Camp, for the duration of your renewed contract. You are to report at the above-mentioned school on 17th June, 2019 forenoon. The details of our offer, including the terms and conditions of your engagement, will remain same and govern by the offer letter mentioned above.

Your contractual appointment will automatically come to an end on expiry of the last date of this contract. Since your appointment is being made for a specified period, you will neither have any right nor a lien on the job held by you. Also, you will not claim regular employment even if there is such a vacancy for the post held by you or otherwise. Your services may also be terminated in case the scheme is discontinued or the work and conduct of the Vocational Teacher is not found good.

We request you to please sign a duplicate copy of this letter and return the same to us, indicating your acceptance of the terms mentioned herein. By signing this letter, you confirm that you have read, fully understood and accepted the terms of this letter.

Thanking you,

For Indus Edutrain Pvt. Ltd.


Authorized Signatory

Authorised Signatory

Declaration by the Associate

I hereby accept the offer and the terms and conditions mentioned in the aforesaid letter.

Date: _____

Place: _____

Signature of the Associate

CIN: U93000KA2013PTC071763

INDUS EDUTRAIN PVT. LTD.

Corporate Office : AD - 76, Sector - I, Salt Lake City, Kolkata 700 064 | Phone No : 033 4062 0636

Registered Office : No. 09, AVS Compound, 80 Feet Road, Koramangala, Bangalore - 560 034

www.indusedutrain.com



To,
The Principal,
ZP Madhyamik Kanya School Camp,
Maharashtra.

Date : 17th June,2019

Sub: Renewal of Contract for Vocational Trainer, Beauty&Wellness

Respected Sir/Madam,

This is with reference to the subject cited above we are pleased to inform that services of **Vaishali Narendra Bodade, Employee ID: 50001341**, engaged as a **Vocational Trainer, Beauty&Wellness** in your school has been further extended for the period from **17th June,2019 to 16th September,2019**.

S/He has now been directed to report to you on **17th June,2019** forenoon.

We are request you to kindly allow her/him to join in your institution for the above-mentioned period and send a Joining Confirmation Report to the undersigned.

Sincerely,

For Indus Edutrain Private Limited

Copy To:

The State Project Coordinator, RMSA, Maharashtra for kind information

CIN: U93000KA2013PTC071763

INDUS EDUTRAIN PVT. LTD.

Corporate Office : AD - 76, Sector - I, Salt Lake City, Kolkata 700 064 | Phone No : 033 4062 0636

Registered Office : No. 09, AVS Compound, 80 Feet Road, Koramangala, Bangalore - 560 034

www.indusedutrain.com

An initiative of IIM Ltd.

Ku. Apurva S. Kekare
Offer Letter

Cognizant

15-Apr-2020

Dear Apurva Sameer Kekre,
B. Sc, Computer Science
Sri Shivaji Science College



Candidate ID – 14064254

In continuation to our discussions, we are pleased to offer you the role of **Programmer Trainee** in **Cognizant Technology Solutions India Private Limited** ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.252,000/-**. This includes an annual incentive indication of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.284,111/-**. This includes an annual incentive indication of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

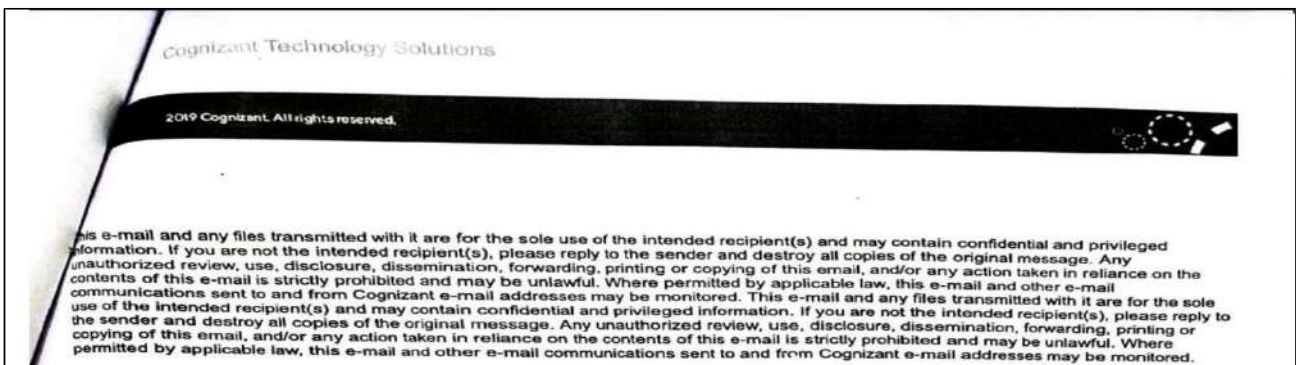
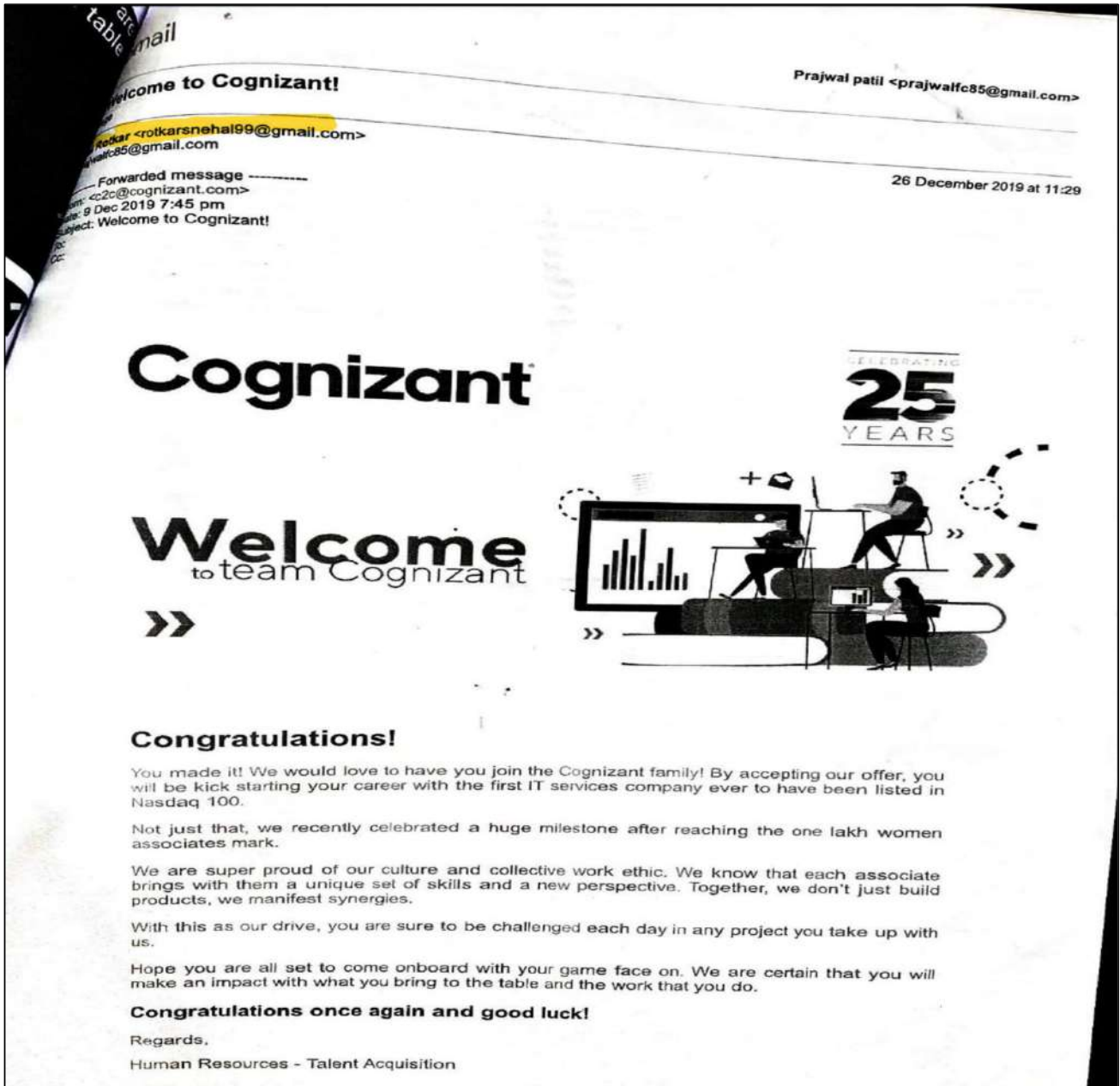
Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

Snehal S. Rotkar
Offer Mail



Monika S.Narolkar Company Onboarding Pass

Onboarding Pass 



Candidate Name (CandidateID) : Monika Narolkar (140642)	
Date of Joining : 28 Nov 2020	Telephone Number : 8830635024
Blood Group : A+	Date of Birth : 25 Mar 2000
PAN Card : CFPPN2370Q	Aadhar Card Number: 622475123213

Cognizant Address : Cognizant Technology Solutions India Pvt. Ltd.IDB Auditorium, Plot No. 26 & 27, Rajiv Gandhi Infotech Park,Hinjewadi Ph-1, MIDC, Pune - 411057

This pass is valid only on DOJ

SECURITY,HEALTH & SAFETY GUIDELINES FOR VISITORS IN COGNIZANT PREMISES

- Please do not enter any 'Restricted' or Access controlled area unless authorized
- Cognizant prohibits carrying arms, explosives or incendiary materials into the premises
- Cognizant prohibits carrying narcotic drugs, psychotropic substances and alcoholic drinks in the premises
- Please wear and display your visitor ID badge when you are in the premises
- This is a smoke free campus and smoking is strictly prohibited
- All our buildings are monitored by CCTV cameras and fire alarms systems
- Please do not connect your Laptop or any Mobile Computing Devices to Cognizant Network without specific approval from Cognizant Information Security Team
- Kindly return this pass to the Security Personnel at the Gate to record your exit from the Campus

- Cognizant has a safety Policy to ensure the wellbeing of all its associates, visitors and business partners. We request your cooperation by following all safety notices and instructions at all times
- Speed limit for vehicle inside the campus is 20 kmph.
- Please park your vehicle only at designated parking lot
- Please walk along the designated pathways
- In case of fire, the fire alarm will ring. Listen carefully to the voice announcement on the PA system for further instructions
- Follow the fire exist signs to safety exit the building to the nearest Assembly point
- Follow the instructions of Emergency Response Team (ERT) members to safely evacuate the building
- In case of fire, do not use the elevators; use the staircase
- Vendors must obtain necessary work permits prior to starting any work. Cognizant reserves the right to turn away/stop the vendor's work where required safety precautions are not followed.

EMERGENCY CONTACT
If you witness/are involved in a safety incident please report to Cognizant Emergency Call Center immediately at 1800 258 2345

FOR OFFICE USE ONLY:



Candidate Name (Candidate ID) : Monika Narolkar (140642)	
Date of Joining : 28 Nov 2020	Telephone Number : 8830635024
Blood Group : A+	Date of Birth : 25 Mar 2000
PAN Card : CFPPN2370Q	Aadhar Card Number: 622475123213

Cognizant Address : Cognizant Technology Solutions India Pvt. Ltd.IDB Auditorium, Plot No. 26 & 27, Rajiv Gandhi Infotech Park,Hinjewadi Ph-1, MIDC, Pune - 411057

5.2.1 Average percentage of placement of outgoing students during the last five years

94

Dhanashri R. Kale Company Onboarding Pass

Onboarding Pass 



Candidate Name (CandidateID) : Dhanashri Kale (140643C	
Date of Joining : 28 Nov 2020	Telephone Number : 8446877271
Blood Group : O+	Date of Birth : 14 Feb 1998
PAN Card : DZOPK0120F	Aadhar Card Number: 389312296504

Cognizant Address : Cognizant Technology Solutions India Pvt. Ltd.IDB Auditorium, Plot No. 26 & 27, Rajiv Gandhi Infotech Park,Hinjewadi Ph-1, MIDC, Pune - 411057

This pass is valid only on DOJ

SECURITY,HEALTH & SAFETY GUIDELINES FOR VISITORS IN COGNIZANT PREMISES

- Please do not enter any 'Restricted' or Access controlled area unless authorized
- Cognizant prohibits carrying arms, explosives or incendiary materials into the premises
- Cognizant prohibits carrying narcotic drugs, psychotropic substances and alcoholic drinks in the premises
- Please wear and display your visitor ID badge when you are in the premises
- This is a smoke free campus and smoking is strictly prohibited
- All our buildings are monitored by CCTV cameras and fire alarms systems
- Please do not connect your Laptop or any Mobile Computing Devices to Cognizant Network without specific approval from Cognizant Information Security Team
- Kindly return this pass to the Security Personnel at the Gate ti record your exit from the Campus

- Cognizant has a safety Policy to ensure the wellbeing of all its associates, visitors and business partners. We request your cooperation by following all safety notices and instructions at all times
- Speed limit for vehicle inside the campus is 20 kmph.
- Please park your vehicle only at designated parking lot
- Please walk along the designated pathways
- In case of fire, the fire alarm will ring. Listen carefully to the voice announcement on the PA system for further instructions
- Follow the fire exist signs to safety exit the building to the nearest Assembly point
- Follow the instructions of Emergency Response Team (ERT) members to safely evacuate the building
- In case of fire, do not use the elevators; use the staircase
- Vendors must obtain necessary work permits prior to starting any work. Cognizant reserves the right to turn away/stop the vendor's work where required safety precautions are not followed.

EMERGENCY CONTACT

If you witness/are involved in a safety incident please report to Cognizant Emergency Call Center immediately at 1800 258 2345

FOR OFFICE USE ONLY:

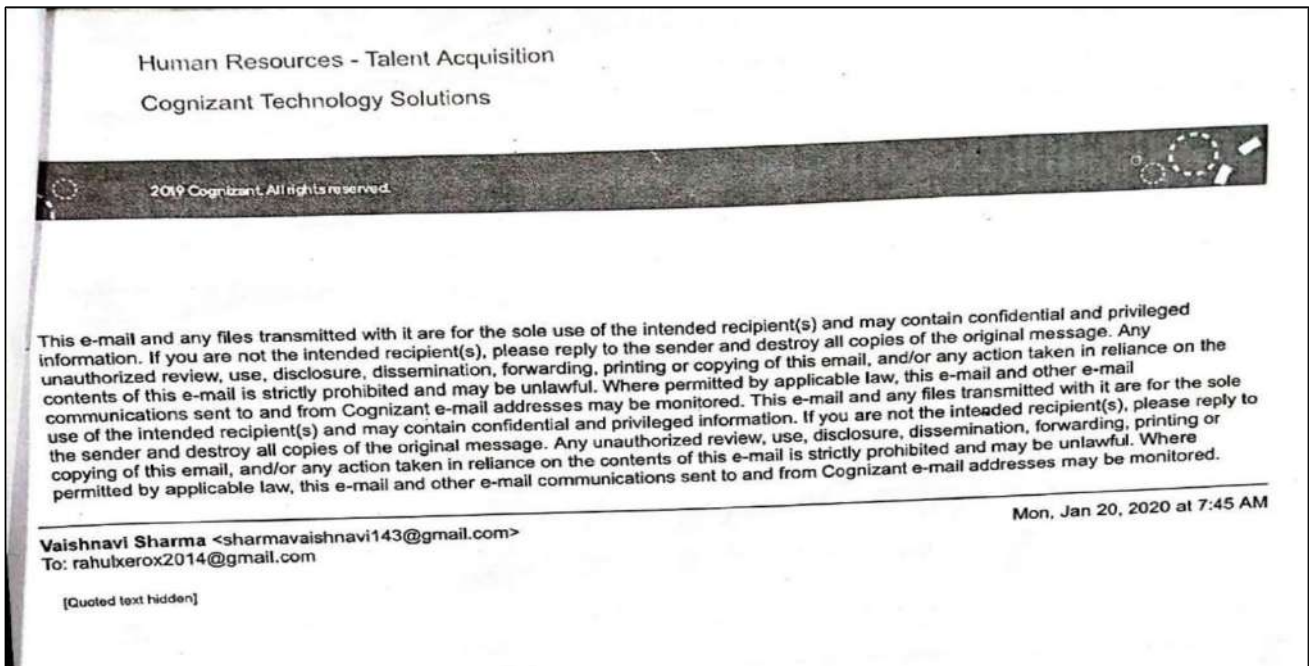


Candidate Name (Candidate ID) : Dhanashri Kale (140643C	
Date of Joining : 28 Nov 2020	Telephone Number : 8446877271
Blood Group : O+	Date of Birth : 14 Feb 1998
PAN Card : DZOPK0120F	Aadhar Card Number: 389312296504

Cognizant Address : Cognizant Technology Solutions India Pvt. Ltd.IDB Auditorium, Plot No. 26 & 27, Rajiv Gandhi Infotech Park,Hinjewadi Ph-1, MIDC, Pune - 411057

Vaishnavi Sharma
Offer Mail





Mr. Shashank Chhapanimohan
Offer Mail

M Gmail

Welcome to Cognizant!
1 message
c2c@cognizant.com <c2c@cognizant.com>

Shashank Chhapanimohan <shashankchhapanimohan@gmail.com>

Mon, Dec 9, 2019 at 7:30 PM

Cognizant

25 YEARS

Welcome
to team Cognizant

»

Congratulations!

We are excited to have you join the Cognizant family, and joining our team will be like starting your career with the first IT services company ever to have been listed on Nasdaq 100.

Not just that, we recently celebrated a huge milestone after reaching the one lakh women associates mark.

We are super proud of our culture and collective work ethic. We know that each associate brings with them a unique set of skills and a new perspective. Together, we don't just build products, we manifest synergies.

We trust in our brand, you are sure to be challenged externally, but we know you will take on all challenges.

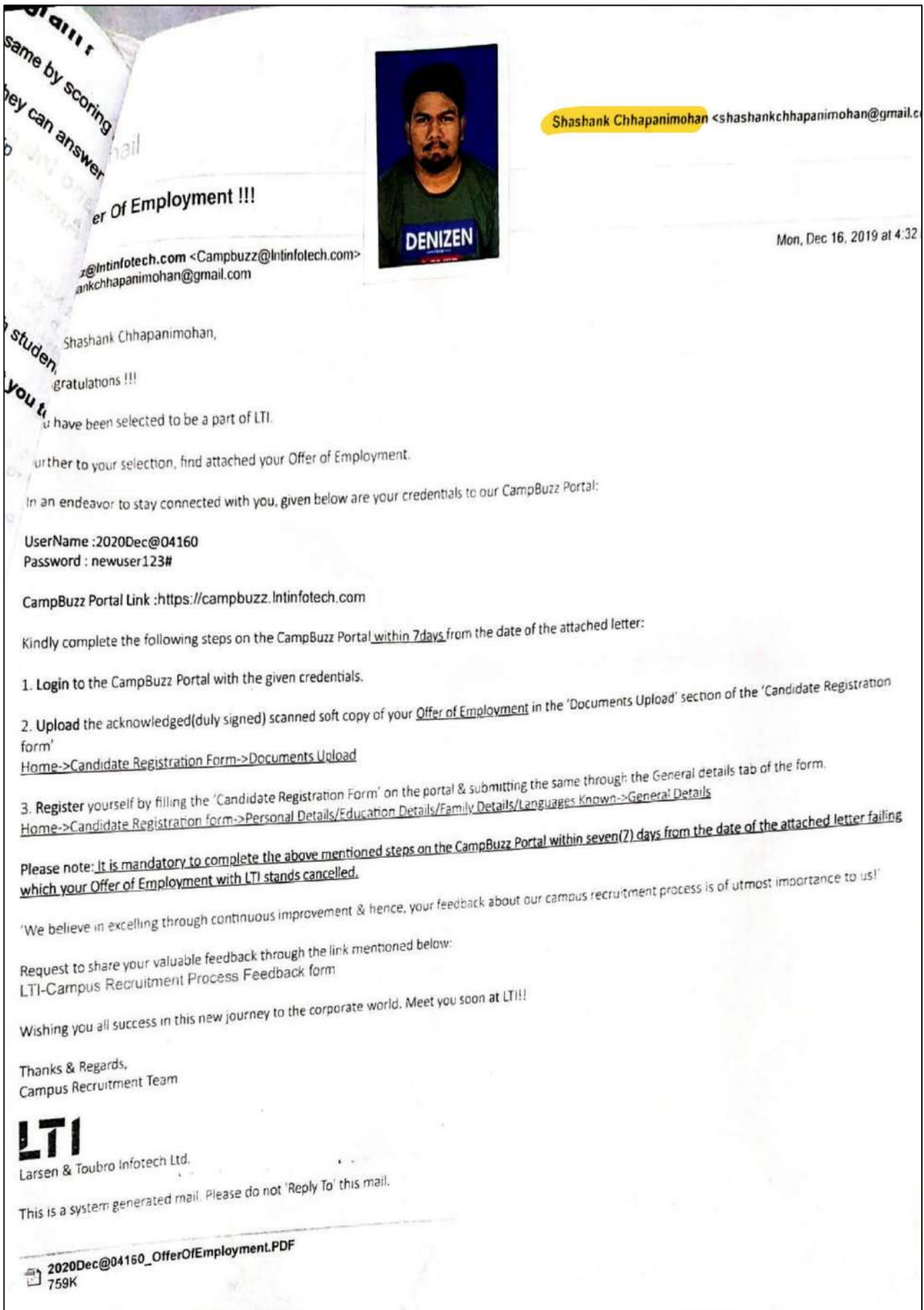
Hope you are all set to come onboard with your game face on. We are certain that you will make an impact with what you bring to the table and the work that you do.

Congratulations once again and good luck!

Regards,
Human Resources - Talent Acquisition
Cognizant Technology Solutions

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This e-mail and any files transmitted with it are for the sole use of the intended recipient(s) and may contain confidential and privileged information. If you are not the intended recipient(s), please reply to the sender and destroy all copies of the original message. Any unauthorized review, use, disclosure, dissemination, forwarding, printing or copying of this email, and/or any action taken in reliance on the contents of this e-mail is strictly prohibited and may be unlawful. Where permitted by applicable law, this e-mail and other e-mail communications sent to and from Cognizant e-mail addresses may be monitored. This e-mail and any files transmitted with it are for the intended recipient(s) and may contain confidential and privileged information. If you are not the intended recipient(s), please reply to the sender and destroy all copies of the original message. Any unauthorized review, use, disclosure, dissemination, forwarding, printing or copying of this email, and/or any action taken in reliance on the contents of this e-mail is strictly prohibited and may be unlawful. Where permitted by applicable law, this e-mail and other e-mail communications sent to and from Cognizant e-mail addresses may be monitored. This e-mail and any files transmitted with it are for the intended recipient(s) and may contain confidential and privileged information. If you are not the intended recipient(s), please reply to the sender and destroy all copies of the original message.



Prathmesh S. Futane
Offer Letter

LTI
Let's Solve

Date: December 16, 2019

Ref: LTI/HR/Campus/2020

Name: Prathmesh Futane

College: Shri Shivaji Science College Amravati

OFFER OF EMPLOYMENT

Dear Prathmesh Futane,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Associate Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be **Rs.2,60,404/-** as per the details mentioned in '**Annexure-1**'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in '**Annexure-2**'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

During the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to actively participate in such programs and add maximum value to your professional and personal growth.

TERMS AND CONDITIONS

1. Increments and Promotions

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

2. Overseas Deputation/International Assignment

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense. Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

3. Documents

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.

LTI

Let's Solve

4. Background Verification

As a part of background verification, we need your acknowledgement and authorization to undertake necessary background verification through internal or external agencies. These are including but not limited to your current / previous employment history (if applicable), educational / professional credentials/medical background and other background checks. If any discrepancy is discovered after you have joined the Company or during background verification, you are liable to be terminated, apart from other legal action being initiated against you.

5. Service Agreement

You will be required to execute a service agreement at the time of joining to serve LTI for a minimum period of 2 years, failing which, you (and your surety) jointly or severally will be liable to pay LTI an amount of Rs.2,00,000.

6. Letter Acceptance

If the above stated terms and conditions are acceptable to you, kindly upload an acknowledged scanned soft copy of this 'Offer of Employment' on the **CampBuzz Portal** (<https://campbuzz.ltininfotech.com>) and register your credentials therein within seven(7) days from the date of this letter. If you do not register your credentials within the above period, the aforesaid offer automatically stands cancelled.

Post registration on the CampBuzz portal, if you do not join on the date intimated to you, the aforesaid offer will be cancelled at the discretion of LTI.

Your employment will be governed by the rules, regulations and policies of the Company in effect.

The terms and conditions mentioned above are subject to changes at any time at sole discretion of the Company and as per business demands without prior notice.

According to the standard practice of our Company, you will treat the above terms of this letter as strictly confidential.

We welcome you to the LTI family and look forward to a long and fruitful association with you.

Yours faithfully,

For Larsen & Toubro Infotech Ltd.



Nikhil Govekar
Sr. Manager - Campus
Recruitment

I have read the letter and accept the same.

Signature and Date

LTI

Let's Solve

ANNEXURE-1

Name	: Prathmesh Futane	Date	: December 16, 2019
Salary Grade	: AT		
Components	Rs. p.a.	Rs. p.m.	
Basic		15,000	
Bouquet of Benefits		3,000	
A. Base Salary (PA)	216,000	18,000	
Annual Incentive	10,000		
B. Total Variable (PA)	10,000		
C. Total Target Cash (A+B)	226,000		
Provident Fund (PF)	21,600	1,800	
Gratuity	8,664	722	
Mediclaime Premium	4,140		
D. Retirals & Other Benefits	34,404		
Cost to Company (CTC) C+D	260,404		

Gauri R. Shendre
Appointment Letter



NIRMAN

NIRMAN/2019-20/0356

16th January 2020

LETTER OF APPOINTMENT-CONFIDENTIAL

To,

Name: **Ms. Gauri Rameshwar Shendre**

Address: Shri ram Mandir chowk, Arvi, dist Wardha 442201

Dear **Ms. Gauri Rameshwar Shendre**

Re: Appointment to the position of GIS/CAD operator (Trainee).

Congratulations on your selection at Nirman Infrastructures.

With reference to your interview with us, we are pleased to offer you the position of **GIS/CAD operator**.

Your monthly stipend will be Rs. 15,000 /-(Fifteen Thousand Rupees only).

You will join services on **16 January 2020**. During the period of your Contract you will be based at **Land Record office** Yerwada or any of our Pune district office, but you may be required to relocate to another location as per the company's instructions. This Letter of Appointment and the attached *Appendix A* will form your *Contract of Employment*. On joining, you will be governed by company's policies and procedures from time to time.

We would be grateful if you please return the duplicate copy of this letter, duly signed by you in token of your acceptance of the all the terms and conditions mentioned herein and indicate your date of joining which should not be later than **16th January 2020**. This offer is subject to satisfactory reference check.

We welcome you to the Nirman family and wish you a prosperous time with us.

Yours truly
For Nirman Infrastructures

Office Address: **M 411, third floor, Megacenter, Magarpatta, Hadapsar, Pune
411028 Email : dcmh.nirman@gmail.com**

Anuja S. Badase
Experience Certificate



GeoTech

FLYVIEW GIS TECHNOLOGY PVT.LTD

GeoTech

GIS TRAINING INSTITUTE & CONSULTANCY SERVICES

- GIS Software
- Watershed Mapping
- Asset Mapping
- QGIS & Web GIS

Ref No. 338/2019

Date: 04/11/2019

EXPERIENCE CERTIFICATE

TO WHOM IT MAY CONCERN

It is our pleasure to write about **Miss. Anuja Sanjayrao Badase**, who has worked with GEOTECH GIS TRAINING INSTITUTE AND CONSULTANCY SERVICES, AURANGABAD in the capacity of **GIS Trainee** for Year from **1 July 2019 to Still Working**.

During the aforementioned tenure of his/her work here, **Miss. Anuja Sanjayrao Badase** remained involved in his/her work with determination and sincerity. We found his/her active and competent in executing all assigned tasks. His/her is professionally sound, hard-working, and a devoted and motivated employee whose dedication in taking initiative and contribution for the realization of organizational goals and objectives has proven helpful in the advancement of our establishment repeatedly.

Moreover, **Miss. Anuja Sanjayrao Badase**, conduct during his/her stay with us is exemplary. During his service period, he has been found sincere, reliable, trustworthy, sociable, pleasant, and open to challenges. She/he has a genial temperament and can efficiently work in and lead a team.

We wish her all the best in her future endeavors.

ph.No. 9665469072

ABadase ..



Mr. Aniket R. Borgawkar
Director
Geotech GIS Training
Institute & Consultancy
Aurangabad



✉ gisaniket189@gmail.com / directorgeotechinstitute@gmail.com
 🌐 Website: www.geotechinstitute.com 📞 Mob No. 9096244262, 9284471310
 Address: Plot No.09/10 Vishal Nagar, 7 Hill Road, Near Gajanan Maharaj Mandir Road,
 Opposite CADA Office, Aurangabad 431001

Shivali M. Deshmukh
Experience Certificate



GeoTech

FLYVIEW GIS TECHNOLOGY PVT.LTD

GeoTech

GIS TRAINING INSTITUTE & CONSULTANCY SERVICES

- GIS Software
- Watershed Mapping
- Asset Mapping
- QGIS & Web GIS

Ref No. 249/2019

Date: 12/07/2019

EXPERIENCE CERTIFICATE

TO WHOM IT MAY CONCERN

It is our pleasure to write about **Miss. Shivali M. Deshmukh**, who has worked with GEOTECH GIS TRAINING INSTITUTE AND CONSULTANCY SERVICES, AURANGABAD in the capacity of **Assistant Professor** for Year from **01/09/2017 to Still Working**.

During the aforementioned tenure of his/her work here, **Miss. Shivali M. Deshmukh** remained involved in his/her work with determination and sincerity. We found his/her active and competent in executing all assigned tasks. His/her is professionally sound, hard-working, and a devoted and motivated employee whose dedication in taking initiative and contribution for the realization of organizational goals and objectives has proven helpful in the advancement of our establishment repeatedly.

Moreover, **Miss. Shivali M. Deshmukh** conduct during his/her stay with us is exemplary. During his service period, he has been found sincere, reliable, trustworthy, sociable, pleasant, and open to challenges. She/he has a genial temperament and can efficiently work in and lead a team.

We wish her all the best in his future endeavors.





Director
GeoTech GIS Training Institute & Consultancy Services, Aurangabad

(M. ANURAG BORGAWKAR)

✉ gisaniket489@gmail.com / directorgeotechinstitute@gmail.com
 🌐 Website:-www.geotechinstitute.com 📞 Mob No.9096244262,9284471310
 Address : Plot No.09/10 Vishal Nagar,7 Hill Road,Near Gajanan Maharaj Mandir Road,
 Opposite CADA Office,Aurangabad 431001

Sonu D. Dhande
Experience Certificate



FLYVIEW GIS TECHNOLOGY PVT.LTD

GeoTech

- GIS Software
- Watershed Mapping
- Asset Mapping
- QGIS & Web GIS

GIS TRAINING INSTITUTE & CONSULTANCY SERVICES

Ref No. 343/2019

Date 04/11/2019

EXPERIENCE CERTIFICATE

TO WHOM IT MAY CONCERN

It is our pleasure to write about **Miss. Sonu Diliprao Dhande**, who has worked with GEOTECH GIS TRAINING INSTITUTE AND CONSULTANCY SERVICES, AURANGABAD in the capacity of **GIS Trainee** for Year from **1 July 2019 to Still Working**.

During the aforementioned tenure of his/her work here, **Miss. Sonu Diliprao Dhande** remained involved in his/her work with determination and sincerity. We found his/her active and competent in executing all assigned tasks. His/her is professionally sound, hard-working, and a devoted and motivated employee whose dedication in taking initiative and contribution for the realization of organizational goals and objectives has proven helpful in the advancement of our establishment repeatedly.

Moreover, **Miss. Sonu Diliprao Dhande**, conduct during his/her stay with us is exemplary. During his service period, he has been found sincere, reliable, trustworthy, sociable, pleasant, and open to challenges. She/he has a genial temperament and can efficiently work in and lead a team.

We wish her all the best in his future endeavors.

ph. No: 9766617251

Dhande



[Signature]
Mr. Aniket P. Ergawkar
Director
Geotech GIS Training
Institute & Consultancy
Aurangabad

aniket489@gmail.com / director@geotechinstitute@gmail.com

Website - www.geotechinstitute.com Mob: No. 9096244262, 9284471310

Address : Plot No.09/10 Vishal Nagar, 7 Hill Road, Near Gajanan Maharaj Mandir Road,
Opposite CADA Office, Aurangabad 431001

Tejas P. Gayki
Experience Certificate



FLYVIEW GIS TECHNOLOGY PVT.LTD



- GIS Software
- Watershed Mapping
- Asset Mapping
- QGIS & Web GIS

GIS TRAINING INSTITUTE & CONSULTANCY SERVICES

Ref No. 956/2019

Date: 31/11/2019

EXPERIENCE CERTIFICATE

TO WHOM IT MAY CONCERN

It is our pleasure to write about **Mr/Miss. Tejas Prabhakar Gayaki**, who has worked with GEOTECH GIS TRAINING INSTITUTE AND CONSULTANCY SERVICES, AURANGABAD in the capacity of **GIS Trainee** for Year from **10 July 2019 to Still Working**.

During the after mentioned tenure of his/her work here, **Mr/Miss. Tejas Prabhakar Gayaki**, remained involved in his/her work with determination and sincerity. We found his/her active and competent in executing all assigned tasks. His/her is professionally sound, hard-working, and a devoted and motivated employee whose dedication in taking initiative and contribution for the realization of organizational goals and objectives has proven helpful in the advancement of our establishment repeatedly.

Moreover, **Mr/Miss. Tejas Prabhakar Gayaki**, conduct during his/her stay with us is exemplary. During his/her service period, He/She has been found sincere, reliable, trustworthy, sociable, pleasant, and open to challenges. He/She has a genial temperament and can efficiently work in and lead a team.

We wish his/her all the best in his future endeavors.



[Signature]
Mr. Anil K. Mangawkar
Director
Geotech GIS Training
Institute & Consultancy
Aurangabad

8007183187

I received my work experience certificate *Gayki*

gls@geotech489@gmail.com / directorgeotechinstitute@gmail.com
Website: www.geotechinstitute.com | Mob.No.9096244262,9284471310

Address : Plot No.09/10 Vishal Nagar,7 Hill Road,Near Gajanan Maharaj Mandir Road,
Opposite CADA Office,Aurangabad 431001

Mr. Satish R. Kolteke , Dr. Shruti P. Ingole, Mr. Rahul G. Sawarkar, Dr. Harshali G. Wankhede,
Dr.Chandrashekhar A. Ladole, Mr. Nitin A. Deshmukh, Dr. Avinash G.Ulhe
Approval Letter


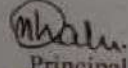
<u>SANT GADGE BABA AMRAVATI UNIVERSITY.</u>					
					No.:- SGBAU/8/C- 1 /2020.
					Date:- 01.01.2020.
To, The Secretary, Shri Shivaji Education Society, Shivaji Nagar, Amravati.					
Subject :- Approval to the recommendation of Selection Committee for appointment to the post of Asstt. Professor.					
Reference :- 1) Your letter No. श्री.शि.शि.स./अधि-उ.शि./6/3020/19, date- 05.09.2019. 2) Your letter No. श्री.शि.शि.स./अधि-उ.शि./6/3425/19, date- 23.09.2019. 3) University letter No. SGBAU/8/C-1983/2019, date. 16.10.2019. 4) Your letter No. श्री.शि.शि.स./अधि-उ.शि./6/3780/19, date- 22.10.2019. 5) Your letter No. श्री.शि.शि.स./अधि-उ.शि./6/3863/19, date- 11.11.2019. 6) Your letter No. श्री.शि.शि.स./अधि-उ.शि./6/3888/19, date- 13.11.2019.					
Sir,					
The proposal submitted by you vide above letters under reference alongwith the report of the Selection Committee for appointment to the post of Asstt. Professor in the subject mentioned in column No. 5 of the following table has been considered by the Hon'ble Pro-Vice-Chancellor in accordance with the provisions of the Direction No. 8/2019, Direction No.14/2019 & Direction No.17/2019.					
In this connection, it is to inform you that, the Hon'ble Pro-Vice-Chancellor is pleased to approve the recommendations of the Selection Committee as mentioned below in Column No.6, of the table.					
It is to inform you that, in case the post is reserved for Backward Class Category, the Principal should obtain the Caste Validity Certificate of the competent authority, before issuing the appointment order to the candidate, as prescribed in Govt. Resolution No. (1) एस्सीसी-१३९९/प्र.क्र.-२/का.-१० Dated 9 th September,1999 (2) एस्सीसी-१०९९/प्र.क्र.-१४ /का.-१०, Dated 16 th August ,2000 & Govt. Resolution No. एस्सीसी-१२-२०००/प्र.क्र.-१/का.-१०, Dated 25.1.2000.					
TABLE					
Sr. No	Name of the Candidate	Category of		Subject	Decision of the Hon'ble Pro-Vice-Chancellor
		Post	Candidate		
1.	2.	3.	4.	5.	6.
01.	Shri Vivek T. Humane	SC	SC	Chemistry	Recommendations approved for the session 2019-2020 and onwards, subject to final decision in W.P.No.12051/2015.
02.	Ku. Shubhangi G. Sonone	SC	SC	Chemistry	Recommendations approved for the session 2019-2020 and onwards, subject to final decision in W.P.No.12051/2015.
03.	Ku.Rakhi D. Bankar	SC	SC	Chemistry	Recommendations approved for the session 2019-2020 and onwards, subject to final decision in W.P.No.12051/2015.
04.	Ku. Vandana B. Khobragade	SC	SC	Chemistry	Recommendations approved for the session 2019-2020 and onwards, subject to final decision in W.P.No.12051/2015.
05.	Ku. Heena V. Kangale	ST	ST	Chemistry	Recommendations approved for the session 2019-2020 and onwards, subject to final decision in W.P.No.12051/2015.
06.	Shri Nilkesh K. Dhurve	ST	ST	Chemistry	Recommendations approved for the session 2019-2020 and onwards, subject to final decision in W.P.No.12051/2015.

P.T.O.

		..2..			
07.	Ku. Trupti S. Shirame	ST	ST	Chemistry	Recommendations approved for the session 2019-2020 and onwards, subject to final decision in W.P.No.12051/2015.
08.	Shri Nagesh D. Gattuwar	ST	ST	Chemistry	Recommendations approved for the session 2019-2020 and onwards, subject to final decision in W.P.No.12051/2015.
09.	Shri Nilesh R. Rahate	NT(B)	NT(B)	Chemistry	Recommendations approved for the session 2019-2020 and onwards, subject to final decision in W.P.No.12051/2015.
10.	Shri Dinesh A. Pund	NT(C)	NT(C)	Chemistry	Recommendations approved for the session 2019-2020 and onwards, subject to final decision in W.P.No.12051/2015.
11.	Shri Swapnilkumar S. Kale	NT(C)	NT(C)	Chemistry	Recommendations approved for the session 2019-2020 and onwards, subject to final decision in W.P.No.12051/2015.
12.	Shri Pradip B. Wagh	NT(C)	NT(C)	Chemistry	Recommendations approved for the session 2019-2020 and onwards, subject to final decision in W.P.No.12051/2015.
13.	Shri Satish R. Kolteke	SBC	SBC	Chemistry	Recommendations approved for the session 2019-2020 and onwards, subject to final decision in W.P.No.12051/2015.
14.	Ku. Shruti P. Ingole	OBC	OBC	Chemistry	Recommendations approved for the session 2019-2020 and onwards, subject to final decision in W.P.No.12051/2015.
15.	Shri Rahul G. Sawarkar	OBC	OBC	Chemistry	Recommendations approved for the session 2019-2020 and onwards, subject to final decision in W.P.No.12051/2015.
16.	Shri Nagesh R. Nahate	OBC	OBC	Chemistry	Recommendations approved for the session 2019-2020 and onwards, subject to final decision in W.P.No.12051/2015.
17.	Ku. Nilima A. Kalambe	OBC	OBC	Chemistry	Recommendations approved for the session 2019-2020 and onwards, subject to final decision in W.P.No.12051/2015.
18.	Shri Dewal S. Deshmukh	OBC	OBC	Chemistry	Recommendations approved for the session 2019-2020 and onwards, subject to final decision in W.P.No.12051/2015.
19.	Ku. Harshali G. Wankhade	OBC	OBC	Chemistry	Recommendations approved for the session 2019-2020 and onwards, subject to final decision in W.P.No.12051/2015.
20.	Shri Chandrashekhar A. Ladole	OBC	OBC	Chemistry	Recommendations approved for the session 2019-2020 and onwards, subject to final decision in W.P.No.12051/2015.

21.	Shri Amol S. Nipate	SEBC	SEBC	Chemistry	Recommendations approved for the session 2019-2020 and onwards, subject to final decision in W.P.No.12051/2015.
22.	Shri Mahesh B. Muluk	SEBC	SEBC	Chemistry	Recommendations approved for the session 2019-2020 and onwards, subject to final decision in W.P.No.12051/2015.
23.	Shri Sunil J. Chavan	SEBC	SEBC	Chemistry	Recommendations approved for the session 2019-2020 and onwards, subject to final decision in W.P.No.12051/2015.
24.	Shri Nitin A. Deshmukh	SEBC	SEBC	Chemistry	Recommendations approved for the session 2019-2020 and onwards, subject to final decision in W.P.No.12051/2015.
25.	Shri Ganesh D. Thorat	SEBC	SEBC	Chemistry	Recommendations approved for the session 2019-2020 and onwards, subject to final decision in W.P.No.12051/2015.
26.	Shri Bhaskarrao S. Bhise	SEBC	SEBC	Chemistry	Recommendations approved for the session 2019-2020 and onwards, subject to final decision in W.P.No.12051/2015.
27.	Shri Dada M. Mangate	SEBC	SEBC	Chemistry	Recommendations approved for the session 2019-2020 and onwards, subject to final decision in W.P.No.12051/2015.
28.	Shri Zamir S. Shekh	EWS	EWS	Chemistry	Recommendations approved for the session 2019-2020 and onwards, subject to final decision in W.P.No.12051/2015.
29.	Shri Abdul Wajid Abdul Razique	EWS	EWS	Chemistry	Recommendations approved for the session 2019-2020 and onwards, subject to final decision in W.P.No.12051/2015.
30.	Ku. Rupali S. Talegaonkar	EWS	EWS	Chemistry	Recommendations approved for the session 2019-2020 and onwards, subject to final decision in W.P.No.12051/2015.
31.	Shri Anand D. Deshpande	EWS	EWS	Chemistry	Recommendations approved for the session 2019-2020 and onwards, subject to final decision in W.P.No.12051/2015.
32.	Ku. Kanchan V. Kumbhalkar	Open	OBC	Chemistry	Recommendations approved for the session 2019-2020 and onwards, subject to final decision in W.P.No.12051/2015.
33.	Sau. Smita D. Tarale	Open	Open	Chemistry	Recommendations approved for the session 2019-2020 and onwards, subject to final decision in W.P.No.12051/2015.
34.	Shri Sarang S. Dhote	Open	Open	Chemistry	Recommendations approved for the session 2019-2020 and onwards, subject to final decision in W.P.No.12051/2015.
35.	Shri Avinash G. Ulhe	Open	Open	Chemistry	Recommendations approved for the session 2019-2020 and onwards, subject to final decision in W.P.No.12051/2015.

Dr. Amol P. Thakare
Appointment Order

 <p style="text-align: center;">Atul Vidya Mandir, Wardha's Rajarshree Shahu Science College Virul Road, Chandur Rly, Dist. Amravati PIN - 444 904 (College Code : 807) (Accredited with B⁺ Grade by NAAC)</p>		
<p>PRESIDENT Prof. Mrs. Uttaratai V. Jagtap</p>	<p>SECRETARY Prof. Virendrabhau W. Jagtap</p>	<p>PRINCIPAL Dr. Suresh S. Thakare</p>
<p>Website : www.rssc.edu.in Email : rajarshreesahucollege@rediffmail.com rsscprincipal@gmail.com (Office) 07222-254111</p>		
Ref. No. <u>RSSC/403/19</u>	Date: <u>24/08/19</u>	
<u>APPOINTMENT ORDER</u>		
<p>From:- Principal, Rajarshree Shahu Science College, Chandur Railway Dist. - Amravati</p>		
<p>To Dr. Amol Panjabrao Thakare Dr. Panjabrao Deshmukh Colony Amravati Road, Morshi Tq, Morshi Dist. Amravati PIN- 444905</p>		
<p>With reference to your application dated 13/07/2019 for the post of full time Assistant Professor in Chemistry in OBC category in this institute and pursuant to your selection by duly constituted Selection Committee by the Sant Gade Baba Amravati University, Amravati, I am please to inform you that you are hereby appointed in this College as Full Time Assistant Professor in Chemistry in OBC Category at academic level 10 with rationalized entry pay of Rs.57700/- with AGP Rs.6000/- plus allowances as per Govt. Rules. Your appointment is subject to the following terms and conditions -</p>		
<ol style="list-style-type: none"> 1. Your appointment will be subject to the final decision of Hon'ble Court in Writ Petition No. 12051/2015. 2. The appointment is subject to the approval by the Sant Gade Baba Amravati University, Amravati and the Department of Higher Education, Government of Maharashtra. 3. You will have to join your duties within seven days from this receipt of appointment order, failing which the appointment will stand cancelled. 4. Your appointment is on probation/purely temporary up to one year from the date of joining and extendable by one more year in case of unsatisfactory performance. 5. In case, your performance, behavior and conduct is/are found to be unsatisfactory, your services will be terminated at any time during the probation period, without any prior notice. 6. You will have to render full time to the duties of your appointment and shall not engage directly or indirectly in any trade / business or private coaching class. 7. You will not take up any other work/occupation, without written permission of the management, which in its opinion is likely to interfere with the duties of your appointment. 8. You will have to stay at the head quarter of the College. 9. You will have to produce your caste validity certificate within three months from the date of your joining. 10. Your services will be governed by provisions of Maharashtra University Act and Statutes including Manuals, Ordinances, Rules and Regulations of the Government for the time being in force and the lawful directions issued by the UGC, Sant Gade Baba Amravati University, Amravati and Governing Body, Atul Vidya Mandir, Wardha from time to time. 11. As per G.R. Dated 31.10.2005, your appointment comes under the category of "Defined Contribution of Pension Scheme (DCPS)" and the existing pension scheme (i.e. Maharashtra Civil Service (Pension) Rules, 1982 and Maharashtra Civil Service (Commutation of pension) Rules 1984 and General Provident Fund Scheme will not be applicable to you. 12. You will have to hold responsibilities of all other duties as may be assigned to you in connection with the special intellectual activities of the college. 13. You will have to produce medical fitness certificate from the Government Medical Officer/Civil Surgeon within one month from the date of joining. 		
<p> Principal Rajarshree Shahu Science College Chandur Rly, Dist. Amravati</p>		
<p>Copy forwarded for favour of information to: The Hon'ble Secretary, Atul Vidya Mandir, Wardha</p>		

Mr. Chetan M. Shahakar
Appointment Order

S. P. M. SCIENCE AND GILANI ARTS COMMERCE COLLEGE
GHATANJI (DIST.YAVATMAL)

☎: (07230) 277180

Principal : Dr. M. A. Shahezad

Ref.No. : S.P.M./G.M.V./APP.Ord./2019-20./158.

Date.: 26.12-2019.

APPOINTMENT ORDER

To,
Shri. Chetan Madanrao Shahakar
At.Po.Kawthal, Tq. Mangrul Pir,
Dist. Washim.

With reference to your application and interview held on **19.12.2019**, I have the pleasure to inform you that you are hereby appointed as a full-time Assistant Professor in **Chemistry** in **OBC Category** on the clear vacancy in S.P.M.Science & Gilani Arts Commerce College, Ghatanji, Dist. Yavatmal, in the pay scale (Academic level-10) of Rs. **57700-182400** with effect from the date of your joining with following conditions.

- 1) You will be entitled to allowances such as compensatory local allowances, house rent allowance and dearness allowance and specifically sanctioned by State Government from time to time.
- 2) Your appointment is purely temporary on probation period of two year from the date of joining.
- 3) Your services shall be governed by the rules as laid down by Government of Maharashtra, Satutes & Ordinances of the University and various Government Resolution and circulars of the State Government issued from time to time.
- 4) You are requested to joined your duties at S.P.M.Science & Gilani Arts Commerce College, Ghatanji, Dist. Yavatmal within 7 days from the date of receipt of this order and submit medical fitness certificate at the time of joining, failing which this order shall be treated as cancelled.
- 5) Your survices can be terminated with one month notice without assigning any reason there of during probation period.
- 6) Your appointment is subject to the approval from the Hon'ble Vice-Chancellor, SGBAU, Amravati & Joint Director of Higher Education, Amravati Region, Amravati.
- 7) You shall have to stay at headquarter during your service tenure.
- 8) For the candidates selected in reserved category and not having caste validity certificate have to submit and undertaking that you will submit caste validity certificate within 6 months from the date of this appointment order. as per Government Letter no. सामाजिक न्याय व विशेष सहाय्य विभाग, मंत्रालय मुंबई यांचे पत्र क्र. सीबीसी-10/2007/प्र.क्र.475/मावक-5 दि. 06/12/2007 failing which your services shall be terminated after the period of 6 months is over without giving any furthure notice.
- 9) As per the Government GR No. अनियो 1005/126/सेवा-4 Dated 31.10.2005 on their appointment to the Government service on or after 1st Novemnber 2005, they would be covered under new "Define Contribution Pension Scheme" and that the existing pension scheme (i.e. Maharashtra Civil services (Pension) Rules, 1982 and Maharashtra Civil Services (Commutation of Pension) Rules, 1984) and General Provident Fund Scheme will not be applicable to them."
- 10) मा.न्यायालयामध्ये दाखल याचिका क्र.12051/2015 च्या अंतिम निकालाच्या अधिन राहून मान्यता देण्यात येत आहे. तसेच मा. सर्वोच्च न्यायालयात दाखल करण्यात आलेल्या विशेष अनुमती याचिका क्र.15737/2019 व इतर मधील निर्णयाच्या अधिन राहून नियुक्ती देण्यात येत आहे.

Ghatanji (Dist. Yavatmal)



Principal
S.P.M.Science & Gilani
Art,Commerce College
Ghatanji Distt.Yavatmal

REDMI NOTE 8
AI QUAD CAMERA

Dr. Vinod M. Sherekar
Appointment Order



VINAYAK VIDNYAN MAHAVIDYALAYA

Nandgaon Khandeshwar, Dist. Amravati

(An Institute run by Pravin Khodke Memorial Trust, Amravati)

Sau. Sulabha Sanjay Khodke
(MLA, Amravati)
President, P.K.M. Trust, Amt

College Code : 197 | Ph. No. 07221-222245
Email : vvm197@sgbau.ac.in

Dr. Alka Anant Bhis
Principal
Mob. 98235 26341

Ref. No.

PKMT/VVM/1219/2724A

Date :

25/12/2019

From

The Principal
Vinayak Vidnyan Mahavidyalaya
Nandgaon Kh. Dist. Amravati.

To,

Dr. Vinod Maruti Sherekar
Ekvira Nagar, Amravati.

APPOINTMENT ORDER

With reference to your application for the post of Full-Time **Assistant Professor** in **Chemistry** in **SEBC** category in this Institute and on the recommendations of the selection committee meeting held on 23/12/2019. I am pleased to inform you that you are hereby appointed as Full-Time Assistant Professor at Vinayak Vidnyan Mahavidyalaya, Nandgaon Kh. Dist. Amravati in **SEBC** category at academic level 10 with rationalized entry pay Rs 57700/- with AGP Rs. 6000/- plus allowances as per Government Rules. Your appointment is subject to the following terms and conditions.

TERM AND CONDITIONS:-

1. Your appointment will be subject to the final decision of Hon'ble court in writ petition no 12051/2015.
2. Your appointment is subject to the approval of the Sant Gadge Baba Amravati University and the department of Higher Education Department, Government of Maharashtra.
3. Your services shall be governed by the rules as laid down by Government of Maharashtra, Statute and Ordinance of the University and various Government Resolutions and Circulars of the State Government issued from time to time. You have to sign the contract paper as mentioned in Ordinance No. 24 Schedule -A
4. You are requested to join your duties at Vinayak Vidnyan Mahavidyalaya, Nandgaon Khandeshwar, Dist. Amravati within 7 days from receipt of this order. In any case your joining period should not exceed more than seven days from the date of receipt of this order and the candidate should submit Medical Fitness Certificate from appropriate authority within 3 Months from the date of joining failing which this order shall stand cancelled.
5. Your appointment is on probation/purely temporary upto one year from the date of joining and extendable by one more year in case of unsatisfactory performance.
6. In case, Your performance, behavior and conduct is found to be unsatisfactory, Your services will be terminated any time during the probation period without any prior notice.
7. You will have to render full time to the duties of your appointment and shall not engage directly/indirectly in any trade, business or private coaching class.
8. You will have to stay at the head quarters of the college

Page No. 1 of 2



VINAYAK VIDNYAN MAHAVIDYALAYA

Nandgaon Khandeshwar, Dist. Amravati

(An Institute run by Pravin Khodke Memorial Trust, Amravati)

Sau. **Sukabha Sanjay Khodke**
(MLA, Amravati)
President, P.K.M. Trust, Amt

College Code : 197 | Ph. No. 07221-222245
Email : vvm197@sgbau.ac.in

Dr. Alka Anant Bhise
Principal
Mob. 98235 26341

Ref. No.

Date :

9. For the candidate selected in reserve category and not having caste validity certificate will have to submit an undertaking that he/she will submit caste validity certificate within six months from date of appointment order. As per Govt. Letter No. सामाजिक न्याय व विशेष सहाय्य विभाग, मंत्रालय, मुंबई यांचे पत्र क्रमांक सीवॉसी-१०/२००७/प्र.क्र.४७५/मावक - ५, दिनांक ०६/१२/२००७ failing which your services shall be terminated after the period of six month is over without giving any further notice.
10. As per the Govt. G. R. No. अनियं 1005/126/सेवा-४ dated 31.10.2005, on their appointment to the Govt. Service on or after 1st November, 2005, they would be covered under new, "Defined Contribution Pension Scheme" and that the existing pension scheme (i. e. Maharashtra Civil Services (pension) Rules, 1982 and Maharashtra Civil Services (Commutation of Pension) Rules, 1984) and General Provident Fund Scheme will not be applicable to them.
11. Your services will be governed by provision of Maharashtra University act and Statutes including Manuals, Ordinances, Rules and Regulations of the government and the lawful directions issued by the UGC, Sant Gadgebaba Amravati University, Amravati and Governing Body, Pravin Khodke Memorial Trust, Amravati from time to time.
12. You will have to hold responsibilities of all other duties as may be assigned to you in connection with the special intellectual activities of the college.



Alka A. Bhise

Dr. Alka A. Bhise
Principal
Vinayak Vidnyan Mahavidyalaya
Nandgaon Kh. Dist. Amravati
PRINCIPAL
VINAYAK VIDNYAN MAHAVIDYALAYA
NANDGAON KH. DIST. AMRAVATI

Copy is Submitted to :-


1. The Joint Director, Higher Education, Amravati Region, Amravati for favor of information,

Copy is forwarded for information and necessary action to :-

2. The Assistant Registrar (Collegiate), Sant Gadge Baba Amravati University, Amravati.

He should allow **Dr. Vinod Maruti Sherekar, M. Sc. Ph. D.** Assistant Professor in **Chemistry** to join his new assignment immediately, under intimation to this office. Further if the caste validity certificated is not submitted within six month by the incumbent his services should be terminated as mentioned in the condition above.

Mr. Yogesh Wayal
Appointment Order

	<p>Late Reverend Father Shri. Maskuji Biruji Burungale Education Society, Shegaon (R.No. F-422)</p> <p>SHRI. DNYANESHWAR MASKUJI BURUNGALE SCIENCE & ARTS COLLEGE</p> <p>AKOT ROAD, SHEGAON - 444 203 DIST - BULDANA (M.S.) Ph. No. 07265 - 253959, Fax - 07265 - 254939 (Affiliated to Sant Gadge Baba Amravati University, College Code No.: 333)</p> <p>Website - www.sdmbosc.org E-mail: sdmboshegaon@gmail.com, sdmbosc333@sgbau.ac.in</p>	
	<p>Shri. Ramvijay Dnyaneshwar Burungale President</p>	<p>Dr. R. E. Khadsan Principal Cell - 9767317055, E-mail - dr.khadsan@gmail.com</p>
<p>No. : SDMBOSC/App. Order / YPW / Chem. / 2236</p>		<p>Date : 31 / 12 / 2019</p>
<p>To, Mr. Yogesh Purushottam Wayal Near Water Tank, Ward No. -17, Gajanan Nagar, Chikhali Dist-Buldana</p>		
<p>Subject :- Appointment to the post of Assistant Professor in <u>Chemistry</u>.</p>		
<p>Dear Sir/Madam,</p> <p>With reference to your interview dated 14th December 2019 , we are pleased to appoint you as Assistant Professor in Chemistry on Grant-In-Aid basis in a clear vacancy post reserved for OBC category in the Pay Scale of Rs.57700-182400 (Academic Level 10 , As per 7th Pay Commission) plus admissible allowances prescribed by the UGC and permissible by Govt.of Maharashtra on the following terms and conditions. Your initial Basic Pay will be Rs.57700/-.</p>		
<ol style="list-style-type: none"> 1) Your appointment is on probation for a period of one year from the date of your joining. You will be confirmed in the services if your performance is to be found efficient and satisfactory during the probation period. 2) If your performance is not found efficient and satisfactory, in that event your probation period will be extended again by one more year or your services shall be liable to be terminated or discontinued at any time by giving one month notice on either side and / or by payment of one month pay in lieu of notice. 3) Your appointment is subject to the – <ol style="list-style-type: none"> a) Approval of Sant Gadge Baba Amravati University, Amravati. b) Certificate of Verification of Ph.D./NET/SLET to be submitted at the time of joining. c) Submission of Original Caste Validity Certificate within a period six months from the date of joining (if applicable) . d) Submission of Medical Fitness Certificate from Civil Surgeon , Buldana within two months from the date of joining. e) Order to be passed by Hon'ble High Court in WP 12051/2015 and that decision shall be binding on you. <p>Failure or non compliance of any of the above term, in this event your appointment shall stand cancelled automatically and this circumstance the management will not be responsible to continue to you on the said post and also not responsible for any monetary benefit payable to you.</p>		
<p>1</p>		

- 4) Completion of probation period does not entitled you to be confirmed automatically in the post on which you have been appointed. Till such time you are not expressly informed in writing about the confirmation, your services shall be treated as purely on probation and/or purely temporary
- 5) If you join the college after keeping lien or tendering resignation with your previous employer, your pay will be protected subject to the sanction by the appropriate authorities.
- 6) In an event of you being in service prior to you joining this college you shall produce last pay certificate detailing therein last pay drawn, other allowances, date of annual increment as well as relieving report from your previous employer
- 7) Your services shall be governed by Acts, Rules and Regulations of UGC, University Act, Statute, Ordinance and the Rules & Regulations of Late Reverend Father Shri. Maskaji Biruji Burungale Education Society, Shegaon as are applicable from time to time.
- 8) At the time of joining services in College, Original Certificates and/or credentials if any, and copy of attested testimonials of each as regards your Educational Qualification, Experience, Caste, Date of Birth, Aadhar Card, PAN Card and three passport size photos shall have to be submitted to the Office of college. You have to furnish your postal address, telephone No., Mobile No., E-mail and any change in any of it.
- 9) At the time of joining, you will have to tender an undertaking for deed of contract of Service prescribed by the college or society
- 10) In unfortunate situation, if the reservation criteria is changed by the Government and on that basis your post is considered to be additional or surplus and in that event, your post becomes vacant the management will not be responsible for any monetary benefits thereon.
- 11) In case the terms and conditions are acceptable to you, please sign on the office copy of this order in token of your having understood and acceptance of the same.
- 12) You will have to join the duties within 15 days from the receipt of this order. If you failed to join the duties within stipulated time it will be assumed that you are not interested in this appointment, thereafter the order of appointment shall stand automatically cancelled/withdrawn.



Rachakran
PRINCIPAL
 Principal

Shri Dnyaneshwar Maskaji Burungale
 Science & Arts College, Shegaon
 Dist. Buldhana, Pin - 444203

• **Copy for information to –**

- 1) Hon'ble President, Late Reverend Father Shri Maskaji Biruji Burungale Education Society, Shegaon Dist-Buldhana (R No.F-422)
- 2) The Deputy Registrar (Coll.), Sant Gadge Baba Amravati University, Amravati
- 3) Head of Department, Dept of Chemistry, SDMB Science & Arts College, Shegaon
- 4) Head Clerk - Account Section
- 5) Office Copy

Ms Pallavi Dhakare
Provisional Engagement Letter

India Post भारतीय डाक

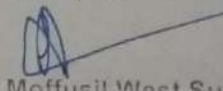
PROVISIONAL ENGAGEMENT LETTER

SDI(P) Katol/Appointment/PPD/GDSMD/Belona BO/2019 Date-04-02-2019

Sri/Smt. DHAKARE PALLAVI PANDURANGJI w/o D/o PANDURANGJI VITTHALRAO DHAKARE
is hereby provisionally engaged as GDS MD, Belona B.O BO a/w
Narkher S.O SO with effect from 04/02/2019. He/She shall be paid
TRCA as are admissible from time to time. His/her date of birth is 08/11/1998.

Sri/Smt. DHAKARE PALLAVI PANDURANGJI should clearly understand
that his/her engagement as GDS BPM/MC/MD/SV/MM/Pkr is subject to verification of original
certificates from the respective issuing authorities and shall be in the nature of contract liable to be
terminated by him or by the undersigned by notifying the other in writing and that his/her
conduct and service shall also be governed by the Department of Posts Gramin Dak Sevaks
(Conduct and Engagement) Rules, 2011 as amended from time to time.

If these conditions are acceptable to him/her, he/she should communicate his /her
acceptance in the enclosed proforma.


IP, Nagpur Moffusil West Sub Div
Nagpur Moffusil Division
Nagpur Moffusil

To (Regd AD)
Sri/Smt. DHAKARE PALLAVI PANDURANGJI
ADARSH NEHARU NAGAR, CONGRESS NAGAR ROAD
AMRAVATI, AMRAVATI - 444606

Copy To: (By Regd)

1. The IP/ASP, Nagpur Moffusil West Sub Division, Katol information.
2. The Postmaster, Kamthi H.O HO for information. The memo of
descriptive particulars, Declaration, attestation form, oath of allegiance, Health
certificate and Conduct Certificate are enclosed.
3. The Sub Postmaster, Narkher S.O SO for information.

Sawan A. Yeotkar
Joining Letter

Joining Letter

Mr.sawan A. Yeotkar

Mo.777507417

Amravati-444604

To,

The principal

Shri shivaji science college, Amravati.

Subject: Joining as CHB teacher in Dept. of Environmental science for P.G.

Through:Head, Department of Environmental science.

Respected Sir,

I **Sawan A. Yeotkar**,thank you for selecting me for thepost of CHB teacher in PG dept. of Environmental science. Here I am joining the college

From 24 July 2019 in the Dept. of Environmental science.

I assure you to work sincerely and do the best for the college.

Thank you.

Yours Faithfully



Mr. Sawan A. Yeotkar

Date: 24 July 2019

Place: Amravati

Mayur Chaudhary
Selection Mail

1:58 4G 2.00 Vo LTE KB/S 46

← [Download] [Trash] [Envelope] [More]

Offer for the post of CM
Rural Development Fellow - VSTF   Inbox

 **Village Social Tra...** 2/11/2019
to bcc: me ▾

Dear Candidate,

Greetings for the Day!

Congratulations on being selected as the **Chief Minister Rural Development Fellow...!**

You are requested to reply back on this mail copy as a token of acceptance of the offer with mentioning your date of joining us. You would be undergoing a Training & Induction Session from 20th to 24th of February'19 at YUVA Center, Kharghar, Navi Mumbai. The final date of joining will be communicated to you post training & induction session; though tentatively, the date of joining will be 01st March'2019.

We are glad that very soon you will be part of our VSTF family. We are excited to welcome you on-board in our journey to transform rural Maharashtra. We are confident that, your contribution, will enable us to take

Prathmesh Tiwari
Appointment Order



**OFFICE OF THE ADDITIONAL PRINCIPAL CHIEF
CONSERVATOR OF FOREST &
FIELD DIRECTOR, MELGHAT TIGER PROJECT,
AMRAVATI,
Near Girls Highschool Camp, Amravati-444 602
Office No. 0721-2662792, Fax No. 0721-2551766
www.melghattiger.gov.in**



E-Mail-ccfdmelghat@mahaforest.gov.in / projecttigermelghat@gmail.com

Subject:- Appointment of Wildlife Biologist on Contract Basis in Melghat Tiger Reserve Conservation Foundation Amravati.

**L.No. Desk-2/Foundation/ 131 /2019-20
Amravati, Dated: 27/06/2019**

To,
Mr. Prathamesh D. Tiwari,
12, Ganesh Colony, Opp Karwa Layout,
Amravati.
Mob. No. 9049472787

Reference:- Minutes of Interview taken by Selection Committee on date 18/06/2019 sent by this office letter no. Desk-2/Foundation/123, dated 24/06/2019

As per the above referred decision, Melghat Tiger Reserve Conservation Foundation, Amravati is pleased to engage you on contract basis for a period from **01/07/2019 to 30/06/2020** as **Wildlife Biologist**. Your appointment will commence with effect from the date of your joining on duty. You are requested to submit the acceptance of this order before **01/07/2019** otherwise your appointment stands repealed.

The Terms & Conditions of your appointment are as follows.

1. Monthly remuneration of **Rs. 15,000/- (Fifteen Thousand Rs. only)**
2. Please note this position is not a permanent & regular employment with the Melghat Tiger Reserve Conservation foundation or Melghat Tiger Reserve and it is contractual in nature.
3. Your remuneration will be disbursed after submission of monthly progress report of works done to the Executive Director, MTR Conservation Foundation, Amravati and copy to Dy. Conservator of Forest, Sipana Wildlife Division, Paratwada & Akot Wildlife Division, Akot, Akola Wildlife Division Akola & Melghat Wildlife Division Paratwada.
4. Your performance will be reviewed on quarterly basis.

5. Termination of work during the contract period with the Foundation may be obtained by giving one month notice addressed to the Executive Director ,MTR Conservation Foundation, Amravati.
6. Your Head quarter will be at Amravati & work area will be Melghat Tiger Reserve.
7. Your appointment is absolutely temporary and on contract basis, and will come to an end on expiry of validity period of contract.
8. This office will not be responsible for any casualty occurred to you during contractual period.
9. The absence period remuneration will be deducted from monthly remuneration considering without pay.
10. The employee shall faithfully, diligently and whole- heartedly serve the employer full time under the supervision and direction of the employer.
11. The data collected during the period shall be property of the foundation and employee cannot use or transfer it to anyone else without prior written permission of the Executive Director of the Foundation.
12. The employee shall at all times during the continuance of contract, comply fully with all existing rules, act and regulations, statutory amendments and re-enactments of the state of Maharashtra & Government of India.
13. Any dispute as to interpretation of the meaning or extent of scope of any of the expressions or clauses here in or the operation, modalities here under shall as far as possible be resolved by mutual negotiations and the decision of the Executive Director, Melghat Tiger Reserve Conservation Foundation, Amravati & Chief Conservator of Forest & Field Director, Melghat Tiger Project, Amravati shall be final and binding on the 'Employee'.



Executive Director,
Melghat Tiger Reserve Conservation Foundation, Amravati.
&
Addl. Principal Chief Conservator of Forest & Field Director,
Melghat Tiger Project, Amravati.

Copy to:- Dy.C.F. Sipna/Gugamal/Akot/Akola/Melghat Wildlife Dn.for information & necessary action.

Copy to:- Member Secretary , Melghat Tiger Reserve Conservation Foundation & Divisional Forest Officer (Research & Wildlife) Melghat Tiger Reserve, Amravati for Information & necessary action.

Nikhil A. Borode
Appointment Order

मनोहरभाई शिक्षण प्रसारक मंडळ, आरमोरी
जि. गडचिरोली
(संजि नं. १०० एफ/५३ सी)



* अध्यक्ष *
श्रीधरराव वनमाळी

(07137) 266540, 266875, 9422906868

* सचिव *
श्री. मनोज वनमाळी

* संचालित शाखा *

कला, विज्ञान व स्व. ज. पं. वाणिज्य महाविद्यालय, आरमोरी
ज्येष्ठ कला व विज्ञान महाविद्यालय, नागभोड
कनिष्ठ महाविद्यालय, आरमोरी
विद्यालय, आरमोरी
कला विद्यालय, आरमोरी

सि. व. नं. 13/2020

APPOINTMENT ORDER

दिनांक: 10/01/2020

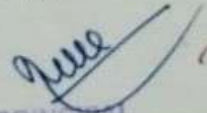
MR. NIKHIL ARVIND BORODE
NEAR GAJANAN MAHARAJ MANDIR
KHADKI, BARSHI-TAKLI ROAD, AKOLA

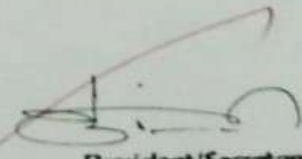
SIR,

WITH REFERENCE TO YOUR INTERVIEW HELD ON 08TH JANUARY 2020 FOR THE POST OF **ASSISTANT PROFESSOR (OBC) IN ZOOLOGY**, ON THE RECOMMENDATION OF SELECTION COMMITTEE CONSTITUTED BY GONDWANA UNIVERSITY, GADCHIROLI. YOU ARE HEREBY APPOINTED AS A FULL TIME **ASSISTANT PROFESSOR (OBC) IN ZOOLOGY** IN **RASHTRAPITA MAHATMA GANDHI ARTS & SCIENCE COLLEGE, NAGBHID, DIST- CHANDRAPUR** EFFECT FROM THE DATE OF YOUR JOINING ON THE FOLLOWING CONDITIONS:-

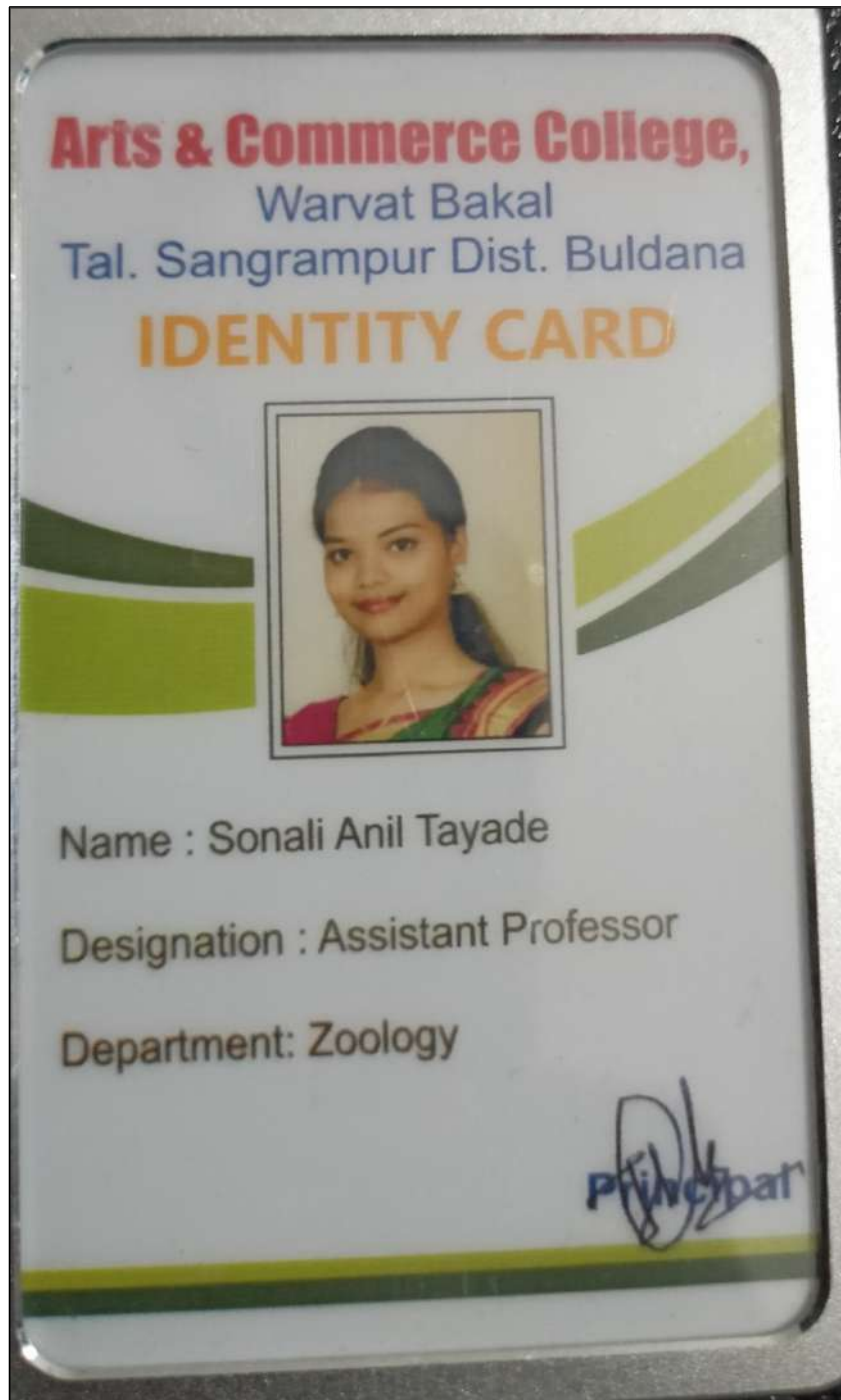
YOUR APPOINTMENT IS IN THE REVISION OF 7TH PAY RS. 57700 -182400 (ACADEMIC LEVEL -10 OF PAY MATRIX).
YOUR APPOINTMENT IS PURELY TEMPORARY ON PROBATION FOR A PERIOD OF TWO YEARS FROM THE DATE OF JOINING. DURING THE PERIOD OF YOUR PROBATION, YOUR SERVICES MAY BE TERMINATED WITH ONE MONTH NOTICE OR ONE MONTHS SALARY IN LIEU OF SUCH NOTICE WITHOUT ASSIGNING ANY REASON ON EITHER SIDE.
YOUR PROBATIONARY PERIOD WILL NOT BE DEEMED TO HAVE BEEN COMPLETED UNTIL AND UNLESS WRITTEN CONFIRMATION ORDER IS ISSUED TO YOU.
YOUR SERVICES WILL BE GOVERNED BY MAHARASHTRA PUBLIC UNIVERSITY ACT 2016, STATUTES, ORDINANCES, REGULATIONS, RULES AND VARIOUS GOVERNMENT RESOLUTIONS AND CIRCULARS OF THE STATE GOVERNMENT ISSUED FROM TIME TO TIME.
YOUR SERVICES ARE TRANSFERABLE ELSEWHERE IN THE COLLEGES RUN BY MANOHARBHAI SHIKSHAN PRASARAK MANDAL ARMORI.
YOUR APPOINTMENT IS SUBJECT TO THE APPROVAL BY THE GONDWANA UNIVERSITY, GADCHIROLI AND ALSO FROM THE CONCERNED GOVERNMENT AUTHORITIES.
IF THE CANDIDATES SELECTED IN RESERVE CATEGORY AND NOT HAVING VALIDITY CERTIFICATE HAVE TO SUBMIT AN UNDERTAKING THAT YOU WILL SUBMIT CAST VALIDITY CERTIFICATE WITHIN 06 MONTHS FROM THE DATE OF THIS APPOINTMENT ORDER AS PER GOVERNMENT LETTER NO. सामाजिक न्याय व विशेष सहाय्य विभाग, मंत्रालय, मुंबई पॉथे पत्र ई. सीबीसी-१०/२००७/प्र.क्र. ४७५/मावक-५ दि. ०६/१२/२००७ FAILING WHICH YOUR SERVICES SHALL BE TERMINATED AFTER THE PERIOD OF 06 MONTHS IS OVER.
AS PER THE GOVT. G.R. NO. अनियोजित १००५/१२६/सेवा-४ DATED 31/10/2005, ON THEIR APPOINTMENT TO THE GOVERNMENT SERVICES ON OR AFTER 1ST NOVEMBER 2005, THEY WOULD BE COVERED UNDER "NEW DEFINED CONTRIBUTION PENSION SCHEME" AND THAT THE EXISTING PENSION SCHEME (I.E. MAHARASHTRA CIVIL SERVICES PENSION) RULES, 1982 AND MAHARASHTRA CIVIL SERVICES (COMMUTATION OF PENSION) RULES, 1984) AND GENERAL PROVIDENT FUND SCHEME WILL NOT BE APPLICABLE TO THEM.
YOU HAVE TO PRODUCE MEDICAL CERTIFICATE FROM GOVT. MEDICAL OFFICER REGARDING YOUR PHYSICAL AND MENTAL FITNESS FOR THE JOB.
YOU HAVE TO JOIN YOUR DUTIES WITHIN A WEEK OTHERWISE THIS APPOINTMENT ORDER SHALL STAND CANCELLED.

TO:- PRINCIPAL, RASHTRAPITA MAHATMA GANDHI ARTS & SCIENCE COLLEGE, NAGBHID, DIST- CHANDRAPUR.


PRINCIPAL
Rashtrapita Mahatma Gandhi
Arts & Science College
Nagbhid, Dist. Chandrapur


President/Secretary
Manoharbhai Shikshan Prasarak
Mandal, Amroli Distt. Gadchiroli

Sonali Anil Tayade
Identity Card



Vikrant Wankhade
Salary Slip

Wildlife Conservation Trust



Salary Slip

For The Month September 2020

29-Sep-2020 11:07:12AM Printed by Vikrant Wankhade

Code : WCT-052-VW	P.F. Number : MH/BAN/1001597/52
Name : Mr. Vikrant Wankhade	PAN No. : ADAPW3081C
Designation : Senior Programme Manager	Pay Mode / Bank Name : Transfer / HDFC Bank
Grade : NA	A/C No. : 50100158203613
Division : NA	Working Days : 30.00
Location : Nagpur	Paid Days : 30.00
Department : Conservation Research	Absent Days : 0.00
Branch : Mumbai-Mafatlal	Previous Payment Days : 0.00
UANNumber : 101019669393	AadhaarCardNo : 832468187397

Earnings	Per Month	Amount	Deductions	Amount
Basic Salary	25,700.00	25,700.00	Employee Provident Fund	3,084.00
House Rent Allowance	12,850.00	12,850.00	Employee Profession Tax	200.00
Special Allowance	8,150.00	8,150.00		
Earning Total		46,700.00	Deduction Total	3,284.00
			Net Payable Amount	43,416.00

Anup Taiwade Appointment Order

REF: MLL/ML00/FS/2018/113096

Date: 30.10.2018

To,
Mr. Anup Ashokrao Taiwade,
 002, Amber Heights,
 Priya town, Ship Shegaon, Rahatgaon
 Amravati - 444602
Employee No. : 113096

Sub: Appointment to the post of Territory Manager (Division - Synapse)

Dear Mr. Anup Ashokrao Taiwade,

With reference to your application for employment and subsequent interview you had with us, we are pleased to appoint you in the position of "**Territory Manager**" **W.E.F 23.10.2018** in our organization on the following terms and conditions:

1. During your probationary period you will be paid salary as detailed below:

Salary Components	Rs. Per Month	Rs. Per Annum
Basic Salary	6,970	83,640
House Rent Allowance	3,480	41,760
Conveyance Allowance	4,485	53,820
Education Allowance	500	6,000
Kit	1,000	12,000
Attire Allowance	1,000	12,000
Monthly Salary	17,435	209,220
Annual Perks & Other Benefits		
P.F. (Company's contribution)	-	10,037
Payment of Bonus	-	16,728
Gratuity (4.81% of Basic)	-	4,021
Cost to Company (CTC)	-	240,006

In addition, you will be eligible for field working allowance as follows.

During working day at Amaravathi : Rs. 150.00 /- per working day
During working day Ex-Amaravathi : Rs. 150.00 /- perworking day
During working day at Outstation : Rs. 225.00 /- per working day

2. a). You will be on probation for a period of one year from your joining date.
 b). During the probationary period or extended period, if any, your services may be terminated for failure of performance or violation of norms of behavior and conduct at any time giving onemonth notice or one month salary in lieu thereof.

c). similarly, during the probation period, you may resign from the Company's services at any time, without notice, after handing over all Company's properties.

d). On completion of the probationary period, there would be a critical review of your performance by the Divisional Head along with Corporate HR Head, which will be held at the Head Quarter, Bangalore.

REF: MLL/ML00/FS/2018/113096
Mr. Anup Ashokrao Taiwade

Accordingly, you have to attend the said performance review meeting in the month of October#19 at Bangalore with prior appointment, along with required data/documents. Based on this review meeting, it will be informed whether we can offer you permanent employment or else probation period will be extended accordingly, which please note.

3. During the tenure of your probation, on exigencies of business, you are liable for transfers to any part of India, inter-departmental transfers or to be transferred to any of the establishments, sister concerns, divisions or units of our concern anywhere in India, at the discretion of the Management.

4. During your employment with the company, you will not take interest or engage yourself, or in association with another person, in any other business or occupation, with or without remuneration, other than that of our Company.

5. a). If you remain absent without prior permission or overstay the sanctioned leave for more than eight consecutive days, you will be deemed to have deserted your employment, thereby bringing about termination of your employment with the Company automatically on your own.

b). If you remain on sick leave for more than 90 days consecutively, you are liable to be discharged from the employment of the Company, due to unfitness medically for work.

6. At anytime during the period of probationary period or extended period, if any, or at the end of it, your services may be terminated by giving one day notice or salary in lieu thereof in the event of permanent position not being available due to reasons beyond our control or your performance during probation found to be unsatisfactory.

7. This offer of employment is subject to your being found medically fit by the company's doctor or any other registered medical practitioner duly authorized by the company. Please get yourself examined and return to us the medical examination report in the prescribed format.

8. You are required to maintain the highest order of discipline and secrecy as regards the work of the Company. In case of any breach of discipline/trust, the company with immediate effect may terminate your services. You will not at any time during your probationary period or thereafter, disclose to anyone, any information, know-how, knowledge, secrets, methods, and plans of the company, which you will come to possess, in the course of your duties.

9. This offer of appointment is made to you on the understanding that the information given by you, in your application is correct, true and complete. If it is found at any time that the information given by you is not correct/true/complete, this appointment may be withdrawn before you join services with us or your services may be terminated at any time after you have taken up employment with us.

10. Retirement from the services of the Company will be on attaining 58 years of age.

11. Upon leaving employment, you are required to return Company's stationery and property in your possession within one month's period. Further, you are required to obtain and submit NOC and Clearance Certificate within three months period from the date of leaving the employment to settle your account in full and final. If the claim of payable due is not received within the stipulated period, it would not be entertained. In case you fail to comply with the exit formalities, the cost of property as determined by the company will be recovered from the dues payable to you in full and final.

12. The rules and regulations of the Company will govern you. The Management reserves the right to include additions, amend or alter any of the above terms and conditions, without notice and without assigning any reason.

13. Any dispute arising out of and/or related to your employment shall be subject to Bangalore jurisdiction only.

REF: MLL/ML00/FS/2018/113096
Mr. Anup Ashokrao Taiwade

14. Your daily allowance and travel fares for Company#s work will be as per rules applicable from time to time. You will not be entitled to receive any other allowances, incentives or benefits, during your probationary period.

15. Your Head Quarters is at Bangalore. During your probationary period you will have to work at various places which will be communicated to you from time to time. For the time being, you will be joining at Amaravathi.

Kindly sign the duplicate copy of this letter in token of your acceptance of the appointment on the above terms & conditions and return the same to us for our records.

With best wishes,
for MICRO LABS LIMITED

Shivaji .B.Kapade
Sr Vice President - HR

I accept the above offer of appointment on above terms and conditions mentioned therein and agree to abide by the same. I will report for training on _____.

PLACE: Bangalore
DATE: 30.10.2018

Signature of the Employee

Mr. Rutvij R Khande
Appointment Order

नियुक्ती आदेश

प्रति,
श्री./श्रीम. डा. वी. ज. री. व. र. २०१३

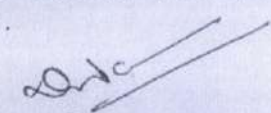
जा.क्र. - ५१५१-१२
दिनांक - १०/०७/२०

विषय :- कोविड-१९ विशेष पदभरती अंतर्गत हॉस्पिटल मॅनेजर पदावर
नियुक्ती कंत्राटी तत्वावर तात्पुरत्या कालावधीकरीता नियुक्ती
करणे बाबत...

संदर्भ :- १) रा. ग्रा. अ. मुंबई यांचे पत्र दि. १२/४/२०, दि. १३/४/२०,
दि. २५/२० व दि. २०/५/२०
२) मा. जिल्हाधिकारी जिल्हा यांची मान्य टिपणी
दि. ०३/०६/२०२० रोजीचे आदेश

उपरोक्त विषयाच्या अनुषंगाने हॉस्पिटल मॅनेजर पदाकरीता प्राप्त अर्जांच्या
छाननी अंती गुणवत्तेनुसार आपली निवड करण्यात येत आहे. त्यानुसार आपली नियुक्ती हॉस्पिटल मॅनेजर
या पदावर ०९ () या प्रवर्गात (एकत्रित मानधन रु. ३६०००/-) याप्रमाणे (१२९२१ हॉस्पिटल
मॅनेजर) केंद्रावर पुढील अटी व शर्तीच्या अधीन राहून करण्यात येत आहे.

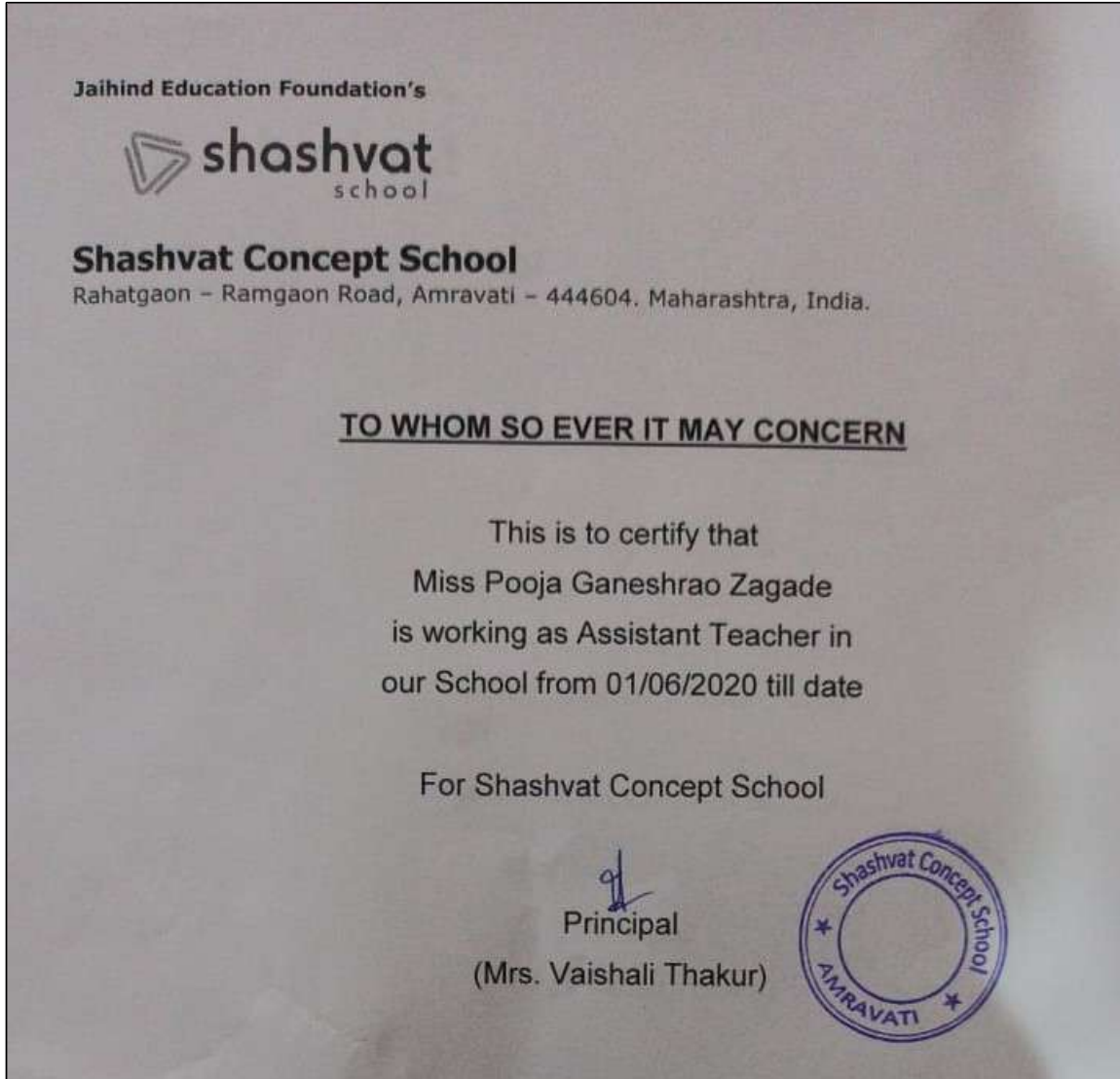
- १) सदर नियुक्ती ही कंत्राटी स्वरूपात असून कोविड-१९ सायरोगाच्या पार्श्वभूमीवर या आदेशाच्या दिनांकापासून पुढील तीन महिन्यांकरीता असून तीन महिन्यांनंतर सदर नियुक्ती आपोआप संपुष्टात येईल.
- २) सदर नियुक्ती पत्र प्राप्त होताच त्वरीत नेमून दिलेल्या केंद्रावर रुजू होणे आवश्यक आहे. तसेच आदेशाच्या दिनांकापासून २ दिवसांच्या आत हजर न झाल्यास सदर आदेश आपोआप रद्द ठरतील.
- ३) नेमून दिलेल्या ठिकाणी हजर होण्याकरीता कोणतीही सवलत, प्रवासखर्च, प्रवासाकरीता वाहन सुविधा या कार्यालयाकडून उपलब्ध करून देण्यात येणार नाही.
- ४) कामावर रुजू होताना व प्रत्यक्ष कामकाज करताना कोविड-१९ सायरोगाच्या दृष्टीने वेळोवेळी देण्यात आलेल्या सुचनांचे पालन करण्याची जबाबदारी आपली राहिल.
- ५) काम समाधानकारक न आढळल्यास कोणतीही पूर्वसूचना न देता सेवा समाप्त केली जाईल.
- ६) उमेदवाराला जर नोकरीचा राजीनामा द्यावायचा असेल तर त्याने या कार्यालयास एक महिन्यापूर्वी नोटिस द्यावी लागेल. अन्यथा एक महिन्याचे वेतन जामीन महसुलीची रक्कम म्हणून वसूल केली जाईल.
- ७) अन्य शासकीय कर्मचाऱ्यांप्रमाणे सार्वजनिक सुट्टयांचा लाभ मिळेल. तसेच कामाच्या निकडीप्रमाणे सुटीच्या दिवशी बरिष्ठांच्या आदेशाने कार्यरत राहावे लागेल.
- ८) उमेदवारांची नेमणूक ही कंत्राटी तत्वावर असल्याने त्यांना पदस्थापनेचे ठिकाण बदलून मागण्याचे किंवा बदली मागण्याचे कोणतेही अधिकार राहणार नाहीत.
- ९) सदर नियुक्ती ही कंत्राटी स्वरूपाची असल्याने भविष्यात कोणत्याही प्रकारच्या नियमित नियुक्तीकरीता मागणी करता येणार नाही.
- १०) रुजू होतेवेळी आपणांस विहित नमुन्यात रु. १००/- किमतीच्या स्टॅम्पपेपरवर करारपत्र भरून देणे आवश्यक आहे. करारपत्र सादर केल्याशिवाय मानधन अदा करण्यात येणार नाही.


जिल्हा शल्य चिकित्सक,
सामान्य रुग्णालय पालघर

त माहितीसाठी सादर
मा. विभागीय आयुक्त विभाग पालघर
मा. जिल्हाधिकारी जिल्हा पालघर
मा. मुख्य कार्यकारी अधिकारी जिल्हा परिषद पालघर

सविनय सादर
मा. आयुक्त, आ. से. तथा अ. सं. रा. आ. अ. मुंबई.

Ms. Pooja Zagade
Experience Certificate



Ms. Sayali Jamodkar
Appointment Order



BIOTECHNOLOGY CENTRE
Department of Agricultural Botany
Dr. Panjabrao Deshmukh Krishi Vidyapeeth,
Krishi Nagar, Akola 444 104 (MS)

Read: 1. The Executive Council Resolution No EC/57/2020; dated 11/12/2020

ORDER

No. HD/BOI/BTC/DBT/PTC/DRR/ 777 /2020-21

Date: 01/02/2021

In order to assist the work of DBT sponsored research project implemented at Biotechnology Centre, Department of Agricultural Botany as mentioned in the Col. No. 4 of the table below for specific tenure as mentioned in Col. No.5 of the table below, The Head, Department of Agricultural Botany, Dr. PDKV, Akola is pleased to engage the services of the candidate mentioned in the Col. No. 2 on the assignment as mentioned in the Col. No.3 under the consolidated fixed remuneration as mentioned against their names in the Col. No 7 purely on the temporary and contract basis to work under Principal Investigator of the project as mentioned in Col. No 6 of the table below.

TABLE

Sr. No	Name of the Candidate	Name of Position	Name of the Project	Tenure of assignment	Name of Principal Investigator of Project	Remuneration to be paid (Rs)
(1)	(2)	(3)	(4)	(5)	(6)	(7)
01	Sayali Suresh Jamodkar Address: Plot 30, Mohan Nagar, Near Jawahar Nagar, VMV Road, Amravati. Mob.: 8830042156	Technical Assistant	"Plant Tissue Culture Hardening Based Skill and Entrepreneurship Development programme in rural areas of Washim and Aspirational Districts of Vidarbha region of Maharashtra"	Up to 08/09/2022 Or Date of completion/ termination of the project	Dr. Darasing. R. Rathod, Assistant Professor of Biotechnology Centre, Dr. PDKV, Akola	Rs 20,000 per month + 10% HRA as per DBT Guidelines & University Rules

The above engagements are made on the following terms and conditions,

1. The engagements are made on purely temporary assignment approved by Executive Council under project entitled "**Plant Tissue Culture Hardening Based Skill and Entrepreneurship Development programme in rural areas of Washim and Aspirational Districts of Vidarbha region of Maharashtra**" and shall be liable for discontinuation at any time without prior notice.
2. The persons so engaged shall have to execute a contract bond before their engagement and they will have to abide by terms and conditions as mentioned in their contract form under this order.
3. The engagements of the candidate shown in the above table shall be liable for discontinuation by the Head of the Project itself even before the expiry bond tenure without any notice on account of unsatisfactory work or on any other valid ground.

4. They shall be required to produce medical fitness certificate from civil surgeon within a period of 15 days from the date of their joining.
5. The incumbent shall have to join their duties in their respective project within a period of 15 days from the date of issue of this order, failing which the engagement order shall be treated as cancelled without any notice.
6. On closure of the above project or in the event of abolition of the position held by the candidate concerned in the project, their assignments shall stand terminated even before the expiry of the tenure of the project.
7. Candidates shall have to give one month notice failing which one month pay or pay for the period for which such notice fall short will be deducted, in the event they leave the engagement before the expiry of the tenure.
8. No TA, DA, Accommodation will be provided by the University.
9. The candidate will not have any claim for his/her continuation of service as well as claim for appointment on regular establishment in the services of Dr. Panjabrao Deshmukh Krishi Vidyapeeth, Akola.

Head
Department of Agricultural Botany
Dr. PDKV, Akola

Copy submitted in favor of information to,



1. The Director of Research, Dr. PDKV, Akola
2. The Dean, Faculty of Agriculture, Dr. PDKV, Akola
3. The Registrar, Dr. PDKV, Akola
4. The Comptroller, Dr. PDKV, Akola
5. Technical Secretary to the Vice Chancellor for information of Hon'ble Vice Chancellor, Dr. PDKV, Akola
6. The Officer In-charge, Biotechnology Centre, Dr. PDKV, Akola
7. Department of Biotechnology (DBT), Government of India, Ministry of Science and Technology, Block 2,6-8th Floor, CGO Complex, New Delhi-110003.

Copy for information and necessary action to,

- ✓ Dr. Darasing R. Rathod, Principal Investigator of the project, Biotechnology Centre, Department of Agril Botany, Dr. PDKV, Akola
2. Dr. M.P. Moharil, Co-PI/ Associate Professor of Biotechnology, Biotechnology Centre, Dr. PDKV, Akola
3. Dr. Pravin V. Jadhav, Principal Investigator of the project, Biotechnology Centre, Department of Agril Botany, Dr. PDKV, Akola
4. The Pay & Accounts Officer, Dr. PDKV, Akola

Copy to for information and necessary action.

Mr. Piyush Dhandhar
Appointment Order

 जिल्हा सामान्य रुग्णालय, अमरावती राष्ट्रीय आरोग्य अभियान विभाग, अमरावती. 	
कार्यालय दुरध्वनी :-0721-2663337	जिल्हा सामान्य रुग्णालय, इर्विन चौक, मोर्शी रोड, अमरावती.
Email:-csamravati2016@gmail.com	जा.क्र./जिसारु/आवि/कोरोना/ आदेश/ /२०२१
आरोग्य सेवा	दिनांक :-24/०२/२०२१ 5114-18

विषय:- कोविड-१९ रोजंदारी स्वरुपात कक्षसेवक घेण्याबाबत.

संदर्भ :-१) मा.आयुक्त, आरोग्य सेवा तथा अभियान संचालक, म.रा. मुंबई यांचे पत्र दि.१२.०४.२०२०, दि.१३.०४.२०२०, दि.०४.०५.२०२० व दि.२०.०५.२०२०.
 २) मा.आयुक्त, आरोग्य सेवा तथा अभियान संचालक, म.रा. मुंबई यांचेकडील मान्यतेचे पत्र जा.क्र.राअमु/मनुष्यबळ/कोविड-१९ पदभरती /१४१६०-१६३/२० दि.३०.०५.२०
 ३) मा.मुख्य कार्यकारी अधिकारी,जिल्हा परिषद,अमरावती यांची मान्य टिपनी दि०६/०२/२१

उपरोक्त विषयान्वये कोव्हीड १९ या विषाणुमुळे साथरोग परिस्थिती निवारणार्थ, अमरावती येथील कोविड रुग्णालय, विभागीय संदर्भ सेवा रुग्णालय, अमरावती येथे रोजंदारी स्वरुपात कक्षसेवक यांची आवश्यकतेनुसार रोजंदारी स्वरुपात दिनांक /०२/२०२१ पासून पुढील कालावधी करीता घेण्यात येत आहे.

तसेच रोजंदारी व्यक्तीचे मोबाईल क्रमांक, आधार कार्ड व बँक पासवुक चे प्रत पाठविण्यात यावे. रोजंदारी कक्षसेवक तात्पुरत्या स्वरुपात खालील प्रमाणे (प्रति दिवस ४०० रुपये प्रमाणे) घेण्यात येत आहे व पुढील अटी व शर्तीच्या अधीन राहून करण्यात येत आहे.

अ.क्र	रोजंदारीवरील व्यक्तीचे नांव	कामाचे स्वरुप	रुग्णालय
०१	निलेश पांडे	कक्षसेवक	जिल्हा सामान्य रुग्णालय, अमरावती
०२	पियुष शालीकराम धंदर	कक्षसेवक	जिल्हा सामान्य रुग्णालय, अमरावती
०३	आशिष भिमसिंग चौधरी	कक्षसेवक	जिल्हा सामान्य रुग्णालय, अमरावती
०४	अविनाश शेंडे	कक्षसेवक	जिल्हा सामान्य रुग्णालय, अमरावती

१. सदर रोजंदारी ही तात्पुरत्या स्वरुपात असून कोविड-१९ साथरोगाच्या पार्श्वभूमीवर या आदेशाच्या दिनांकापासून पुढील आदेशान्वये पुढे चालू ठेवण्यात येईल.

२. सदर आदेश प्राप्त होताच त्वरीत नेमून दिलेल्या केंद्रावर रोजंदारीवर रुजू होणे आवश्यक आहे. तसेच आदेशाच्या दिनांकापासून १ दिवसांच्या आत हजर न झाल्यास सदर आदेश आपोआप रद्द ठरतील.

३. कामावर रुजू होताना व प्रत्यक्ष कामकाज करताना कोविड-१९ साथरोगाच्या दृष्टीने वेळोवेळी देण्यात आलेल्या सुचनांचे पालन करण्याची जबाबदारी आपली राहिल.

४. काम समाधानकारक न आढळल्यास कोणतीही पुर्वसुचना न देता रोजंदारीवरून कमी केल्या जाईल.

जिल्हा शल्य चिकित्सक
जिल्हा सामान्य रुग्णालय अमरावती

Ms. Komal Kulkarni
Offer Letter

 <p>Sri Angalamman Trust Reg. No.1264 / 2008 Formally Rajapalayam Deivanaiammal Trust Reg. No.44/1997</p>	<p>Communication Address : 7/136, Deivanai Ammal Educational Institutions, Elur Road, Kalangani (po), Namakkal, Tamilnadu - 637 014.</p> <p>Registered Office : Old No.: 85, New No.: 5/76, NGGO Colony, Salem Road, Namakkal, Tamilnadu - 637 001.</p>	<p>94 89 20 20 20 97 87 10 40 48</p> <p>04286-245885</p> <p>info@satrust.in</p> <p>www.satrust.in</p>
OFFER LETTER COUNSELLOR		
DATE: 23-01-2021		
<p>Komal prakashrao kulkarni Krushna nagari Kaulkhed Akola-444001</p>		
<p>Sub: – Offer Letter</p>		
<p>Dear Komal prakashrao kulkarni</p>		
<p>Subsequent to your successful interview with Sri Angalamman Trust under Deen Dayal Upadhyaya Grameen Kaushalya Yojana (DDU-GKY), Ministry of Rural Development, India we are pleased to offer you the position as “Counsellor” for project sanction by MSRLM sanction order no: Umed-MSRLM/JP&SD/DDUGKY/2019-20/2406 .We take pleasure to inform you that your CTC will be Rs.8000 per month.</p>		
<p>Outside travel, Mobile Number, Internet and Local Conveyance shall be paid out as per the SOP,company policy (only if applicable) after considering the role and nature of work.</p>		
<p>You are requested to join us on or before 25-01-2021, failing which this employment offer will stand rescinded.</p>		
<p>As an Government project, employment prerequisite, you are required to sign the NDA (Non- Disclosure Agreement), contract agreement for 1 year</p>		
<p>You are requested to carry the below-mentioned documents at the time of joining:</p>		
<ol style="list-style-type: none"> 1. All Educational certificates (photocopies) attested by notary 2. Relieving Letter from the last company. 3. Salary Certificate/ Salary slips/ Bank Statement - last 3 months. 4. Experience certificate(s) of the last all companies. 5. Passport size photographs x 4 copies 6. Documents of proof of residence (Permanent & Current) 7. Pan Card & Aadhaar , Voter id, Driving license copy. 		
<p>The formal letter of appointment containing details of the terms and conditions of the employment will be issued to you within a week of your joining us.</p>		
<p>Please note this offer is conditional to successful completion of BGV (Background Verification)by Centre Head/Project Head failing which the offer shall stand cancelled.</p>		
<p>Please sign and return the duplicate copy of this letter as a token of your acceptance to this offer.</p>		
<p>Yours truly, For Sri Angalamman Trust under Deen Dayal Upadhyaya Grameen Kaushalya Yojana (DDU-GKY), Ministry of Rural Development, India</p>		
<p>PMKVY TP No.: TP001394 Niti Aayog No.: TN/2017 / 0156194 PAN No. : AAKTS8245B</p>	<p>TAN No. : CHES47819C 12 AA No.: 2018 - 19 / A / 10031 PRN No. : TN2018RT24340</p>	

2020-2021Ms Pradnya Rajendra Mehare
Offer Mail

Dear Pradnya,

Congratulations on your offer from MDN Properties Pvt Ltd! We are delighted to offer you the position of **Relationship Manager - Sales** with an anticipated start date of **26th May 2021**.

As discussed during your interview, etc we are offering your **2,64,000/- PA** Salary Package .

In the meantime, please don't hesitate to reach out to me, either through email or by calling me directly at [**9172758405**] if you should have any questions or concerns.

We are looking forward to hearing from you and hope you'll join our team!

Report office sharp at 9.30 am !

@3rd Floor, office no -301 golden Empire Building, opp Syngenta , near D'Mart Baner Pune, Maharashtra 411045
Regards ,

Suarshri Kulthe
HR Manager -MDN PROPERTIES PVT LTD
8999136357

"Great things in business are never done by one person. They're done by a team of people."

Shivani D Mondhe Offer Letter

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SPRINGER NATURE

**Springer Nature Technology and
Publishing Solutions**
Tower 8 & 9, Magarpatta City SEZ
Hadapsar, Pune - 411013
Maharashtra, India

T +91 20 7100 7000
F +91 20 7100 7100
www.springernature.com

May 19, 2021

Shivani Dinesh Monde

Near Hanuman Mandir Frejarpura,
Amravati,
Maharashtra - 444606

Dear Shivani,

We are pleased to offer you employment with "**Springer Nature Technology and Publishing Solutions Private Limited**" upon the terms and conditions set forth in this Contract of Employment ("Agreement") as "**Junior Editorial Advisor**" in the **Publishing Solutions**. As mutually discussed, we confirm your joining on or before '**May 20, 2021**'. The details of your employment are mentioned in this Agreement.

1. Salary

- 1.1. Remuneration: You shall receive an annual compensation package, details of which are provided in Annexure A of this Agreement, which shall be subject to such deductions for tax at source, as applicable.
- 1.2. The Company shall be entitled, at any time during your employment, or in any event of termination, howsoever arising, to deduct from your remuneration any monies due from you to the Company, including but not limited to salary, loans or advances and any excess holiday pay.
- 1.3. Please note that the details of the compensation payable to you are strictly confidential between you and the Company and you shall not divulge these particulars to any other person.

2. Probation

- 2.1. You shall initially be on probation for a period of 90 days from the actual date of joining the Company. The probation can be extended further as per the probation confirmation process of the Company.

3. Place of Work

- 3.1. Initially you will be based out of our office at Tower 8 & 9, Magarpatta City SEZ, Hadapsar, Pune 411 013, Maharashtra, India. However, you may at any time be transferred to any another department, unit or location of the Company in India or any branch/subsidiary overseas as may be considered necessary by the Company.
- 3.2. The Company may also depute you to any work or assign your services to any affiliates, associate company, branch, office, joint venture, subsidiary or other companies, concerns, organizations, or firms with whom the Company may make any such arrangement or agreement. You may also be required on a temporary basis to work at any office based in India or overseas.

Springer Nature Technology and Publishing Solutions Private Limited (formerly known as Crest Premedia Solutions Private Limited)
Registered Address: Upper Ground Floor, Wing B, Tower 8, Magarpatta City SEZ, Hadapsar, Pune, Maharashtra, India - 411013
CIN Number: U72200PN2006FTC128987

DocuSign Envelope ID: EC312585-472C-411A-9198-15615BC861FC



Annexure A

SALARY BREAK UP

Name Shivani Dinesh Monde
Job Title Junior Editorial Advisor
Vertical Publishing Solutions

Sr. No.	Particulars	Annual	Monthly	Remarks
1	Basic Salary	182,400	15,200	
2	House Rent Allowance	72,960	6,080	
3	Leave Travel Allowance	-	-	
4	Food Coupons	-	-	
5	Personal Allowance	17,002	1,417	
A	Base Pay/ Gross	272,362	22,697	
	Others			
B	Statutory Bonus	27,000		- This is an indicative amount. - The actual payout will be as per the provisions of the Payment of Bonus Act, 1965 as may be revised from time to time by government authorities.
	ESIC Employer's Contribution	-	-	
	Total of B	27,000	-	
	Total (A+B)	299,362	22,697	
	Retirals			
C	Gratuity	8,750	729	
	Employer's Contribution to PF	21,888	1,824	
	Total of C	30,638	2,553	
	A+B+C	330,000	25,250	

Note:

1. All amounts in Indian Rupees

DocuSigned by:

 007861998EF6441

19 May 2021

Hiral Dholakia
 Associate Director - Human Resources
 Springer Nature Technology and Publishing Solutions Private Limited


Place: Pune, Maharashtra.

Acceptance I, Shivani Dinesh Monde, have read and understood the above Compensation package related to my services and employment with Springer Nature Technology and Publishing Solutions Private Limited and the same is acceptable to me.

Place: **Amravati**

Signature:
 Date: **19 May 2021**

Anniruddha Hande Offer Letter



Unilink Marketing LLP

UML/HO/HR/002

NOV 25th 2020

Mr. Aniruddha Hande.

Subject: OFFER CUM APPOINTMENT LETTER.

Dear Aniruddha,

This is with the reference to your application and subsequent interview you had with us we are pleased to offer you the post of Executive Legal Advisor R&D Sales West Zone in Unilink Marketing LLP,Pune.

Your date of joining will be on **25-Nov-20** on the terms and conditions mutually agreed & your monthly CTC salary will be Rs.49,792/-.

You are advised to bring/send following documents at the time of joining:

1. Two passport size photographs.
2. Photocopies of Educational qualifications.
3. Photocopy of PAN card.
4. Date of Birth age proof.
5. Relieving and experience certificate from previous employer.
6. Last two months' salary slip.

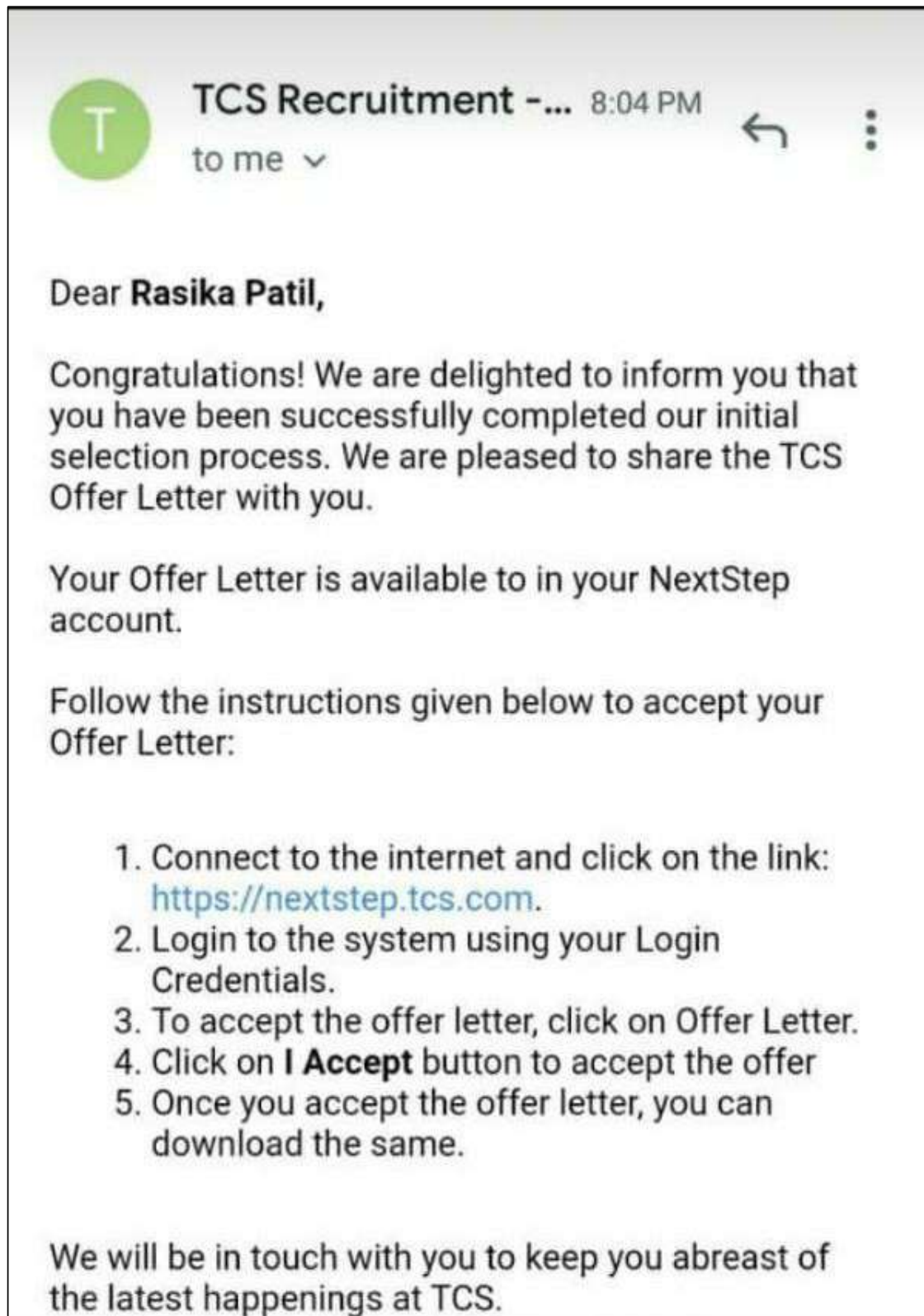
Please sign the hard copy of this offer letter and send the scan copy to us.

Unilink Marketing LLP

ANJUMAN SHAIKH
HR Manager

+91 8007879123 info@unilinkbiz.com www.unilinkbiz.com

4, Tilak Apartment, 2nd Floor, 305/377, Gurunanak Nagar, Bhawani Peth, Pune - 411042

Ku. Rasika Patil
Offer Mail

The image shows a screenshot of an email from TCS Recruitment. The email header includes a green circular profile picture with a white 'T', the sender name 'TCS Recruitment -...', the time '8:04 PM', and the recipient 'to me'. The main body of the email contains a congratulatory message, instructions on where to find the offer letter, and a numbered list of five steps to accept the offer. The steps include connecting to the internet, logging into the system, clicking on the offer letter, clicking the 'I Accept' button, and downloading the offer letter. The email concludes with a statement that TCS will keep the recipient updated.

TCS Recruitment -... 8:04 PM
to me

Dear **Rasika Patil**,

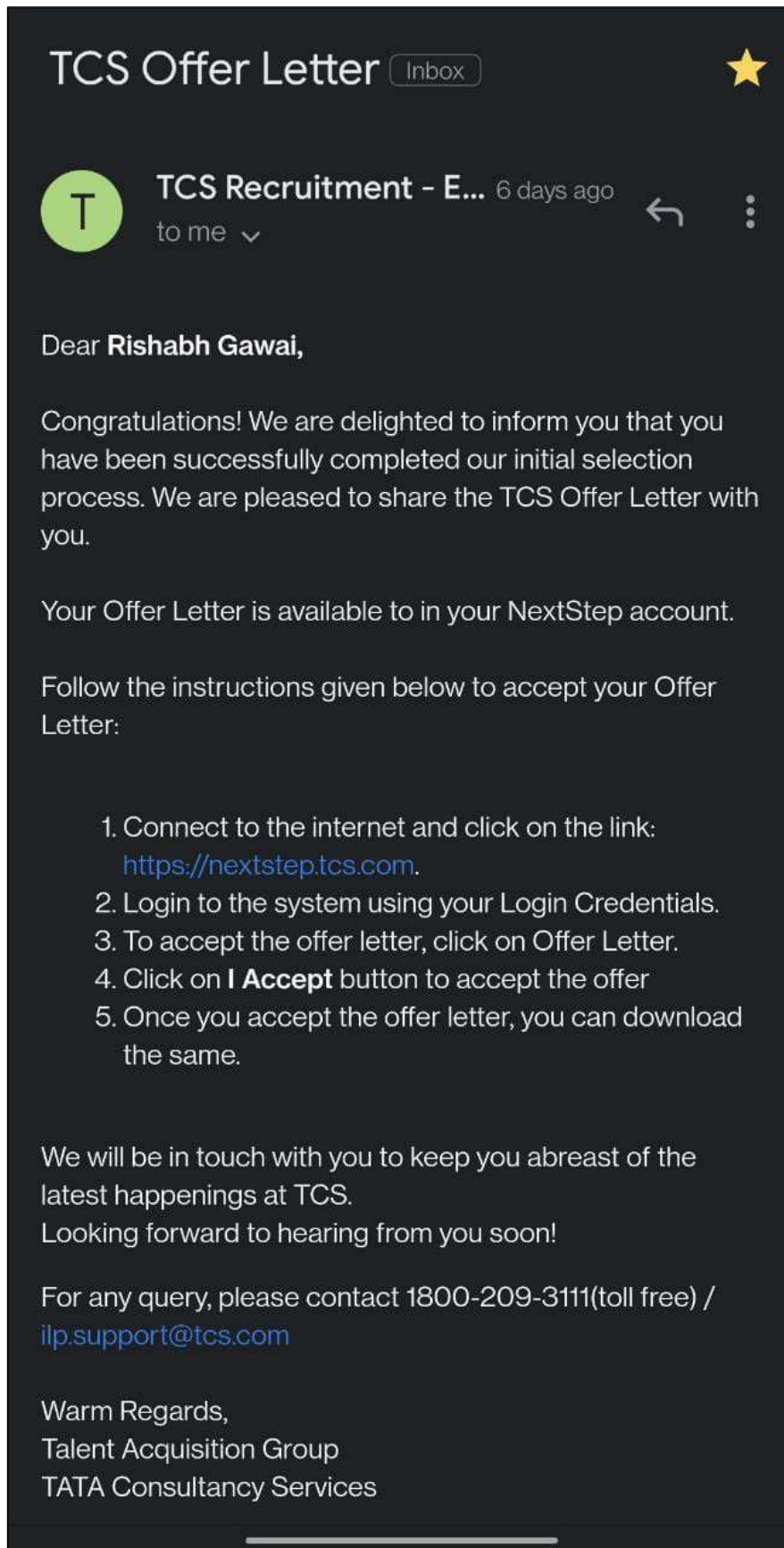
Congratulations! We are delighted to inform you that you have been successfully completed our initial selection process. We are pleased to share the TCS Offer Letter with you.


Your Offer Letter is available to in your NextStep account.





Follow the instructions given below to accept your Offer Letter:

1. Connect to the internet and click on the link: <https://nextstep.tcs.com>.
2. Login to the system using your Login Credentials.
3. To accept the offer letter, click on Offer Letter.
4. Click on **I Accept** button to accept the offer
5. Once you accept the offer letter, you can download the same.

We will be in touch with you to keep you abreast of the latest happenings at TCS.

Rishabh Gawai
Offer Mail

TCS Offer Letter Inbox 

 **TCS Recruitment - E...** 6 days ago
to me   

Dear **Rishabh Gawai**,

Congratulations! We are delighted to inform you that you have been successfully completed our initial selection process. We are pleased to share the TCS Offer Letter with you.

Your Offer Letter is available to in your NextStep account.


Follow the instructions given below to accept your Offer Letter:





1. Connect to the internet and click on the link:
<https://nextstep.tcs.com>.
2. Login to the system using your Login Credentials.
3. To accept the offer letter, click on Offer Letter.
4. Click on **I Accept** button to accept the offer
5. Once you accept the offer letter, you can download the same.

We will be in touch with you to keep you abreast of the latest happenings at TCS.
Looking forward to hearing from you soon!

For any query, please contact 1800-209-3111(toll free) /
ilp.support@tcs.com

Warm Regards,
Talent Acquisition Group
TATA Consultancy Services

Wipro Enrollment Letter Inbox 

 **campus offerletters** May 22
to me   

May 22, 2021

Dear **Rishabh Gawai**,

Congratulations! We are pleased to offer you the position of **Scholar Trainee - Work Integrated Learning Program** at Wipro.

Please click on the link below to review and accept your enrollment letter at the earliest.
[Click to Complete](#)

Your Login Information:
Login Name: rishabhgawai123@gmail.com
(If you do not know your password, you can reset it by clicking here.)

If you have any questions about the details of your offer or about employment at Wipro, please reach out to manager.campus@wipro.com or call on toll free no:- 18001034678 | 8.30 am to 6.00 pm Mon-Fri|

Thanks and Regards,
Campus Offer Generation Team
|Global Campus Hiring Team| Wipro Limited|

This message was sent to rishabhgawai123@gmail.com. If you don't want to receive these emails from this company in the future, please go to:
<https://wipro.icims.com/icims2/?r=D12020837525&contactId=6707894>

Ku. Bhumika Gawande
Offer Letter

TCS Offer Letter

Inbox



TCS Recruitment - Entr... 5:35 pm

to me ▾



Dear **Bhumika Gawande**,


Congratulations! We are delighted to inform you that you have been successfully completed our initial selection process. We are pleased to share the TCS Offer Letter with you.

Your Offer Letter is available to in your NextStep account.

Abhishekh Jayhari Gawali

Offer Letter

7/8/2021
Gmail - Fwd: Confirmation Email


Dr Ujwala Junghare <usjunghare@gmail.com>

Fwd: Confirmation Email
1 message

B. Mukul <mukul15@gmail.com> 8 July 2021 at 12:02
To: Dr Ujwala Junghare <usjunghare@gmail.com>

----- Forwarded message -----
 From: **Robin Patel** <robin.patel@acuteinformatics.in>
 Date: Wed, Jul 7, 2021 at 6:52 PM
 Subject: Confirmation Email
 To: <gawaliab7@gmail.com>
 Cc: B. Mukul <mukul15@gmail.com>, Ankita Patel <ankita.patel@acuteinformatics.in>

Letter of Intent:-

Date: - 07/07/2021
Name: - Abhishekh Gawali

Letter of Intent

Dear Abhishekh,

With reference to your application given to us and the subsequent interview you had with us, we are pleased to appoint you in our organization as a Trainee for our Acute Informatics Pvt. Ltd office in Pune. You will be offered 8,647/-Fixed CTC Stipend for two month after that based on your performance salary will be appraised between 11000 to 15000 Take Home per month.

You shall join the services of the Company on 12th July 2021. We shall appreciate your confirmation of acceptance of the above offer.

Initially, You will have to report at Ahmedabad for one month training period and Accommodation will be provided by the Company.

You will deploy at the Pune office once the training period is over.

You would be on probation of Three months which may be extended further depending upon your performance. The Management has the full right to terminate your service without any notice during the probation period. The business hours begin from 10:00 AM onward; depending on the requirement of business it can be changed.

You are requested to submit the following documents for the BGV Process.

- 1) Updated resume
- 2) Photocopy of Pan Card
- 3) Photocopy of Aadhar Card
- 4) Passport size Photograph
- 5) Certificate & All Mark sheets of 10th, 12th and Graduation / degree / diploma / Postgraduate

Once again we would like to thank you for your interest in seeking a career with our Organization.

And hope you will have a faithful and successful career with us.

Best Regards,
Robin Patel
HR and Admin - Executive

<https://mail.google.com/mail/u/0?ik=b947d06940&view=pt&search=all&permthid=thred-f%3A1704697200785096992&siml=msg-f%3A1704697...> 1/2

7/8/2021

Gmail - Fwd: Confirmation Email

Handheld: +91- 9723461548

Acute Informatics Pvt. Ltd.
(www.acuteinformatics.in)



Inspiring
Innovations

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<https://mail.google.com/mail/u/0/?ik=b947d06940&view=pt&search=all&permthid=thred-f%3A1704697200785096992&siml=msg-f%3A1704697...> 2/2

Tejas Sunil Sahare Offer Letter

7/8/2021 Gmail - Fwd: Confirmation Email


Dr Ujwala Junghare <usjunghare@gmail.com>

Fwd: Confirmation Email
1 message

B. Mukul <mukul15@gmail.com>
To: Dr Ujwala Junghare <usjunghare@gmail.com>
8 July 2021 at 12:02

----- Forwarded message -----
From: **Robin Patel** <robin.patel@acuteinformatics.in>
Date: Wed, Jul 7, 2021 at 6:53 PM
Subject: Confirmation Email
To: <tejassaharestudio@gmail.com>
Cc: B. Mukul <mukul15@gmail.com>, Ankita Patel <ankita.patel@acuteinformatics.in>

Letter of Intent:-

Date: - 07/07/2021
Name: - Tejas Sahare

Letter of Intent

Dear Tejas Sahare,

With reference to your application given to us and the subsequent interview you had with us, we are pleased to appoint you in our organization as a Trainee for our Acute Informatics Pvt. Ltd office in Pune. You will be offered 8,647/-Fixed CTC Stipend for two month after that based on your performance salary will be appraised between 11000 to 15000 Take Home per month.

You shall join the services of the Company on 12th July 2021. We shall appreciate your confirmation of acceptance of the above offer.

Initially, You will have to report at Ahmedabad for one month training period and Accommodation will be provided by the Company.

You will deploy at the Pune office once training is over.

You would be on probation of Three months which may be extended further depending upon your performance. The Management has the full right to terminate your service without any notice during the probation period. The business hours begin from 10:00 AM onward; depending on the requirement of business it can be changed.

You are requested to submit the following documents for the BGV Process.

- 1) Updated resume
- 2) Photocopy of Pan Card
- 3) Photocopy of Aadhar Card
- 4) Passport size Photograph
- 5) Certificate & All Mark sheets of 10th, 12th and Graduation / degree / diploma / Postgraduate

Once again we would like to thank you for your interest in seeking a career with our Organization.

And hope you will have a faithful and successful career with us.

Best Regards,
Robin Patel
HR and Admin - Executive

Handheld: +91- 9723461548

<https://mail.google.com/mail/u/0?ik=b947d06940&view=pt&search=all&permthid=thread-f%3A1704697213522960011&simpl=msg-f%3A1704697...> 1/2

7/8/2021

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Mr. Prajwal S. Kandalkar Offer Letter

7/8/2021 Gmail - Fwd: Confirmation Email


Dr Ujwala Junghare <usjunghare@gmail.com>

Fwd: Confirmation Email
1 message

B. Mukul <mukul15@gmail.com> 8 July 2021 at 12:02
To: Dr Ujwala Junghare <usjunghare@gmail.com>

----- Forwarded message -----
From: Prajwal Kandalkar <pkandalkar043@gmail.com>
Date: Thu, Jul 8, 2021 at 10:20 AM
Subject: Re: Confirmation Email
To: Robin Patel <robin.patel@acuteinformatics.in>
Cc: B. Mukul <mukul15@gmail.com>, Ankita Patel <ankita.patel@acuteinformatics.in>

I accept the offer.

On Wed, 7 Jul 2021 7:00 pm Robin Patel, <robin.patel@acuteinformatics.in> wrote:
Letter of Intent:-

Date: - 07/07/2021
Name: - Prajwal Kandalkar

Letter of Intent

Dear Prajwal,

With reference to your application given to us and the subsequent interview you had with us, we are pleased to appoint you in our organization as a Trainee for our Acute Informatics Pvt. Ltd office in Pune. You will be offered 8,647/-Fixed CTC Stipend for two month after that based on your performance salary will be appraised between 11000 to 15000 Take Home per month.

You shall join the services of the Company on 12th July 2021. We shall appreciate your confirmation of acceptance of the above offer.

Initially, You will have to report at Ahmedabad for one month training period and Accommodation will be provided by the Company.

You will deploy at the Pune office once training is over.

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You are requested to submit the following documents for the BGV Process.

- 1) Updated resume
- 2) Photocopy of Pan Card
- 3) Photocopy of Aadhar Card
- 4) Passport size Photograph
- 5) Certificate & All Mark sheets of 10th, 12th and Graduation / degree / diploma / Postgraduate

Once again we would like to thank you for your interest in seeking a career with our Organization.

And hope you will have a faithful and successful career with us.


Best Regards,
Robin Patel
HR and Admin - Executive

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Ms. Aachal R. Kashyap Offer Letter

7/8/2021 Gmail - Fwd: Confirmation Email


Dr Ujwala Junghare <usjunghare@gmail.com>

Fwd: Confirmation Email
1 message

B. Mukul <mukul15@gmail.com>
To: Dr Ujwala Junghare <usjunghare@gmail.com>

8 July 2021 at 12:02

----- Forwarded message -----

From: **Robin Patel** <robin.patel@acuteinformatics.in>
Date: Wed, Jul 7, 2021 at 6:54 PM
Subject: Confirmation Email
To: <kashyapaachal99@gmail.com>
Cc: B. Mukul <mukul15@gmail.com>, Ankita Patel <ankita.patel@acuteinformatics.in>

Letter of Intent:-

Date: - 07/07/2021
Name: - Aachal Kashyap

Letter of Intent

Dear Aachal,

With reference to your application given to us and the subsequent interview you had with us, we are pleased to appoint you in our organization as a Trainee for our Acute Informatics Pvt. Ltd office in Pune. You will be offered 8,647/-Fixed CTC Stipend for two month after that based on your performance salary will be appraised between 11000 to 15000 Take Home per month.

You shall join the services of the Company on 12th July 2021. We shall appreciate your confirmation of acceptance of the above offer.

Initially, You will have to report at Ahmedabad for one month training period and Accommodation will be provided by the Company.

You will deploy at the Pune office once training is over.

You would be on probation of Three months which may be extended further depending upon your performance. The Management has the full right to terminate your service without any notice during the probation period. The business hours begin from 10:00 AM onward; depending on the requirement of business it can be changed.

You are requested to submit the following documents for the BGV Process.

- 1) Updated resume
- 2) Photocopy of Pan Card
- 3) Photocopy of Aadhar Card
- 4) Passport size Photograph
- 5) Certificate & All Mark sheets of 10th, 12th and Graduation / degree / diploma / Postgraduate

Once again we would like to thank you for your interest in seeking a career with our Organization.

And hope you will have a faithful and successful career with us.

Best Regards,
Robin Patel
HR and Admin - Executive

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7/8/2021

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Ms. Pratiksha A. Gulhane
Offer Letter

7/8/2021 Gmail - Fwd: Confirmation Email

 Dr Ujwala Junghare <usjunghare@gmail.com>

Fwd: Confirmation Email
1 message

B. Mukul <mukul15@gmail.com> 8 July 2021 at 12:03
To: Dr Ujwala Junghare <usjunghare@gmail.com>

----- Forwarded message -----
 From: **pratiksha Gulhane** <pgulhane909@gmail.com>
 Date: Thu, Jul 8, 2021 at 11:19 AM
 Subject: Re: Confirmation Email
 To: Robin Patel <robin.patel@acuteinformatix.in>
 Cc: B. Mukul <mukul15@gmail.com>, Ankita Patel <ankita.patel@acuteinformatix.in>

I accept the offer.

On Wed, 7 Jul 2021 6:58 pm Robin Patel, <robin.patel@acuteinformatix.in> wrote:
Letter of Intent:-

Date: - 07/07/2021
 Name: - Pratiksha Gulhane

Letter of Intent

Dear Pratiksha,

With reference to your application given to us and the subsequent interview you had with us, we are pleased to appoint you in our organization as a Trainee for our Acute Informatix Pvt. Ltd office in Pune. You will be offered 8,647/-Fixed CTC Stipend for two month after that based on your performance salary will be appraised between 11000 to 15000 Take Home per month.

You shall join the services of the Company on 12th July 2021. We shall appreciate your confirmation of acceptance of the above offer.

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- 5) Certificate & All Mark sheets of 10th, 12th and Graduation / degree / diploma / Postgraduate

Once again we would like to thank you for your interest in seeking a career with our Organization.

And hope you will have a faithful and successful career with us.


Best Regards,
 Robin Patel
 HR and Admin - Executive

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Mr. Abhishek P. Sudke
Offer Letter

7/8/2021
Gmail - Fwd: Confirmation Email


Dr Ujwala Junghare <usjunghare@gmail.com>

Fwd: Confirmation Email
1 message

B. Mukul <mukul15@gmail.com> 8 July 2021 at 12:02
To: Dr Ujwala Junghare <usjunghare@gmail.com>

----- Forwarded message -----
 From: **Robin Patel** <robin.patel@acuteinformatics.in>
 Date: Wed, Jul 7, 2021 at 6:55 PM
 Subject: Confirmation Email
 To: <apsudke25@gmail.com>
 Cc: B. Mukul <mukul15@gmail.com>, Ankita Patel <ankita.patel@acuteinformatics.in>

Letter of Intent:-

Date: - 07/07/2021
Name: - Abhishek Sudke

Letter of Intent

Dear Abhishek,

With reference to your application given to us and the subsequent interview you had with us, we are pleased to appoint you in our organization as a Trainee for our Acute Informatics Pvt. Ltd office in Pune. You will be offered 8,647/-Fixed CTC Stipend for two month after that based on your performance salary will be appraised between 11000 to 15000 Take Home per month.

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- 5) Certificate & All Mark sheets of 10th, 12th and Graduation / degree / diploma / Postgraduate

Once again we would like to thank you for your interest in seeking a career with our Organization.

And hope you will have a faithful and successful career with us.

Best Regards,
Robin Patel
HR and Admin - Executive

Handheld: +91- 9723461548

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(www.acuteinformatics.in)

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Rutuja Gajanan Gophane Offer Letter



June 30, 2021

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore – 560045, India.
Tel : 91-80-49139999
<http://www-07.ibm.com/in/careers/>

Dear Rutuja Gajanan Gophane

The world is at a major turning point, technology is enabling entirely new forms of business operations, business models, industries and outcomes. We have exponentially more power to reach the full potential of our life's work than any humans before us. This is IBM's vision for the future.

We invite you to join us as a Associate – Technical Engineer, in band 04G to do your best work ever. You will be working alongside passionate IBMers, business & technology experts, who are constantly building their knowledge and expertise to find the best solutions to help our clients achieve their goals and create new possibilities.

At IBM you will experience an inclusive and collaborative culture where you can offer ideas and solutions, no matter your experience or area of expertise – you have an audience that listens from Day 1. You will have access to world-class learning opportunities to help you create the career you've always imagined. Join us and you'll be proud to call yourself an IBMer.

Your letter of employment is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcome you to be a part of our team.





June 30, 2021

IBM India Private Limited
 Manyata Embassy Business Park,
 G2 Block, Nagwara Outer Ring Road,
 Bangalore – 560045, India.
 Tel : 91-80-49139999
<http://www-07.ibm.com/in/careers/>

Dear Rutuja Gajanan Gophane

We are pleased to offer you the position of Associate – Technical Engineer, in band 04G at IBM India Pvt Ltd (IBM or Company). The terms and conditions of your employment contract at IBM are detailed below. Please read these important details carefully, including your compensation and benefits.

Further, this offer is contingent upon your obtaining the degree, consistent academic performance, minimum aggregate or equivalent of 65% in your highest completed education, failing which IBM may, at its sole discretion, withdraw this offer of employment

As announced in October 2020, IBM intends that its managed infrastructure services business of the GTS organization will become an independent company named Kyndryl by the end of 2021, creating two distinct and powerful market-leading companies. Together, we will advance the vital systems that power the digital economy. Serving over 4,600 technology-intensive, highly regulated customers, including over 75% of the Fortune 100, our people will design, run, and manage the most modern and reliable technology infrastructure that the world depends on today.

IBM currently plans that within the third quarter of 2021, Kyndryl will commence operations within IBM in most countries. Kyndryl will then spin off from IBM as a separate publicly traded company on a date to be announced, subject to the satisfaction of regulatory requirements. As you are aware, your role is to perform or support the Infrastructure Services. Thus, your role may be transferred to the relevant Kyndryl entity in your country as part of the spin off. Until IBM's Infrastructure Services teams are transferred to the Local Kyndryl entity, and you have been notified of the transfer, you will work in support of the Infrastructure Services team(s) at IBM.

Acceptance and Commencement

Your appointment will be effective on your joining date, i.e July 7, 2021. Please contact us immediately if you require an alternative joining date. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

2

IN_68_391752BR_6167709



IBM CONFIDENTIAL

ANNEXURE A

DATE	June 30, 2021		
NAME	Rutuja Gajanan Gophane	BAND	04G
DESIGNATION	Associate – Technical Engineer	LOCATION	Hyderabad
<u>Compensation Components</u>		<u>IBM Offer (in INR)</u>	
1. Annual Basic Salary		180000	
2. Annual Flexible Benefit Plan (FBP)		214760	
3. Annual Reference Salary (ARS)		394760	
4. Retirals			
a) Provident Fund (PF)		21600	
b) Gratuity @ 4.8%		8640	
5. Annual Reference Salary + Retirals		425000	

Growth Driven Profit-sharing (GDP), an annual profit distribution scheme, is another important part of your compensation opportunity and is designed to support a team oriented, high-performance work culture. Further details of the program will be made available to you upon joining IBM. Please note: IBM reserves the right, in its sole discretion, to amend, change, suspend, or terminate the Growth Driven Profit-sharing program at any time, including, but not limited to, changing how the profit sharing pool is allocated or altering the payment amount at the region or country level based on unanticipated business issues or extenuating circumstances.

The Company presently has a Performance Award Program (PA). Further details of the Performance Award Program will be made available to you upon joining IBM. Please note: IBM reserves the right in its sole discretion to amend, change, suspend, or terminate Performance Award Program at any time.

You agree to the Company adjusting the statutory bonus amount, if any, under the Payment of Bonus Act, 1965, against payments made under the Company's profit distribution schemes GDP & PA.

8

IN_68_391752BR_6167709

Chetan S. Satpute Offer Letter



RALLIS INDIA LIMITED

Ref. No.: RIL/HR/AKOLA/2020

Date: - 25/08/2020

Full Name : Mr. Chetan Sharad Satpute
Correspondence Address : At. Post. Small I U D P katol Nagpur road katol,
Tq.katol, Dist.nagpur-441302
Maharashtra
Contact Number : 8806747051
e-mail ID : chetansatpute938@gmail.com

Subject: Appointment as "Fixed Term Trainee"

Dear Chetan,

This has reference to the interview you had with us. We have pleasure in appointing you as **Fixed Term Trainee (FTT-G)** at our Akola Plant, for a period of two years, effective from **1st September, 2020** on the following terms and conditions:

1. Your training will be for a period of Two years from the date of commencement.
2. You will continue this Training subject to your passing of **B.Sc in Environmental Science in Production Department**. You will submit the final semester mark-sheet and the degree completion certificate within one month from declaration of results.
3. During the training period, you will be paid a consolidated amount of **Rs.8,800/-** (Rupees Eight Thousand Eight Hundred only) per month for full working days attendance, as Stipend during the First Year and **Rs. 9,900/-** (Rupees Nine Thousand Nine Hundred only) per month for full working days attendance during the Second Year.
4. You will be covered under the Employees Provident Fund (PF) and your contribution @ 12% will be deducted from your earned stipend. The equal contribution of the employer, along-with your contribution, will be deposited in the Trust / respective authority on a monthly basis.
5. You will be covered under the Employees State Insurance Act, under which contribution on your part will be deducted from your monthly stipend as per the provisions made under the Act if applicable.
6. On the basis of your Bio-data and the supporting you have submitted, your date of birth is **08/04/1997**, which shall be treated as conclusive.
7. During your training period, you will be permitted to avail 10 days Leave for a full calendar year at the proportionate basis and Paid Holidays as applicable to the location at which you are placed.
8. (a) You shall at all times during your period of training, work faithfully and diligently as a Trainee and perform all allotted tasks efficiently and shall at all times exert yourself to the best of your skill, ability and knowledge.
(b) You will readily and cheerfully obey, observe and execute orders, instructions and directions oral or written, general or special given to you from time to time by your superiors.
(c) You will not absent yourself from the establishment without permission except in the event of sickness certified by a duly qualified medical practitioner and will at all times conduct yourself in an orderly and proper manner and keep sober and behave well and abide by such of the Company's rules and regulations as may for the time being be in force.
(d) You will promote the interest of the Company to the best of your ability.
(e) You will endeavor to keep yourself informed and be in touch with current trade, scientific and technical data and recent developments in theory and practice relating to the work, office or functions to be performed by you. ..2/-

Corporate Office: 2nd Floor Sharda Terraces, Plot No. 65, Sector 11, CBD Belapur, Navi Mumbai – 400 614.
Tel: 91 22 6776 1700, Fax: 91 22 6776 1634

Registered Office: 23rd Floor, Lodha Excelus at New Cuffe Parade, Off Eastern Freeway, Wadala, Mumbai 400037.
Tel: 91 22 6665 2700 website: www.rallis.co.in

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..2..

9. You will devote your whole time to your training and will not engage or be concerned directly or indirectly in any service, business, occupation or training on your own account or for any other employer.
During the Training period you may be transferred to any plant, location or office of the Company, as per the need of the organization. The management's decision in the matter will be final.
10. You will not do or permit or suffer to be done any damage or injury to the property of the Company.
11. In the event of your being found unsuitable or unsatisfactory during your training or in the event of your committing any breach of the terms herein mentioned or committing gross misconduct as per the applicable rules of the Company, the Company shall be free to terminate your training without notice or compensation.
12. If you are disabled on account of sickness or any other reason from attending the training for a continuous period of more than 10 days at any time, your training shall forthwith become liable to be terminated and any further continuance of training shall be at the sole discretion of the Company.
13. Along-with on job training, you will undergo a class room training too, to give you overall information & knowledge about Company product, production process, raw and finish material, Quality Systems, TBEM, TCOC, Safety and other procedures and practices, etc. A periodic assessment about your acquiring the above will be conducted on periodical basis.
14. The Company may extend the period of your training on account of failure to maintain the required progress and in which case all the terms thereof shall continue to apply. The maximum period of such extension shall be determined by the Company.
15. The Company may recover from you a sum of money to cover loss occasioned by any damage to machinery, tools, plant etc. due to any willful or negligent act on your part.
16. Subject to satisfactory progress and periodical / final assessment made of your aptitude and performance towards the end of your training and also subject to there being vacancy at the relevant time; you may be absorbed in the regular service of the Company. However, this will be at the sole discretion of the Company.
17. So long as you are in the training or employment of the Company you will at all times observe secrecy and confidentiality in respect of Company data and will not divulge, disclose or make known to any unauthorized person any information / knowledge / data which may come to your knowledge, to anyone within or outside the Company. Nor will you unauthorisedly use any knowledge or information in respect of manufacturing technical trade or data (including design, drawing, sketches, manufacturing process, technical know-how, customer information, business plans, methodologies, systems, procedure and like matters, etc.) which are necessarily confidential and have come to your knowledge and possession during your training with the Company. You will also not remove any such information in any form whatsoever from the Company premises nor copy or transmit the same unauthorisedly. Nor will you grant permission to assist, permit entry to or in any manner, co-operate with any unauthorized person for the purposes of accessing, obtaining, copying, transmitting or removing such information / data. Even after the cessation of your contract with the Company, you will not use, divulge, disclose or remove in any manner whatsoever confidential information of the type described above of which you were in possession during

..3/-

Corporate Office: 2nd Floor Sharda Terraces, Plot No. 65, Sector 11, CBD Belapur, Navi Mumbai – 400 614.
Tel: 91 22 6776 1700, Fax: 91 22 6776 1634
Registered Office: 23rd Floor, Lodha Excelus at New Cuffe Parade, Off Eastern Freeway, Wadala, Mumbai 400037.
Tel: 91 22 6665 2700 website: www.rallis.co.in

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..3..

your training or whilst in service. You will also observe all the confidentiality measures which are in existence, or which may be enforced from time to time, as well as directions as to confidentiality of documents, computer floppies, CDs, pen drives, or any other electronic or physical data whatsoever.

18. You will assign to the Company your entire right, title and interest in and to any and all invention and improvements which (either solely or jointly with anyone else in the Company) you may make or acquire during your training or employment with the Company.
19. You will also perform such acts and execute such documents (without expense to you), which in the judgment of the Company or its attorneys may be necessary or desirable to secure to the Company the best patent protection and any and all rights related to such inventions and improvement.
20. During the period of training, you will not be entitled to any benefits such as gratuity, superannuation, leave encashment etc. as admissible to the regular employees of the Company. It is specified for the purpose of clarity that you will only be entitled to the stipend and benefits specifically mentioned in this letter.
21. It is also hereby clarified that you will be required to make your own arrangement for accommodation at the location at which you are posted and the Company will not be obligated to provide you with accommodation.
22. Nothing herein contained shall be construed as a contract for service or employment so as to constitute you as an employee in the Company's Undertaking or Establishment to which you may be attached for the time being or giving you a claim for seniority in any employment offered and accepted. The period of training, if you are subsequently absorbed in the Company's service, will not be reckoned for any purpose of continuity of service, seniority or any other benefits whatsoever.
23. You will be allowed to join your training, provided you are declared medically fit by the Company's Medical Officer.
24. This offer of Training will be valid for a period of 10 days from the date of this letter.
25. During the period of your training period or extension thereof, your appointment can be terminated by either party by giving one months notice.

Please sign the duplicate of this letter in token of your acceptance of the above terms and conditions.

Yours faithfully,
For **Rallis India Limited**

Alok Chandra
Vice President
HR & Corporate Sustainability

Accepted : YES/NO
Signature : _____
Full name & local address : _____
Contact Number : _____, e-mail ID: _____

Corporate Office: 2nd Floor Sharda Terraces, Plot No. 65, Sector 11, CBD Belapur, Navi Mumbai – 400 614.
Tel: 91 22 6776 1700, Fax: 91 22 6776 1634

Registered Office: 23rd Floor, Lodha Excelus at New Cuffe Parade, Off Eastern Freeway, Wadala, Mumbai 400037.
Tel: 91 22 6665 2700 website: www.rallis.co.in

A TATA Enterprise



RALLIS INDIA LIMITED

STRICTLY CONFIDENTIAL

August 25, 2020

Name: Mr. Chetan Sharad Satpute
Location: Akola

Dear Chetan,

Subject: Retention Benefit

This has reference to your appointment as Fixed Term Trainee for a period of two years with us.

To provide additional incentive for your learning during the training period and completion of training, it has been decided to pay "Retention Benefit" to you subject to following terms and conditions:

- The 'Retention Benefit' is a payment that is entirely at the discretion of the company and the trainee fulfilling some eligibility conditions.
- The 'Retention Benefit' shall be paid to you only at the end of your successful completion of your training period of two years and your behavior and conduct being satisfactory.
- This 'Retention Benefit' shall depend on the rating obtained by you in your assessments in the both years as per the following table.

Qualification	1st Year rating			2nd Year rating			Total 'Retention Benefit'		
	B+' rating	'A' rating	'A+' rating	B+' rating	'A' rating	'A+' rating	B+' rating	'A' rating	'A+' rating
B.Sc	11000	11800	12600	13500	14400	15400	24500	26200	28000

- In case you leave the services of the company before completion of two years training period, you shall not be eligible to or paid any 'Retention Benefit'.
- Payment of 'Retention Benefit' will not make you eligible for automatic absorption in to the services of the company.

Your compensation details are your personal information and should be treated as **strictly private and confidential**.

With Best Wishes to you and your family.


Alok Chandra
Vice President
HR & Corporate Sustainability

Corporate Office: 2nd Floor Sharda Terraces, Plot No. 65, Sector 11, CBD Belapur, Navi Mumbai – 400 614.
Tel: 91 22 6776 1700, Fax: 91 22 6776 1634

Registered Office: 23rd Floor, Lodha Excelus at New Cuffe Parade, Off Eastern Freeway, Wadala, Mumbai 400037.
Tel. 91 22 6065 2700 website: www.rallis.co.in

A TATA Enterprise

Anup A. Taiwade
Offer Letter



Branch Office :
Salubria Pharmaventures Pvt. Ltd
Plot No. 31-A, Ramkrishna Nagar,
Khamla Road, Nagpur - 440 015.
E-mail : salubriapharma@gmail.com
Tel. : +91 9763721378

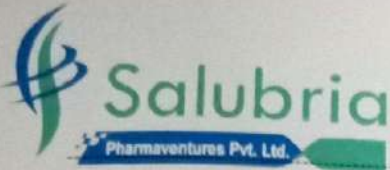
Tuesday 11th AUGUST 2021

ANUP ASHOKRAO TAIWADE
002,Amber Heights, Priya Town,
Ship Shegaon, Rahatgaon
Amravati-444602
Stat - Maharashtra

Dear,
Mr. ANUP ASHOKRAO TAIWADE

Subsequent to the interview you had with us ,we are pleased to make you an appointment as **B.D.E. (BUSINESS DEVELOPMENT EXECUTIVE)**.

- 1) Your HQ will be **Amravati**
- 2) You will pay the **salary Rs 2.40 lac per annum(Rs Two Lac Fourty Thousand per annum)**
- 3) You are required to submit the following at the time of joining.
 - a) 2 copies of your recent passport size photograph
 - b) Copies of your certificate and previous employer
 - c) Your age proof
 - d) You address proof
- 4) Your appointment is based on the information you have furnished in your application and the information you have provided .if the same is found to be incorrect ,misleading your service are liable to be terminated immediately without any further reference the cause and notice
- 5) You will abide by all the company rules and service conditions as may be in force from time to time.
- 6) You will be accountable for all company property.
- 7) You will be solely responsible for achieving the sales target for the territory assigned to you
- 8) You shall inform the company of any change in your address /telephone number from time to time
- 9) Your leave entitlement for a full calendar year is as follow Causal leave -12days, Sick leave -12, and Earn leave -12 .leave can be availed as per the leave rules of the company.
- 10) Thanking You and Best Wishes
- 11) Very truly yours

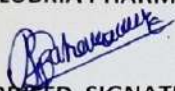


Branch Office :
Salubria Pharmaventures Pvt. Ltd
 Plot No. 31-A, Ramkrishna Nagar,
 Khamla Road, Nagpur - 440 015.
 E-mail : salubriapharma@gmail.com
 Tel. : +91 9763721378

DAILY ALLOWANCES	PER DAY (RS)
DAILY HQ ALLOWANCES	210
EX. STATION ALLOWANCES	275
OUTSTATION ALLOWANCES	450
T.A.	2/KM
TELEPHONE ALLOWANCES	250/MONTH

You are eligible for the incentive as per company policy

For SALUBRIA PHARMAVENTURES PVT.LTD.



AUTHORISED SIGNATURE

Ku. Dahiwele Anjali Vyankat

Order Letter

Annexure-II

भारतीय डाक विभाग

DEPARTMENT OF POSTS, INDIA

प्रवर अधीक्षक डाकघर, अमरावती विभाग अमरावती 444602

O/O SR. SUPDT. OF POST OFFICES, AMRAVATI DN, AMRAVATI - 444602.

ORDER OF PROVISIONAL ENGAGEMENTMemo.No.:BII/PF/BPM/Nandsawangi B.O/2020-21 Dated 29.06.2020

.. In response to the notification No. Estt/4-1/GDS 2nd Cycle Online Engagement/2019 dated 01.11.2019 Ku. DAHIWELE ANJALI VYANKATRAO Daughter of Vyankatrao Dahiwale whose Date of Birth is 16.02.2000 and who belongs to SC category/selected against SC category is hereby engaged as BPM Nandsawangi B.O in account with Badnera S.O under Amravati H.O on PROVISIONAL BASIS with effect from dated 29.06.2020 Forenoon in the TRCA scale of 12000-29380 Level-I. She shall be paid such allowances as are admissible from time to time.

2. Ku. DAHIWELE ANJALI VYANKATRAO Daughter of Shri. Vyankatrao Dahiwale should clearly understand that his engagement as BPM Nandsawangi B.O in account with Badnera S.O under Amravati H.O shall be in the nature of a contract liable to be terminated by her or by the undersigned by notifying the order in writing and that her conduct and Engagement shall be governed by the department of Posts, Gramin Dak Sevak (Conduct and Engagement) Rules, 2020 as amended from time to time.

3. This Provisional Engagement is subject to satisfactory verification of the prescribed educational qualification, community certificate and other certificates, wherever prescribed. The candidate will have to undergo satisfactory prescribed Induction Training course and Practical Training as and when issued.

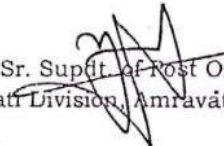
4. The engagement is provisional and subject to certificates being verified through proper channels. If the verification reveals that the claim of the candidate belonging to Scheduled Caste/Scheduled Tribe /Other backward



classes/(not belong to creamy layer)/ is false or educational certificates are not genuine or found unfit on Police Verification, her Engagement shall be terminated forthwith without assigning any further reasons and without prejudice to other criminal/legal action as may be taken under the provisions of Indian Penal Code for production of false certificate as a consequence.

5. The engagement of (Economically Weaker Sections) EWS candidates is provisional and is subject to the Income and Asset certificate being verified through proper channels and if the verification reveals that the claim to belong to EWS is fake/false the Engagements will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of fake/false certificate.

6. If any information or documents submitted by the candidates is found false/incorrect at a later stage, her engagement shall be terminated in accordance with Rule 8 of GDS (Conduct & Engagement) Rules, 2020.


 Sr. Supdt. of Post Offices
 Amravati Division, Amravati 444602

A copy of this memo is issued to:-

- ✓ 1. Ku. DAHIWELE ANJALI VYANKATRAO.
2. PF of the candidate.
3. Sr. Postmaster / Postmaster, Amravati H.O
- ✓ 4. SPM Badnera S.O / BPM Nandsawangi B.O
5. ASPOs Central Sub Dn Amravati for information
6. OC/ Spare

Akansha Umak

Retainer-ship Letter

VLC

VLCC Health Care Limited 64, HSHDC Sector-18, Maruti Industrial Area Gurgaon 122 015, Haryana, INDIA CIN: U74899DL1996PLC082842 T +91 11-41631975 F +91 11-41080266 www.vlccwellness.com

Date: December 17, 2020
Akansha Ashokrao Umak
Urvashi Nagar, Amaravati

Retainer-Ship Letter

Dear Akansha Ashokrao Umak,

We are pleased to engage your services on a Retainer-ship basis, with our organization on the terms and conditions as detailed below:

- 1. Professional Service:** You will provide professional services to us in the agreed areas broadly categorized as **"Vocational Trainer"**.
- 2.** You will be based at Z P Madhyamik Kanya School Camp and will undertake travel as may be required from time to time to conduct your assignments within and outside the country.
- 3.** The contract requires you to commit **8 Hours 6 days in a week** with VLCC basis mutual understanding.
- 4.** The time period of retainer-ship is beginning effective from **18-Dec-2020 till 18-Dec-2021**, extendable by another period basis mutual agreement.
- 5. Retainer-ship fee:** The Company will pay you a consolidated retainer-ship fee of **INR20000 (Twenty Thousand Rupees Only)** per month. This payout will be subject to prevailing Income Tax rules. Any travel undertaken by you will be organized by the company and any cost borne by you towards this will be paid to you as per company rules.
- 6. Expiry and Termination:** Your services will expire on completion of term, unless renewed in writing at least 30 days before expiry of the contract. Either party shall have the right to terminate this contract anytime by giving a prior notice period of 30 days or in alternative payment of 30 days retainer-ship fees.
- 7. Confidentiality:** During your Services with VLCC, as a part of your job responsibility, you may be exposed to various processes, procedures, data points, client information and other database which may be confidential in nature. You are expected to maintain the confidentiality of the same in all respects. All the content/work that you develop during your association with VLCC will be the intellectual property of the organization and cannot be put to use for the commercial benefit of any other organization or individual.
- 8. Upon expiry or earlier termination** of your services, you will return all the confidential information, assets, properties provided to you by the company to provide your services, and you shall not make use of such confidential information for wrongfully gaining benefit or in any such fashion which may conflict with the commercial interest of VLCC in any form.
- 9. Exclusivity:** During your work engagement with VLCC, you cannot take up any other assignment (part time/fulltime/consultancy/freelancing/research/training/project or any similar) with any organization / competition which exists in the same space or similar industry and business.
- 10. Assignment:** You will not transfer or assign any of your obligations right or interest or delegate any of its responsibilities arising hereunder to any person, firm or company.
- 11. Training:** During your association with the company you may be provided some trainings to upgrade your skills, and in case any trainings are imparted to you, then you will sign a separate contract for Training and will abide by the terms of the said training agreement. You also undertake that you will serve the company for a minimum period as is mentioned in the training agreement, however, in case you resign or leave the company before the said period due to any reason, whatsoever, you agree to pay to the company an amount equivalent to all the expenses incurred by the company on your training. The amount of training cost is fixed based on nature of work and is mentioned in the Training Agreement. It is understood that this minimum period for serving the company after your training, does not guarantee your services with the company for such minimum period, and your services will always subject to termination as per this retainer-ship letter.
- 12. Non Solicitation:** You will not, during the tenure with the company or at any time thereafter, without the prior written consent of the Company, directly or indirectly, solicit for employment, or employ or otherwise contract for the services of, any person who is employed or engaged (either as an employee or consultant) by

1/2

Accepted
Akansha Ashokrao Umak
A. Umak

VLCC

VLCC Health Care Limited 64, HSIDC Sector-18, Maruti Industrial Area Gurgaon 122 015, Haryana, INDIA CIN: U74899DL1996PLC082842

T +91 11-41631975
F +91 11-41080266
www.vlccwellness.com

any of its associated companies or directly or indirectly induce any such employee to leave his or her employment.

13. Code of conduct: During your association with VLCC, you will be adhere code of conduct and the workplace policies as applicable in the organization.

14. Dispute Resolution: It is mutually agreed between the Parties, that in the event any difference or dispute relating to these terms and conditions, the same shall be resolved through Arbitration comprising of a sole arbitrator to be appointed by VLCC in accordance with the provisions of Indian Arbitration and Conciliation Act, 1996 (as amended). The award of the Arbitral Tribunal shall be final and binding on all the Parties. Subject to the foregoing the courts at New Delhi, shall have exclusive jurisdiction on any matter arising in this connection. You are requested to kindly sign and return duplicate copy of the same signifying your acceptance of the above terms and condition of your retainer ship with the company.

Best Wishes,

For VLCC Health Care Ltd

Pallavi Das

Pallavi Das
Human Resources Team

Sonu Thakare

Retainer-ship Letter

VLCC

VLCC Health Care Limited 64, HSIIDC Sector-18, Maruti Industrial Area Gurgaon 122 015, Haryana, INDIA CIN: U74899DL1996PLC082842
 T +91 11-41631975
 F +91 11-41080266
www.vlccwellness.com

Date: December 17, 2020

Sonu S Thakare
 Shegaon road Amaravati.

Retainer-Ship Letter.

Dear Sonu S Thakare,

We are pleased to engage your services on a Retainer-ship basis, with our organization on the terms and conditions as detailed below:

1. **Professional Service:** You will provide professional services to us in the agreed areas broadly categorized as **"Vocational Trainer"**
2. You will be based at NP Urdu High School Morshi and will undertake travel as may be required from time to time to conduct your assignments within and outside the country.
3. The contract requires you to commit 8 Hours 6 days in a week with VLCC basis mutual understanding
4. The time period of retainer-ship is beginning effective from 18-Dec-2020 till 18-Dec-2021, extendable by another period basis mutual agreement.
5. **Retainer-ship fee:** The Company will pay you a consolidated retainer-ship fee of INR20000 (Twenty Thousand Rupees Only) per month. This payout will be subject to prevailing Income Tax rules. Any travel undertaken by you will be organized by the company and any cost borne by you towards this will be paid to you as per company rules.
6. **Expiry and Termination:** Your services will expire on completion of term, unless renewed in writing at least 30 days before expiry of the contract. Either party shall have the right to terminate this contract anytime by giving a prior notice period of 30 days or in alternative payment of 30 days retainer-ship fees.
7. **Confidentiality:** During your Services with VLCC, as a part of your job responsibility, you may be exposed to various processes, procedures, data points, client information and other database which may be confidential in nature. You are expected to maintain the confidentiality of the same in all respects. All the content/work that you develop during your association with VLCC will be the intellectual property of the organization and cannot be put to use for the commercial benefit of any other organization or individual.
8. Upon expiry or earlier termination of your services, you will return all the confidential information, assets, properties provided to you by the company to provide your services, and you shall not make use of such confidential information for wrongfully gaining benefit or in any such fashion which may conflict with the commercial interest of VLCC in any form.
9. **Exclusivity:** During your work engagement with VLCC, you cannot take up any other assignment (part time/fulltime/consultancy/freelancing/research/training/project or any similar) with any organization / competition which exists in the same space or similar industry and business.
10. **Assignment:** You will not transfer or assign any of your obligations right or interest or delegate any of its responsibilities arising hereunder to any person, firm or company.
11. **Training:** During your association with the company you may be provided some trainings to upgrade your skills, and in case any trainings are imparted to you, then you will sign a separate contract for Training and will abide by the terms of the said training agreement. You also undertake that you will serve the company for a minimum period as is mentioned in the training agreement, however, in case you resign or leave the company before the said period due to any reason, whatsoever, you agree to pay to the company an amount equivalent to all the expenses incurred by the company on your training. The amount of training cost is fixed based on nature of work and is mentioned in the Training Agreement. It is understood that this minimum period for serving the company after your training, does not guarantee your services with the company for such minimum period, and your services will always be subject to termination as per this retainer-ship letter.
12. **Non Solicitation:** You will not, during the tenure with the company or at any time thereafter, without the prior written consent of the Company, directly or indirectly, solicit for employment, or employ or otherwise contract for the services of, any person who is employed or engaged (either as an employee or consultant) by

Regd. Office: M-14, GK-II, Commercial Complex, New Delhi
 110 004, T +91.1141631975

Chaitali Kishore

Retainer-ship Letter

VLCC

VLCC Health Care Limited 64, HSIIDC Sector-18, Maruti Industrial Area Gurgaon 122 015, Haryana, INDIA CIN: U74899DL1996PLC082842
 T +91 11-41631975
 F +91 11-41080266
www.vlccwellness.com

Date: December 17, 2020

Chatali Kishore
 Camp Road Wadali Amaravati

Retainer-Ship Letter

Dear Chatali Kishore,

We are pleased to engage your services on a Retainer-ship basis, with our organization on the terms and conditions as detailed below:

1. **Professional Service:** You will provide professional services to us in the agreed areas broadly categorized as "**Vocational Trainer**"
2. You will be based at **Ashram School, Harshi** and will undertake travel as may be required from time to time to conduct your assignments within and outside the country.
3. The contract requires you to commit **8 Hours 6 days in a week** with VLCC basis mutual understanding
4. The time period of retainer-ship is beginning effective from **18-Dec-2020** till **18-Dec-2021**, extendable by another period basis mutual agreement.
5. **Retainer-ship fee:** The Company will pay you a consolidated retainer-ship fee of **INR20000 (Twenty Thousand Rupees Only)** per month. This payout will be subject to prevailing Income Tax rules. Any travel undertaken by you will be organized by the company and any cost borne by you towards this will be paid to you as per company rules.
6. **Expiry and Termination:** Your services will expire on completion of term, unless renewed in writing at least 30 days before expiry of the contract. Either party shall have the right to terminate this contract anytime by giving a prior notice period of 30 days or in alternative payment of 30 days retainer-ship fees.
7. **Confidentiality:** During your Services with VLCC, as a part of your job responsibility, you may be exposed to various processes, procedures, data points, client information and other database which may be confidential in nature. You are expected to maintain the confidentiality of the same in all respects. All the content/work that you develop during your association with VLCC will be the intellectual property of the organization and cannot be put to use for the commercial benefit of any other organization or individual.
8. Upon expiry or earlier termination of your services, you will return all the confidential information, assets, properties provided to you by the company to provide your services, and you shall not make use of such confidential information for wrongfully gaining benefit or in any such fashion which may conflict with the commercial interest of VLCC in any form.
9. **Exclusivity:** During your work engagement with VLCC, you cannot take up any other assignment (part time/fulltime/consultancy/freelancing/research/training/project or any similar) with any organization / competition which exists in the same space or similar industry and business.
10. **Assignment:** You will not transfer or assign any of your obligations right or interest or delegate any of its responsibilities arising hereunder to any person, firm or company.
11. **Training:** During your association with the company you may be provided some trainings to upgrade your skills, and in case any trainings are imparted to you, then you will sign a separate contract for Training and will abide by the terms of the said training agreement. You also undertake that you will serve the company for a minimum period as is mentioned in the training agreement, however, in case you resign or leave the company before the said period due to any reason, whatsoever, you agree to pay to the company an amount equivalent to all the expenses incurred by the company on your training. The amount of training cost is fixed based on nature of work and is mentioned in the Training Agreement. It is understood that this minimum period for serving the company after your training, does not guarantee your services with the company for such minimum period, and your services will always subject to termination as per this retainership letter.
12. **Non Solicitation:** You will not, during the tenure with the company or at any time thereafter, without the prior written consent of the Company, directly or indirectly, solicit for employment, or employ or otherwise contract for the services of, any person who is employed or engaged (either as an employee or consultant) by

Regd. Office: M-14, GK-II, Commercial Complex, New Delhi
 110 004, T +91.11.41631975

VLCC

VLCC Health Care Limited 64, HSIIDC Sector-18, Maruti Industrial Area Gurgaon 122 015, Haryana, INDIA CIN: T +91 11-41631975 F +91 11-41080266

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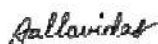
any of its associated companies or directly or indirectly induce any such employee to leave his or her employment.

13. **Code of conduct:** During your association with VLCC, you will be adhere code of conduct and the workplace policies as applicable in the organization.

14. **Dispute Resolution:** It is mutually agreed between the Parties, that in the event any difference or dispute relating to these terms and conditions, the same shall be resolved through Arbitration comprising of a sole arbitrator to be appointed by VLCC in accordance with the provisions of Indian Arbitration and Conciliation Act, 1996 (as amended). The award of the Arbitral Tribunal shall be final and binding on all the Parties. Subject to the foregoing the courts at New Delhi, shall have exclusive jurisdiction on any matter arising in this connection. You are requested to kindly sign and return duplicate copy of the same signifying your acceptance of the above terms and condition of your retainer ship with the company.

Best Wishes,

For VLCC Health Care Ltd



Pallavi Das
Human Resources Team

Regd. Office: M-14, GK-II, Commercial Complex, New Delhi
110 004, T +91.11.41631975

Vandana Kamble

Retainer-ship Letter

VLCC

VLCC Health Care Limited 64, HSIIDC Sector-18, Maruti
Industrial Area Gurgaon 122 015, Haryana, INDIA CIN:
U74899DL1996PLC082842

T +91 11-41631975
F +91 11-41080266

www.vlccwellness.com

Date: December 21, 2020

Vandana Kamble
Karanja Lad Dist Washim

Retainer-Ship Letter


Dear Vandana Kamble,

We are pleased to engage your services on a Retainer-ship basis, with our organization on the terms and conditions as detailed below:

1. **Professional Service:** You will provide professional services to us in the agreed areas broadly categorized as **"Vocational Trainer"**
2. You will be based at **R.L.N.P.Kanya Highschool Karan** and will undertake travel as may be required from time to time to conduct your assignments within and outside the country.
3. The contract requires you to commit **8 Hours 6 days in a week** with VLCC basis mutual understanding
4. The time period of retainer-ship is beginning effective from **21-Dec-2020** till **21-Dec-2021**, extendable by another period basis mutual agreement.
5. **Retainer-ship fee:** The Company will pay you a consolidated retainer-ship fee of **INR20000 (Twenty Thousand Rupees Only)** per month. This payout will be subject to prevailing Income Tax rules. Any travel undertaken by you will be organized by the company and any cost borne by you towards this will be paid to you as per company rules.
6. **Expiry and Termination:** Your services will expire on completion of term, unless renewed in writing at least 30 days before expiry of the contract. Either party shall have the right to terminate this contract anytime by giving a prior notice period of 30 days or in alternative payment of 30 days retainer-ship fees.
7. **Confidentiality:** During your Services with VLCC, as a part of your job responsibility, you may be exposed to various processes, procedures, data points, client information and other database which may be confidential in nature. You are expected to maintain the confidentiality of the same in all respects. All the content/work that you develop during your association with VLCC will be the intellectual property of the organization and cannot be put to use for the commercial benefit of any other organization or individual.
8. Upon expiry or earlier termination of your services, you will return all the confidential information, assets, properties provided to you by the company to provide your services, and you shall not make use of such confidential information for wrongfully gaining benefit or in any such fashion which may conflict with the commercial interest of VLCC in any form.
9. **Exclusivity:** During your work engagement with VLCC, you cannot take up any other assignment (part time/fulltime/consultancy/freelancing/research/training/project or any similar) with any organization / competition which exists in the same space or similar industry and business.
10. **Assignment:** You will not transfer or assign any of your obligations right or interest or delegate any of its responsibilities arising hereunder to any person, firm or company.
11. **Training:** During your association with the company you may be provided some trainings to upgrade your skills, and in case any trainings are imparted to you, then you will sign a separate contract for Training and will be abide by the terms of the said training agreement. You also undertake that you will serve the company for a minimum period as is mentioned in the training agreement, however, in case you resign or leave the company before the said period due to any reason, whatsoever, you agree to pay to the company an amount equivalent to all the expenses incurred by the company on your training. The amount of training cost is fixed based on nature of work and is mentioned in the Training Agreement. It is understood that this minimum period for serving the company after your training, does not guarantee your services with the company for such minimum period, and your services will always subject to termination as per this retainership letter.
12. **Non Solicitation:** You will not, during the tenure with the company or at any time thereafter, without the prior written consent of the Company, directly or indirectly, solicit for employment, or employ or otherwise contract for the services of, any person who is employed or engaged (either as an employee or consultant) by

Regd. Office: M-14, GK-II, Commercial Complex, New Delhi
110 004, T +91.11.41631975

R.R. Parchake
Appointment Letter



INDUS EDUtr@in
Partner
N-S-D-G
National
Skill Development
Corporation
www.indusedutrain.com

Ref No. IEPL/MH/20-21/:

December 17, 2020

To
The Principal,
ZILLA PARISHAD HIGH SCHOOL, ALUROS MANABAD
OSMANABAD, MAHARASHTRA
Sub: Appointment of Vocational Trainers (Beauty & Wellness).

Ref: Implementation of CSS – Vocationalisation of Secondary and Higher Secondary Education, Scheme, Samagara Siksha, Govt. of Maharashtra.

Respected Sir/Madam,


This is to inform you that, Indus Edutrain Pvt. Limited is one of the authorized Vocational Training Partner (VTP) nominated by Samagara Siksha, Govt. of Maharashtra, to facilitate and implement Vocational Education in selected Secondary & Higher Secondary Schools across the state. The School under reference has been allotted for implementation of Vocational Courses on Beauty & Wellness Trade. Pursuant to that, MS. RANJANA RAMKRISHNA PARCHAKE has been appointed as a Vocational Trainer for the school, on contract, who has been selected by a duly constituted selection committee. S/He has now been directed to report to you on 18th December 2020 forenoon.

As per instructions from the Samagara Siksha, Govt. of Maharashtra, S/he will be under administrative control of School Principal for day-to-day management and required to teach the applied skill in Beauty & Wellness Sector for the students opting Vocational Education as a subject. S/He will be responsible for Learning & Delivery and organize academic activities in the subject as per instructions issue by the RMSA, Education Department time-to-time. S/He will also be required to send progress and activity reports including attendance under your signature as required by the Department.

We request you to kindly allow him/her join at your institution and send a copy of the joining report to the given below email address, along with a hard copy to the company HQ located at Kolkata.

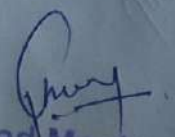
1. Manager – HR, E-mail id: indusedutrain.hr@gmail.com
2. General Manager – Vocational Education in Schools. E-mail id: sabyasachim@iiimltd.in

Regards,
For Indus Edutrain Private Limited



Authorized Signatory

Copy to:
State Project Director, Maharashtra for kind information
CIN : U93000KA2013PTC071763


Head Master,
for Z.P.H.S. Aloor
Tq. Omarga Dist. Osmanabad

*श्रीमती. रंजना रामकृष्ण पारचाके
योग्यता प्राप्त दि. 18/12/20 देखी
प्रसमनेकी उपलब्ध करून देणारे.*

INDUS EDUTRAIN PVT. LTD.
Corporate Office : AD - 76, Sector - 1, Salt Lake City, Kolkata 700 064 | Phone No : 033 4062 0636
Registered Office : No. 09, AVS Compound, 80 Feet Road, Koramangala, Bangalore - 560 034
www.indusedutrain.com

Manju Thakur
Retainer-ship Letter

VLCC

VLCC Health Care Limited 64, HSIIDC Sector-1B, Maruti Industrial Area Gurgaon 122 015, Haryana, INDIA CIN: U74109DL1996PLC002842
T +91 11-41631975 F +91 11-41089266
www.vlccwellness.com

Date: December 17, 2020
Manjushri Nepalsing Thakure
Penganga Nagar Balsandh
Hingoli

Retainer-Ship Letter.

Dear Manjushri Nepalsing Thakure,

We are pleased to engage your services on a Retainer-ship basis, with our organization on the terms and conditions as detailed below:

- Professional Service:** You will provide professional services to us in the agreed areas broadly categorized as **"Vocational Trainer"**
- You will be based at Zpup To Hsp Palthan Girls and will undertake travel as may be required from time to time to conduct your assignments within and outside the country.
- The contract requires you to commit **8 Hours 6 days in a week** with VLCC basis mutual understanding
- The time period of retainer-ship is beginning effective from **18-Dec-2020** till **18-Dec-2021**, extendable by another period by agreement.
- Retainer-ship fee:** The Company will pay you a consolidated retainer-ship fee of **INR20000 (Twenty Thousand Rupee)** month. This payout will be subject to prevailing Income Tax rules. Any travel undertaken by you will be organized by the company cost borne by you towards this will be paid to you as per company rules.
- Expiry and Termination:** Your services will expire on completion of term, unless renewed in writing at least 30 days before contract. Either party shall have the right to terminate this contract anytime by giving a prior notice period of 30 days or payment of 30 days retainer-ship fees.
- Confidentiality:** During your Services with VLCC, as a part of your job responsibility, you may be exposed to various procedures, data points, client information and other database which may be confidential in nature. You are expected confidentiality of the same in all respects. All the content/work that you develop during your association with VLCC is the intellectual property of the organization and cannot be put to use for the commercial benefit of any other organization or
- Upon expiry or earlier termination of your services, you will return all the confidential information, assets, properties of the company to provide your services, and you shall not make use of such confidential information for wrongfully gain any such fashion which may conflict with the commercial interest of VLCC in any form.
- Exclusivity:** During your work engagement with VLCC, you cannot take up any other a time/fulltime/consultancy/freelancing/research/training/project or any similar) with any organization / competitor in the same space or similar industry and business.
- Assignment:** You will not transfer or assign any of your obligations right or interest or delegate any of its hereunder to any person, firm or company.
- Training:** During your association with the company you may be provided some trainings to upgrade your skills, and are imparted to you, then you will sign a separate contract for Training and will abide by the terms of the said contract. You also undertake that you will serve the company for a minimum period as is mentioned in the training agreement. You agree to pay to the company to all the expenses incurred by the company on your training. The amount of training cost is fixed based on mentioned in the Training Agreement. It is understood that this minimum period for serving the company after guarantee your services with the company for such minimum period, and your services will always subject to retainer-ship letter.
- Non Solicitation:** You will not, during the tenure with the company or at any time thereafter, without the prior written consent of the Company, directly or indirectly, solicit for employment, or employ or otherwise contract for the services of, any or engaged (either as an employee or consultant) by

Manju Thakur
Dr. H. S. LUNGE
IOAC Coordinator
Shri Shivaji Science College
Amravati.



[Signature]
Principal
Shri Shivaji Science College
AMRAVATI.